

The Positive Manager

Andy Baker

The Positive Manager:

The Good Enough Manager Aaron Nurick, 2020-04-22 Nearly ten years after he wrote this humanistic exploration of The Good Enough Manager or GEM Aaron Nurick returns with an updated edition What makes a GEM at the dawn of a new decade The book's central questions remain How do the best managers behave What sets them apart from their peers What impact do they have on their subordinates and co workers The GEM concept stems from the psychological theory of the good enough parent who provides an environment where an infant learns to develop an autonomous and genuine self Just as there is no such thing as a perfect parent managing people in organizations is an inherently human and fallible endeavor mainly because managing occurs by and through human relationships Through the words of over 1 000 study respondents GEMs are shown to be mentors and teachers relationship builders and models of integrity for their workers Each of these themes is explored making connections to the right brain thinking of artists and other creative professionals managing with emotional intelligence and historical ideas about management and leadership as adaptive human processes The central humanistic theme of the book along with its practical implications resonates more than ever in the current divisive and turbulent environment The second edition incorporates up to date trends and themes including the impact of increased globalization increased tribalism cultural and political polarization and populism the great expansion and proliferation of technology and the emergence of the gig economy Upper level undergraduate and postgraduate students as well as practicing managers will be inspired to rethink their own approaches to management in business government and other organizations The Good Manager Dean Gualco, 2016-07-12 You can be the smartest person in the room and even the most experienced but if youre not a good person theres little chance youll succeed as a manager Thats one of the big takeaways from The Good Manager which is based on Dean Gualcos decades of experience as a leader and manager To be good person he says you must live a decent and honorable life be kindhearted control destructive human emotions tell the truth do whats right and always look for the good In this guidebook to honing your leadership and management skills youll learn how tounderstand how the view of managers has evolved over time appreciate the most rewarding aspects of management cultivate the ability to plan delegate and manage time andmake work fun for yourself and others Being a good personas well as learning the necessary skills to excel as a managerare rarely taught at conferences or lectures or on the job But if you want to move along the intellectual moral spectrum from self interest to human interest negativity to positivity darkness to enlightenment and hate to friendship then you need to learn the lessons in The Good Manager The Good Enough Manager Aaron J. Nurick, 2012-04-23 The central questions of this book are How do the best managers behave What sets them apart from their peers What impact do they have on their subordinates and co workers The theme and organizing idea of the book is the good enough manager or GEM The concept is based on the psychological theory of the good enough mother who provides an environment where an infant learns to develop an autonomous and genuine self She does this by responding with empathy

and adapting her behavior completely meeting the child's needs in the beginning and then gradually letting go allowing more autonomy and room for the child to add something uniquely his own to the relationship This book is based on a primary principle Just as there is no such thing as a perfect parent managing people in organizations is an inherently human and fallible endeavor mainly because managing occurs by and through human relationships Through the words of over 1000 study respondents GEMs are shown to be mentors and teachers relationship builders and models of integrity for their workers Each of these themes is explored making connections to the right brain thinking of artists and other creative professionals managing with emotional intelligence and historical ideas about management and leadership as adaptive **Leadership: the positive influence** Eduard Beltran, 2021-07-08 Leadership is a person s ability to human processes influence and influence is everywhere from political life to the business world from civil society to our family from politics to business from civil society to our family from the old world to the world of the post COVID era But what exactly does leadership mean What does it mean to be a good leader in the post COVID world Are good leaders made or born What can you do to prepare or improve your leadership You will find specific concepts techniques and tools that will guide and assist you in the process of learning to be a good leader Remember that you are not a leader just because you want to be but you are a leader because others recognise you as a leader **Preventing Stress in Organizations** Emma Donaldson-Feilder, Rachel Lewis, Joanna Yarker, 2011-04-27 Preventing Stress in Organizations How to Develop Positive Managersoffers an innovative evidence based approach to help managers prevent and reduce workplace stress in their staff Winner of the 2013 BPS Book Award Practitioner Text category Provides information on the critical skills managers must develop in order to prevent stress in their staff and the key ongoing behaviours that promote a healthy work environment Shows practitioners in occupational psychology HR Health and Safety and related professions how positive management can be integrated into an organization s existing practices and processes Serves as an essential guide for managers themselves on how to incorporate proven stress management skills into their everyday interactions with team members Balances rigorous research grounding with real world vignettes case studies and exercises An intermediate guide to becoming a good manager Jason Dearn, 2010 **Veterinary Practice Management** Maggie Shilcock, Georgina Stutchfield, 2008-01-01 A practical user friendly guide to veterinary practice management this text presents administrative and financial aspects in an understandable format It also provides all that is needed to be known to run an efficient veterinary practice Managing in the Real World George D. Yarberry, 2007-09-10 Managing in the Real World will give you helpful tips to improve your managerial skills The greatest opportunity for all managers is learning the basic skills You Must be Fundamentally Sound I have put together many topics that will improve your knowledge in working with people in getting the best results The manager must be able to plan organize monitor and execute The manager must be able to communicate and set an example of a leader They are both so important because without them you will likely not be successful I don't pretend to know

everything but I think I ve seen almost everything I ve learned each year better ways of being more productive I do know making things simple and through people is the only way The best managers are ones who can communicate with people with respect If you can t gain respect you ll have a rough time getting the results necessary to survive in this competitive Targeting the Positive with Behaviours that Challenge Andy Baker, 2024-11-21 Unravel the complexities of world effectively managing behaviours that challenge through the 6 stage Target model The 6 stages offer an empowering tool kit that builds upon positive skills and abilities when working with individuals under some form of supervision or care This includes children in home care or school environments and adults that need support related to mental health disorders autism learning disabilities or dementia With a focus on Identifying behaviours Understanding and empathising Pro active planning Recognizing escalation Responding appropriately Learning from incidents The chapters provide significant information about why difficult situations arise and understanding people A person centred approach increases competency confidence resilience and empathy so that caregivers feel more assured and settled about what they do These effective methods build trusting relationships teach new skills and de escalate situations safely improving outcomes for both those The Accidental Manager Gary S. Topchik, 2004 This guide will transform you who give support and those who receive it from an accidental manager into a successful one Your job will become a bonus instead of a burden for you and your company as you learn how to develop your staff members through training and delegation listen actively to build trust and increase communication give and receive useful feedback to keep projects on track and create a motivational climate that makes you a popular boss and brings out the best in your people BOOK JACKET

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