

ROUTLEDGE REVIVALS

The Meaning of Militancy?

Postal Workers and Industrial Relations

Gregor Gall



The Meaning Of Militancy Postal Workers And Industrial Relations

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The Meaning Of Militancy Postal Workers And Industrial Relations:

The Meaning of Militancy? Gregor Gall, 2017-11-01 This title was first published in 2003 This book explores many of the major issues of concern to researchers studying trade unionism It offers a definition elaboration and contextualisation of militancy industrial union and worker an examination of the relationship between workplace unionism and the wider body of the union a study of factionalism and industrial and political consciousness and an analysis of the construction and mobilisation of conflict and cooperation social partnership These themes are considered through examining the relatively militant response of British postal workers to increased commercialisation of their industry By comparing this response to that of postal workers in nine other major industrial countries the study provides an explanation of why UK postal workers have been relatively successful in resisting new management techniques and privatisation through militancy and oppositionalism One aspect given particular attention is the uneasy relationship within the postal workers union between shop floor militancy and the social partnership approach followed by the union s leadership *Partnership and*

Modernisation in Employment Relations Miguel Martinez Lucio, Mark Stuart, 2004-10-28 This collection examines the significance of partnership based approaches to the modernization of employment relations Drawing from the work of leading researchers the contemporary interest in partnership is situated within an historical political and practical context Particular attention is given to exploring and understanding the practices an **Workers and Labour in a Globalised**

Capitalism Maurizio Atzeni, 2013-11-25 An introduction to work and society for undergraduate and postgraduate students This new text brings together international experts on work and employment from a range of disciplines to debate key themes and issues related to work in a globalised economy **Cabin Crew Conflict** Phil Taylor, Sian Moore, Robert

Byford, 2019-07-20 In 2009 cabin crew in the BASSA union embarked on a historic two year battle against British Airways which was seeking to impose reduced crew levels and to transform working conditions In the face of employer hostility legal obstruction government opposition and adverse media coverage this workforce diverse in terms of gender sexuality race and nationality undertook determined resistance against this offensive Notably their action included twenty two days of strike action that saw mass participation in rallies and on picket lines The dispute cost British Airways 150 million in lost revenue and its main outcome was the cabin crew s successful defence of their union and core conditions Here in their own words Cabin Crew Conflict tells the strikers story focusing on cabin crew responses perceptions of events and their lived experiences of taking industrial action in a hostile climate Foregrounding questions of class gender and identity and how these were manifest in the course of the dispute the authors highlight the strike s significance for contemporary employment relations in and beyond the aviation industry Lively and insightful Cabin Crew Conflict explores the organisational and ideological role of the trade union and shows how a non traditional workforce can organise and take effective action **Bob**

Crow: Socialist, leader, fighter Gregor Gall, 2017-03-11 Bob Crow was the most high profile and militant union leader of

his generation This biography focuses on his leadership of the RMT union examining and exposing a number of popular myths created about him by political opponents Using the schema of his personal characteristics including his public persona his politics and the power of his members it explains how and why he was able to punch above his weight in industrial relations and on the political stage helping the small RMT union become as influential as many of its much larger counterparts As RMT leader Crow oversaw a rise in membership and promoted a more assertive and successful bargaining approach While he failed to unite all socialists into one new party he established himself as the leading popular critic of neo liberalism New Labour and the age of austerity Trade Unions in a Neoliberal World Gary Daniels, John

McIlroy, 2008-11-19 Written by very well respected contributors this comprehensive volume provides readers with an academic examination and comparison of the politics of industrial relations in the UK and Europe Labour Unionism in the Financial Services Sector Gregor Gall, 2017-11-30 In recent years there has been an acute crisis of worker representation in the finance sector in Britain Labour union and staff association membership and density has fallen collective organisation has experienced dislocation and disorganisation and worker self confidence has been sapped Prior to this there was a sense of an identifiable trajectory towards greater unionateness by labour unions and staff associations with the sector moving towards growing self identification of employees as workers and the use of traditional tools of collective bargaining such as threats of strikes and strikes themselves This study documents and explains these changes in wider historical terms providing invaluable reading for those interested in the future of both the labour movement and the finance sector The Oxford Handbook of Participation in Organizations Adrian Wilkinson, Paul J. Gollan, Mick Marchington, David Lewin, 2010-02-19 Employee participation encompasses the range of mechanisms used to involve the workforce in decisions at all levels of the organization whether direct or indirect conducted with employees or through their representatives In its various guises the topic of employee participation has been a recurring theme in industrial relations and human resource management One of the problems in trying to develop any analysis of participation is that there is potentially limited overlap between these different disciplinary traditions and scholars from diverse traditions may know relatively little of the research that has been done elsewhere Accordingly in this book a number of the more significant disciplinary areas are analysed in greater depth in order to ensure that readers gain a better appreciation of what participation means from these quite different contextual perspectives Not only is there a range of different traditions contributing to the research and literature on the subject there is also an extremely diverse sets of practices that congregate under the banner of participation The handbook discusses various arguments and schools of thought about employee participation analyzes the range of forms that participation can take in practice and examines the way in which it meets objectives that are set for it either by employers trade unions individual workers or indeed the state In doing so the Handbook brings together leading scholars from around the world who present and discuss fundamental theories and approaches to participation in organization as well as their connection to

broader political forces These selections address the changing contexts of employee participation different cultural institutional models old new economy models shifting social and political patterns and the correspondence between industrial and political democracy and participation *Strikes Around the World, 1968-2005* ,2007 Are strikes going out of fashion or are they an inevitable feature of working life This is a longstanding debate The much proclaimed withering away of the strike in the 1950s was quickly overturned by the resurgence of class conflict in the late 1960s and 1970s The period since then has been characterized as one of labor quiescence Commentators again predict the strikes demise at least in the former heartlands of capitalism Patterns of employment are constantly changing and strike activity reflects this The continuing decline of manufacturing in mature industrialized economies is of major importance here though the global relocation of manufacturing may lead to some relocation of strikes Simultaneously we see the growth of disputes in the service sector the tertiarization of strikes This is evident particularly in public services including health care social care and education and is accompanied by a feminization of strikes given the prevalence of women working there This unique study draws on the experience of fifteen countries around the world South Africa Argentina Canada Mexico United States Korea Australia New Zealand Belgium Denmark France Germany the Netherlands Sweden and the United Kingdom Covering the high and low points of strike activity over the period 1968 2005 the study shows continuing evidence of the durability adaptability and necessity of the strike **Strikes around the world** Sjaak Velden,Heiner Dribbusch,Kurt VanDaele,2025-10-01 Are strikes

going out of fashion or are they an inevitable feature of working life This is a longstanding debate The much proclaimed withering away of the strike in the 1950s was quickly overturned by the resurgence of class conflict in the late 1960s and 1970s The period since then has been characterized as one of labor quiescence Commentators again predict the strike s demise at least in the former heartlands of capitalism Patterns of employment are constantly changing and strike activity reflects this The secular decline of manufacturing in mature industrialized economies is of major importance here though the global relocation of manufacturing may lead to some relocation of strikes Simultaneously we see the growth of disputes in the service sector the tertiarization of strikes This is evident particularly in public services including health care social care and education and is accompanied by a feminization of strikes given the prevalence of women working there This unique study draws on the experience of fifteen countries around the world South Africa Argentina Canada Mexico United States Korea Australia New Zealand Belgium Denmark France Germany the Netherlands Sweden and the United Kingdom Covering the high and low points of strike activity over the period 1968 2005 the study shows continuing evidence of the durability adaptability and necessity of the strike

Mick Lynch Gregor Gall,2024-01-02 In the summer of 2022 the little known leader of a small union became a working class hero Facing down media pundits who thought they could walk all over him he offered a robust critique of the government and provided workers with an authentic voice At a time when the Labour Party was unable to articulate a credible alternative to the Tories Mick Lynch spoke for the working class Where did Lynch come

from How did he develop the skills and traits that make him such an effective spokesperson and leader This book the first biography of Lynch explores his family and social background and his rise to the top of the RMT union which culminated in election as General Secretary in 2021 Considering his persona and politics this book asks what quality singles out Lynch as a working class hero compared to other union leaders and more broadly what leadership means for working people and for the left If we want better leaders at every level the case of Mick Lynch holds the key

Knowledge Workers in the Information Society Catherine McKercher, Vincent Mosco, 2008-01-01 Knowledge Workers in the Information Society addresses the changing nature of work workers and their organizations in the media information and knowledge industries These knowledge workers include journalists broadcasters librarians filmmakers and animators government workers and employees in the telecommunications and high tech sectors Technological change has become relentless Corporate concentration has created new pressures to rationalize work and eliminate stages in the labor process Globalization and advances in telecommunications have made real the prospect that knowledge work will follow manufacturing labor to parts of the world with low wages poor working conditions and little unionization McKercher and Mosco bring together scholars from numerous disciplines to examine knowledge workers from a genuinely global perspective *The International Handbook of Labour Unions* Gregor Gall, Adrian Wilkinson, Richard Hurd, 2011-01-01 This insightful Handbook examines how labour unions across the world have experienced and responded to the growth of neo liberalism Since the 1970s the spread of neo liberalism across the world has radically reconfigured the relationship between unions employers and the state The contributors highlight that this is the major cause and effect of union decline and argue that if there is to be any union revitalisation and return to former levels of influence then unions need to respond in appropriate political and practical ways Written in a clear and accessible style the Handbook examines unions efforts to date in many of the major economies of the world providing foundations for understanding each country Policymakers analysts academics researchers and advanced students in employment industrial and labour relations as well as political economy will find this unique Handbook an important resource to understanding the contemporary plight and activity of labour unions *The Politics of Privatisation and Trade Union Mobilisation* Pablo Ghigliani, 2010 This is a comparative study of how workers and their unions respond to privatisation Drawing upon research from a variety of disciplines the author examines the push toward privatisation in diverse national settings its profound impact on organised labour and the often innovative responses of workers and their unions in the affected industries By means of a detailed analysis of the privatisation of the electricity industries in the United Kingdom and Argentina and the various initiatives of workers and their trade unions in these two countries this book offers an engaging comparative case study that sheds new light on key issues in contemporary labour studies the strategic choices available to workers and their organisations when faced with the radical restructuring of their industries the types of resources available to trade unions and how they are mobilised and the impact of widespread worker unrest on their

organisations This book also provides fresh insight into the use of mobilisation theory in the field of labour studies The author employs mobilisation theory to make sense of worker and trade union responses to privatisation and he argues that this theoretical framework can be useful for cross national comparisons New Forms and Expressions of Conflict at Work G. Gall,2013-01-29 This collection analyses new forms and expressions of conflict at work under capitalism Using theoretical and empirical approaches it demonstrates an underlying historical continuity to new forms and expressions of conflict at work and a path dependency by country and culture Rhetoric and the Politics of Workplace Innovation Martin Beirne,2013-10-01 This book provides a critical insight into the ongoing debates and controversies that surround employee empowerment and workplace innovation It highlights competing interests and conflicting values and illuminates some basic tensions between confident rhetoric and everyday realities Martin Beirnes contribution marks a contrast with established academic investigations in this area It combines sober analysis with advocacy to claim space for a research based activism among coalitions of critical researchers and like minded practitioners that can anticipate and promote genuinely enriching and empowering ways of managing and organizing work Advanced students of management and organization will discover an invaluable thought provoking resource It offers fresh insights stimulating arguments and applied knowledge that will also appeal to managers with responsibility for work and employee relations and to educators and researchers in the areas of critical management studies work and employment Local Journalism and Local Media Bob Franklin,2006-09-27 The local media local newspapers and radio regional television cable television and local news on the internet represents a diverse and rapidly changing sector of the British media landscape Bringing together media academics local journalists and other media professionals this text presents a thorough up to date and authoritative account of recent developments and future prospects for Britain s local newspapers local media and local journalism Drawing on current research and relevant literature the book covers key developments in the local media scene the distinctive editorial format of local newspapers news sources and other sources available to local journalists recent developments in media policy online journalism ethics and regulations the impact of new technology Situating the study within the context of local national and multi national media networks this unique text provides students with a well written and wide ranging assessment of all aspects of the local media in the UK and as such will be a welcome addition to the current literature Global Anti-Unionism Tony Dundon,2013-08-08 One of the major obstacles unions face in building influence in the workplace is the opposition and resistance from those that own those workplaces namely the employers This volume examines the nature of this anti unionism and in doing so explains the ways and means by which employers have successfully maintained their right to manage **Business in Society** Mark Erickson,Carol Stephenson,Harriet Bradley,Steve Williams,2009-06-22 What s the point of studying business from a social perspective How can sociology aid my understanding of the big issues facing businesses today Can thinking sociologically really equip me better for a career in business This text provides an indispensable introduction to business and organizations

from a social perspective Cities in a Time of Terror: Space, Territory, and Local Resilience H.V. Savitch, 2014-12-18 This book is about urban terror its meaning its ramifications and its impact on city life Written by a well known expert in the field Cities in a Time of Terror draws on data from more than a thousand cities across the globe and traces the evolution of urban terrorism between 1968 and 2006 It explains what kinds of cities have become prime targets why terrorism has become increasingly lethal and how its inspiration has changed from secular to religious The author describes urban terrorism as an attempt to use the city s own strength against itself forcing it to implode and delineates three basic logics of terrorist choices for targeting cities The book also includes a discussion of local resilience the city s capacity to bounce back from attack and suggests how that can be sustained Examples from New York London Jerusalem Istanbul Moscow Paris and Madrid illustrate the book s central themes

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Table of Contents The Meaning Of Militancy Postal Workers And Industrial Relations

1. Understanding the eBook The Meaning Of Militancy Postal Workers And Industrial Relations
 - The Rise of Digital Reading The Meaning Of Militancy Postal Workers And Industrial Relations
 - Advantages of eBooks Over Traditional Books
2. Identifying The Meaning Of Militancy Postal Workers And Industrial Relations
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an The Meaning Of Militancy Postal Workers And Industrial Relations
 - User-Friendly Interface
4. Exploring eBook Recommendations from The Meaning Of Militancy Postal Workers And Industrial Relations
 - Personalized Recommendations
 - The Meaning Of Militancy Postal Workers And Industrial Relations User Reviews and Ratings
 - The Meaning Of Militancy Postal Workers And Industrial Relations and Bestseller Lists
5. Accessing The Meaning Of Militancy Postal Workers And Industrial Relations Free and Paid eBooks
 - The Meaning Of Militancy Postal Workers And Industrial Relations Public Domain eBooks
 - The Meaning Of Militancy Postal Workers And Industrial Relations eBook Subscription Services
 - The Meaning Of Militancy Postal Workers And Industrial Relations Budget-Friendly Options
6. Navigating The Meaning Of Militancy Postal Workers And Industrial Relations eBook Formats
 - ePub, PDF, MOBI, and More
 - The Meaning Of Militancy Postal Workers And Industrial Relations Compatibility with Devices
 - The Meaning Of Militancy Postal Workers And Industrial Relations Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of The Meaning Of Militancy Postal Workers And Industrial Relations
 - Highlighting and Note-Taking The Meaning Of Militancy Postal Workers And Industrial Relations
 - Interactive Elements The Meaning Of Militancy Postal Workers And Industrial Relations

8. Staying Engaged with The Meaning Of Militancy Postal Workers And Industrial Relations
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers The Meaning Of Militancy Postal Workers And Industrial Relations
9. Balancing eBooks and Physical Books The Meaning Of Militancy Postal Workers And Industrial Relations
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection The Meaning Of Militancy Postal Workers And Industrial Relations
10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine The Meaning Of Militancy Postal Workers And Industrial Relations
 - Setting Reading Goals The Meaning Of Militancy Postal Workers And Industrial Relations
 - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of The Meaning Of Militancy Postal Workers And Industrial Relations
 - Fact-Checking eBook Content of The Meaning Of Militancy Postal Workers And Industrial Relations
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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