

Business Management

A Practical Approach



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Business and Technology Concepts John H. Rich,1988 De Gruyter Handbook of Migrant Entrepreneurship Beata Glinka,Jörg Freiling,2024-05-06 Given the strong migration trends in our society all over the years this handbook addresses the upcoming topic of migrant entrepreneurship in all its colourful facets Migration ethnic minorities and related phenomena are currently the subject of intensive scholarly discussion and a heated public debate Migrant entrepreneurship is a powerful issue within this debate as it creates numerous chances for both migrants and societies despite significant challenges In 19 chapters scholars from different disciplines and countries shed light on the phenomenon of migrant entrepreneurship Long traditions of studies have resulted in the diversity of topics and approaches applied by scholars and the handbook offers a systematization of research efforts It also aims to explore future research avenues by providing inspirations Three types of readers can benefit from this handbook researchers professionals including policymakers and students from around the world

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as how HRM practices and procedures can be used to help navigate or indeed drive the changing landscape in smaller and entrepreneurial firms It is a useful resource for many small firms entrepreneurship and economic development researchers and also for policy makers and post graduate students interested in these areas It provides a starting point to consider a variety of issues with regard to HRM and in this regard it is an interesting and useful Handbook Qihai Huang International Journal of Entrepreneurial Behaviour Research This invaluable reference tool has been designed in response to the growing recognition that too little is known about the intersection between entrepreneurship and human resource management Paying particular attention to the people side of venture emergence and development it offers unique insights into the role that human resource management HRM plays in small and entrepreneurial firms A group of international scholars contribute theoretical and empirical chapters on specific HRM issues in the context of entrepreneurial and smaller firms The Handbook offers a new understanding of the role of HRM in developing sustainable entrepreneurship and describes how HRM practices and procedures can be used to help navigate and indeed drive the changing landscape in these firms Exploring the functional aspects and nature of managing HRM in new small growing emerging and entrepreneurial firms this fascinating Handbook will not only be warmly welcomed by HRM students researchers and academics but also by HR practitioners and managers

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