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**Jianjun Gao**



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**Soar with Your Strengths** Donald O. Clifton, Paula Nelson, 1992 A groundbreaking inspiring book for businesses managers and individuals on how to achieve the absolute best by focusing on strengths and steering away from weaknesses this revolutionary humanistic approach to business will transform companies build careers and change lives **Soar with Your Strength** Clifton Nelson, Paula Nelson, 1996-02-19 **Soar with Your Strengths** Gallup Press, 2016-12-06

**Strength-based Teaching** Tim Carman, 2005 Written to provide a school community with the knowledge to successfully close the achievement gap this book is ideal for the undervalued staff and the shadow kids that are threatened by the prospect of school failure **Play to Their Strengths** Brandon Miller, Analyn Miller, 2019-06-04 Bring Out the Best in Your Children How can a good parent like you become an even greater parent By shifting the focus to what's right with your kids instead of what is wrong with them Discover how you can replace your frustration with joy by taking the pressure of performance and comparison off your children's shoulders Based in the belief that every child has God given greatness within them Play to Their Strengths shows you how to move with the natural momentum of your kids talents and make the shift to a collaborative strengths based and motivational approach to parenting You'll see the powerful results of this shift in your children's shining eyes and your own The unique Playbook in the back of the book equips you to put into practice the ideas in each chapter Answer questions and engage in activities with your spouse and kids to uncover talent and discover greatness The Playbook makes great advice personal as you apply it to the specific family dynamics in your home Now is the perfect time to experience a fresh fascination with your children and uncover the hidden gem inside each of them iLead Joseph Sherren, 2011-11-11 iLead will shift how you think about management forever Best selling author and international speaker Joseph Sherren's new book provides a comprehensive overview of sensible and actionable analyses that managers can apply to themselves their people and the workplace Over the next fourteen years we will see more transition in the workplace than at any other time in the past The make up of work will be so different that we may look back on this year the way we do a typewriter or a dial phone today But we can predict even now many of the changes and how we can respond to them In work as in life it's our response to challenges that is crucial The Other 90% Robert K. Cooper, 2010-02-10 For centuries it has been assumed that there are vast limits to human capacity Now although a host of scientific discoveries prove this wrong a mindset of limits persists blocking us from our greatest possibilities and leaving us feeling bombarded by stress change and uncertainty No matter how hard we work no matter how much we give we're still not getting what we hoped for There is another way Dr Robert Cooper a neuroscience pioneer and leadership advisor urges us to take a radically different view of human capacity We are mostly unused potential he says employing less than 10 percent of our brilliance or hidden talents In easy to follow steps he explains how to develop and apply the art and science of your hidden capacity The art is the motivation and inspiration coming from the wonderful stories that are the heart of The Other 90% Dr Cooper draws on his

wide ranging insights and experiences to show how it s possible to make a difference in yourself and others However inspiration without a way to turn vision into reality is an empty vessel Combining art with science Dr Cooper provides extraordinary help in the form of specific little known practical ways to use the latest research in neuroscience performance psychology and work physiology for excelling in a pressure filled world He shows you how to Increase energy at work and have more energy for personal and family life Activate the brain s alertness switches to defeat pressure and stress Use not only the brain in your head but the ones in your heart and gut Motivate exceptional ingenuity and performance in yourself and others The most exciting breakthroughs will not come from advances in technology but from a deeper realization of what it means to be most human and alive Many of the choices that can dramatically change our lives are simple and practical yet few people know what these choices are or how to apply them in work and life The Other 90% is your guide to new territory and new challenges

**The Art of People** Dave Kerpen,2016-03-15 What does it take to win success and influence Some people think that in today s hyper competitive world it s the tough take no prisoners type who comes out on top But in reality argues New York Times bestselling author Dave Kerpen it s actually those with the best people skills who win the day Those who build the right relationships Those who truly understand and connect with their colleagues their customers their partners Those who can teach lead and inspire In a world where we are constantly connected and social media has become the primary way we communicate the key to getting ahead is being the person others like respect and trust Because no matter who you are or what profession you re in success is contingent less on what you can do for yourself but on what other people are willing to do for you Here through 53 bite sized easy to execute and often counterintuitive tips you ll learn to master the 11 People Skills that will get you more of what you want at work at home and in life For example you ll learn The single most important question you can ever ask to win attention in a meeting The one simple key to networking that nobody talks about How to remain top of mind for thousands of people everyday Why it usually pays to be the one to give the bad news How to blow off the right people And why when in doubt buy him a Bonsai A book best described as How to Win Friends and Influence People for today s world The Art of People shows how to charm and win over anyone to be more successful at work and outside of it

**A Pathway to Profit** Anita Pugh,Caroline Hipple,Chris Matthies,Dixon Bartlett,2013-12-30 A Pathway to Profit is more than a management book it is also a primer giving a behind the scenes picture of developing a culture linking people and profit The authors step by step pathway provides a strategic overview describes a recommended architecture on which to build an organization s culture and presents a plan for developing leaders to ensure associate participation in achieving results This management philosophy guides for profit companies and nonprofit organizations it works with different ages and diverse backgrounds in fact it works for any team with a leader Sharing actual experiences to illustrate each step the authors take their own advice and offer wisdom that seems to come from an old friend [www.pathwaytoprofit.net](http://www.pathwaytoprofit.net)

**The Strengthspath Principle** Dale Cobb,2016-07-14 Do What You Do Best This book is for

anyone interested in becoming the Best Version of Themselves It is designed to help you Do Your Best Doing What You Do Best This is a terrific resource if you are Shifting contemplating a career transition Shaping crafting a job that partially fits Succeeding striving to be world class in a job you love Serving wanting to make a bigger contribution Selecting a college major or first career Stumbling Struggling Stuck with a career direction

**Spotlighting the Strengths of Every Single Student** Elsie Jones-Smith, 2011-08-03 This book explains how a teaching system focused on identifying and stoking each student's strengths rather than concentrating on deficits can bring remarkable academic improvement and achievement It's a familiar and seemingly logical model to improve performance identify weaknesses and target these problem areas Could doing the opposite be a better way Licensed clinical psychologist Elsie Jones Smith argues that strengths based systems are indeed more effective not just in social work where the philosophy became popular or in the business world where the concept is increasingly being embraced but in the academic setting as well Spotlighting the Strengths of Every Single Student Why U S Schools Need a New Strengths Based Approach explains how and why a system that focuses on students' strengths enables kids to be self-confident goal directed and to possess a stronger sense of self-efficacy self control and academic achievement Jones Smith also explains how such a system spurs appreciation and advancement of multiple intelligences which in turn gives students the ability to address weaknesses on their own Another plus this approach has also been shown to generally reduce school disciplinary actions and increase class attendance time

Developing Strengths-Based Project Teams Martha Buelt, Connie Plowman, 2018-09-19 Developing Strengths Based Project Teams integrates common project management and strengths based talent development language to help you and your project team learn about and become a strengths based project team Everyone has talents and strengths Everyone does projects This book is designed for project managers team members and stakeholders who have an interest in talent development not only their own talents and strengths but also the combined talents and strengths of their project teams Learn about the characteristics of a strengths based project team Apply a series of building blocks for individual and team strengths based development Through exercises templates action plans and reflective questions learn how to cultivate the collective strengths of project team members to become a strengths based project team Explore the various project management roles for sustaining a strengths based project team culture Create an environment in which team members can use their talent development tools long term to develop and apply what they naturally do best resulting in higher project team performance

**Life Lessons** Perry Pokrandt, 2011-05-20 Parental instincts have been known to drive parents to do wild crazy and often over protective things The four books contained within this collection are proof of how far one parent was willing to go when he felt the need to protect one of his children The advice you'll find in Life Lessons about how to be more successful in any aspect of life could be considered good advice for everyone You will most likely find that it reads as good advice from the author to his child But it also could be good advice from a supervisor to their employee or from a friend to a friend Yes it is even good advice from a

child to a parent The advice contained on the pages of these books knows no vocational limitations The path to success in one career choice is virtually the same in all of them The advice you will find here applies to people of all ages with any educational background and doesn't require any specific level of life experience to be considered valid No matter what your goals your hopes or your dreams the advice you will find within these pages will help you to find the success you seek As you turn each page you may discover many new ways to look at old things You may remind yourself of some of the hard lessons that you too have learned from life or you may smile to yourself when you realize that Life really is this simple if you let it be

**Positive Discipline in the Classroom** Jane Nelsen, Lynn Lott, H. Stephen Glenn, 2013-07-16 The Acclaimed Bestseller That Can Improve Your Classroom Experience Forever Over the years millions of parents and teachers have used the amazingly effective strategies of Positive Discipline to restore order and civility to their classrooms and homes And in today's classroom where teachers must compete with digital distractions for their students' attention while trying to satisfy increasingly demanding academic standards it is more important than ever that educators be able to combat apathy instill vital problem solving skills and create a climate that maximizes learning Now you too can use the time tested Positive Discipline strategies as a foundation for fostering cooperation problem solving skills and mutual respect in children This new edition of Positive Discipline in the Classroom is updated with essential tools for the modern teacher Imagine instead of controlling behavior you can be teaching instead of confronting apathy you will enjoy motivated eager students Inside you'll learn how to Create a classroom climate that enhances academic learning Use encouragement rather than praise and rewards Instill valuable social skills and positive behavior through the use of class meetings Learn why involving students in solving problems is much more effective than punishment Understand the motivation behind students' behavior instead of looking for causes And much more A must for every educator The jargon free concepts and strategies are easy to follow and have changed my life as a principal as well as the lives of my teachers and students Bill Scott Principal of Birney Elementary Marietta Georgia This book should be standard operating procedure I highly recommend it to anyone who seeks to teach young people Robert W Reasoner president of the International Council for Self Esteem Transforms the way teachers view themselves and their students The activities in this book show how learning shifts from head to heart where positive change can really take route Dina Emser M A former elementary school principal and education consultant

**How to Go Beyond Strength** JP Pathak, 2024-06-23 In a world that demands more than yesterday How to Go Beyond Strength serves as a guide to unlocking the untapped potential within This transformative book transcends conventional notions of power revealing the secrets to harnessing inner strength and channelling it toward unparalleled success Embark on a journey of self discovery as you master the art of communication empower yourself with leadership skills and set and achieve audacious goals This book is about resilience transformation and the mastery of the mind Through real life anecdotes proven strategies and a roadmap to innovation How to Go Beyond Strength empowers you to unleash your full potential It's a call to revolutionize your

approach to challenges and triumph over adversity Discover the keys to resilience and the means to turn obstacles into stepping stones Are you ready to break free from limitations rise above the ordinary and embrace a life of unparalleled strength How to Go Beyond Strength is your blueprint for realizing your full potential and achieving extraordinary success

**The 10-Minute Energy Solution** Jon Gordon, 2006-11 A thirty day program for increasing physical mental and spiritual energy shares such recommendations as taking short walks and substituting green tea for coffee as a means of enabling personal rejuvenation By the author of Energy Addict Reprint 40 000 first printing *Positive Discipline for Single Parents, Revised and Updated 2nd Edition* Jane Nelsen, Ed.D., Cheryl Erwin, MA, Carol Delzer, 1999-07-28 A Positive Proven Approach to Single Parenting As a single parent in our complex world you face the challenge of doing alone a job that was meant for two people In addition self doubt and guilt may dampen the joy you experience raising your child What do you do Over the years millions of parents just like you have come to trust Jane Nelsen s classic POSITIVE DISCIPLINE series for its consistent commonsense approach to child rearing In this completely revised and updated edition of Positive Discipline for Single Parents you ll learn how to succeed as a single parent in the most important job of your life raising a child who is responsible respectful and resourceful Inside this reassuring book you ll discover how to Identify potential problems and develop skills to prevent them Budget time each week for family activities Create a respectful coparenting relationship with your former spouse Use nonpunitive methods to help your children make wise decisions about their behavior And much much more Provides very important information for single parents especially in today s violent society Used as a resource it can help parents deal with discipline issues in a positive way and in turn help their children become responsible citizens Judy Foy international vice president Community Relations Parents Without Partners Another great resource for both single parents and therapists practical and enjoyable to read A must for your parenting library Stephen Sprinkel marriage and family therapist Executive E. Q. Robert Cooper, Ayman Sawaf, 1998-04-01 Executives managers and professionals all across America are praising Executive EQ and are putting the precepts of this book into action for raising emotional intelligence in their leadership and at all levels of their organizations Positive Psychology Shane J. Lopez, 2008-08-30 Positive psychology is a movement that emphasizes what is right with people rather than what is wrong with them Most of psychology tends to focus on negatives and mental illness Positive psychology is an attempt to redress the balance and focus on the positive aspects of life human strengths and virtues that are found in the happiest people Positive psychology development programs are becoming commonplace in businesses schools and places of worship Social scientists have learned more about how people respond to emotional experiences in productive ways They now know more than they once did about curbing the effects of negative emotions about making the most of positive emotions and about how these practices lead to positive life outcomes Given these discoveries this set addresses the strengths emotions positive growth and human flourishing of positive psychology The essays expose the reader to the psychological findings that will shape positive psychology for

decades to come Each chapter is written with the goal of bringing research in positive psychology to life for the reader The real world implications of scholarship are communicated via anecdotes and case studies      **Made to Count** Bob Reccord,Randy Singer,2005-10-09 We all desperately want to leave a positive imprint on the world We want to leave things and people better than we found them to be remembered well And so we dread the idea that in the end our lives might not count for much Made to Count drives straight to the heart of that fear of failure It will help you discover your God designed purpose to find your life s true meaning and live your life s greatest passion Using eight powerful biblical principles that are revolutionizing people s lives as well as the fascinating stories of those changed by them Reccord and Singer teach you how to hear God s call and discover His specific plan for you These principles transcend time cultures and occupations They are broadly universal and yet individually unique This astonishing book can change your life then you can change your world Read it now and discover the potential you have to make a significant difference in the world how you have been divinely made to count



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