

Faculty Community Under Construction: A Case Study

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Abstract

This case study describes some of the elements of the social construction of community by faculty involved with an innovative residential and academic subgroup at a small private university in the northeast U.S. Examples from the case study demonstrate that the social construction of faculty community can be accomplished through both routine and marked activities and events; that it is possible to build a resilient sense of community deliberately and overtly, inadvertently, and subtly, and that it is possible to respond to potential vulnerabilities in ways that build a resilient sense of community.

What Builds Faculty Community?

What does it matter whether faculty on any campus successfully construct among themselves a sense of community to enhance their collegiality? Does a sense of community enable us to teach more effectively, to be more productive citizens of our universities or colleges, or to be more productive or successful scholars? Does it give faculty a sense of shared purpose, or does it enhance how faculty feel about their existing shared purposes? Is it merely an element of a pleasant climate within which to teach and think, or is it the necessary fabric from which we construct ourselves as faculty?

Barnes, Agago & Coombs (1998) found that a lack of a sense of community was one of the two most important predictors of faculty intent to leave academia, while a strong sense of collegiality and institutional fit influenced faculty to choose to stay in their jobs, echoing a common theme in the literature on the professoriate (Boyer, 1991; McGuire and Reger, 2003; Palmer, 1998; Rosser, 2004). For faculty, this disconnection underlies much of the notable absence of community in university life (Astin, 1993; August & Waltman, 2004; Barnes, Agago, & Coombs, 1998; Baumeister, 2004; Bennett, 1998, 2004; Boyer, 1991; Calderwood, 1999; Frame, 2002; Hartley & Hollander, 2003; Smith, 2003; Taub, 1998). Although researchers have identified faculty characteristics that are positively correlated to establishing a sense of community, Silver notes that the elusiveness of a unitary, contextualizing university culture within which faculty activity occurs contributes to the challenge of identifying how faculty are, or are not, in community (Armstrong, 1999; Astin, 1993; Lindholm, 2004; Silver, 2003).

Tierney and Minor (2004), in their extensive survey of perceptions of faculty participation in university governance, note, "apathy and lack of trust are the most significant barriers to participation (p. 18)." Others note that faculty service engagement of any kind must be rewarded by the tenure and promotion system in effect at the university (Kreber, 2003; Tierney, 2004; Tierney and Bensimon, 1996; Ward, 2003).

On a hopeful note, Lindholm (2003) notes that, although the cloistered nature of professorial work makes it difficult to establish a sense of community, intellectual engagement with and emotional support from peers can help provide some of the benefits of collegial community on campus. In her recent research, she has learned from faculty that intellectual

The Faculty Community A Case Study In Renewal

Lauren Gardner



The Faculty Community A Case Study In Renewal:

The Faculty Community Daniel Sedey, 1987 **Resources in Education** ,2001 The University of Chicago John W. Boyer, 2024-09-06 An expanded narrative of the rich unique history of the University of Chicago One of the most influential institutions of higher learning in the world the University of Chicago has a powerful and distinct identity and its name is synonymous with intellectual rigor With nearly 170 000 alumni living and working in more than one hundred and fifty countries its impact is far reaching and long lasting With The University of Chicago A History John W Boyer Dean of the College from 1992 to 2023 thoroughly engages with the history and the lived politics of the university Boyer presents a history of a complex academic community focusing on the nature of its academic culture and curricula the experience of its students its engagement with Chicago s civic community and the resources and conditions that have enabled the university to sustain itself through decades of change He has mined the archives exploring the school s complex and sometimes controversial past to set myth and hearsay apart from fact Boyer s extensive research shows that the University of Chicago s identity is profoundly interwoven with its history and that history is unique in the annals of American higher education After a little known false start in the mid nineteenth century it achieved remarkable early successes yet in the 1950s it faced a collapse of undergraduate enrollment which proved fiscally debilitating for decades Throughout the university retained its fierce commitment to a distinctive intense academic culture marked by intellectual merit and free debate allowing it to rise to international acclaim Today it maintains a strong obligation to serve the larger community through its connections to alumni to the city of Chicago and increasingly to its global community Boyer s tale is filled with larger than life characters John D Rockefeller Robert Maynard Hutchins and many other famous figures among them and episodes that reveal the establishment and rise of today s institution Newly updated this edition extends through the presidency of Robert Zimmer whose long tenure was marked by significant developments and controversies over subjects as varied as free speech medical inequity and community relations **A Southern Region Conference on Technology Transfer and Extension** Sarah F. Ashton, William Gary Hubbard, Harold M. Rauscher, 2009 **Rural Development and the Land Grant University** J. Patrick Madden, 1977 Research in Education ,1974 **Technical Note** ,1928 **People, Building Neighborhoods: Case study appendix, vol. II** United States. National Commission on Neighborhoods, 1979 *Current Index to Journals in Education* ,2000 *Routledge Handbook of University-Community Partnerships in Planning Education* Megan E. Heim LaFrombois, Jay Mittal, 2023-10-11 This handbook explores two guiding questions how can university community partnerships in planning education work and how can they be transformative University community partnerships often referred to as service learning or community engaged teaching and learning are traditionally based on a collaborative relationship between an academic partner and a community based partner in which students from the academic partner work within the community on a project Transformational approaches to university community partnerships are approaches that develop and

sustain mutually beneficial collaborations where knowledge is co created and new ways of knowing and doing are discovered This edited volume examines a variety of university community partnerships in planning education from a number of different perspectives with a focus on transformative models The authors explore broader theoretical issues including topics relating to pedagogy planning theory and curriculum along with more practical topics relating to best practices logistics institutional support outcome measures and the various forms these partnerships can take all through an array of case studies The authors which include academics professional practitioners academic practitioners and students bring an incredible depth and breadth of knowledge and experience from across the globe Australia Canada Chile Europe including Germany Spain Slovakia and Sweden India Jamaica South Korea and the United States

Unveiling the Power of Verbal Art: An Emotional Sojourn through **The Faculty Community A Case Study In Renewal**

In a global inundated with monitors and the cacophony of instantaneous conversation, the profound power and mental resonance of verbal beauty often disappear into obscurity, eclipsed by the constant onslaught of sound and distractions. Yet, situated within the lyrical pages of **The Faculty Community A Case Study In Renewal**, a fascinating function of fictional brilliance that pulses with fresh emotions, lies an unforgettable journey waiting to be embarked upon. Composed by way of a virtuoso wordsmith, that exciting opus books viewers on a psychological odyssey, delicately revealing the latent possible and profound affect embedded within the complicated internet of language. Within the heart-wrenching expanse with this evocative analysis, we will embark upon an introspective exploration of the book is main subjects, dissect their captivating publishing type, and immerse ourselves in the indelible impression it leaves upon the depths of readers souls.

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