

The engagement process begins with heightening anticipation before and/or at the beginning of a learning episode. Using incompleteness, unusual, and creative tension provides a means to 'warm up' to the learning. Strategies such as getting attention and creating desire to know assist the teacher in more explicitly engaging the learner fully before and at the beginning of a learning episode.

To deepen expectations, additional strategies, described as metaphors include for example "digging deeper" to go beyond the surface and see what is initially hidden or searching for unanswered questions by "getting into deep water" (Torrance & Safire, 1990, 1999). It involves considering what is done during a learning episode to deepen student expectations for learning regarding the main content of the lesson and the creativity component integrated into this stage.

In *Extending the Learning*, strategies in the form of metaphors also assist with using the model and include, for example, giving the information personal meaning by "stepping in one's own key" and enlarging one's view of the future by "shaking hands with tomorrow." It involves deliberate consideration of what instructors do at the end and after the learning episode to extend the learning regarding the main content of the lesson and the creativity component integrated into this stage.

Implemented effectively, TIM provides the conditions for incubated thoughts beyond the timeframe of the learning episode. MacKinnon (1978) stated "The moment of insight and inspiration may be sudden and brief, but it comes usually only after prolonged searching" (p. 189). Deep thinking involves thinking well beyond what a concept is introduced, and occurs after one engages in some understanding of a concept that has complexities, involves ambiguity and novelty, and has unanswered questions that intrigue and perplex the learner. TIM is designed to provide the conditions for incubation to occur at the back end of the model.

When examining what aspect of creativity should be incorporated, it is important to deliberately select key aspects of creativity while continuing to keep the framework of the four P's in mind. A productive framework from which to select skills includes, for

example, the research-based creativity skills described by Torrance for use with the incubation model (Torrance & Safire, 1999). These skills include: The Problem, Produce & Consider Many Alternatives, Be Flexible, Be Original, Highlight the Essential, Elaborate But Not Excessively, Keep Open, Be Aware of Emotions, Put Your Ideas Into Context, Combine & Synthesize, Visualize It Rich & Colorfully, Enjoy & Use Fantasy, Make It Sing Make It Ring, Look At It Another Way, Visualize the Inside, Breakthrough Extend the Boundaries, Let Humour Flow & Use It, and Get Glimpses of the Future.

Alternatively, to target thinking skills that are specifically aligned with a creative problem solving process, a set of cognitive and affective skills can be used to select skills essential to creative problem solving to integrate into a learning episode. Described as part of the Thinking Skills Model of Creative Problem Solving (Puccio et al., 2007; Puccio, Murawski, & Madsen, 2011) and built from the seminal work of Osborn (1953) and Parnes (1966), the skills align with seven steps of the process. The steps (as well as the cognitive and affective skills for each) include: Assessing the Situation (Diagnostic Thinking & Mindfulness), Exploring the Vision (Visionary Thinking & Dreaming), Formulating Challenges (Strategic Thinking & Seeing Gaps), Exploring Ideas (Ideational Thinking & Playfulness), Formulating Solutions (Evaluative Thinking & Avoiding Premature Closure), Exploring Acceptance (Contextual Thinking & Sensitivity to Environment), and Formulating a Plan (Tactical Thinking & Tolerance for Risk). Further these affective skills that are described as essential in all steps of the process include: Openness to Novelty, Tolerance for Ambiguity, and Tolerance for Complexity.

These two research-based skills sets (or any other sound theoretical framework for creativity skills or concepts) can form the basis of strategically selected skills related to creativity to integrate as part of TIM.

## Conclusion

Building passion and potential for creative teaching and learning involves an awareness and understanding

# The Mediate Teacher Seminal Essays On Creative Teaching

**James L. Thomas**



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