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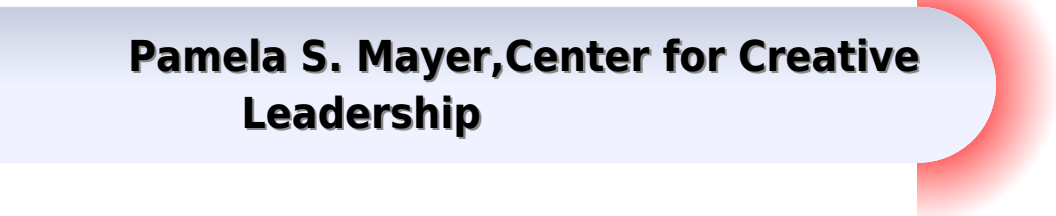
The Human Side *of* Organizations



SEVENTH EDITION

The Human Side Of Organizations

**Pamela S. Mayer, Center for Creative
Leadership**



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Behavior in Organizations Jerald Greenberg, Robert Gayle Insley, 2000

The Human Side of Organizations Stan Kossen, 1993

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and Warren Bennis McGregor's revolutionary Theory Y which contends that individuals are self motivated and self directed and Theory X in which employees must be commanded and controlled has been widely taught in business schools industrial relations schools psychology departments and professional development seminars for over four decades In this special annotated edition of the worldwide management classic Joel Cutcher Gershenfeld Senior Research Scientist in MIT's Sloan School of Management and Engineering Systems Division shows us how today's leaders have successfully incorporated McGregor's methods into modern management styles and practices The added quotes and commentary bring the content right into today's debates and business models Now more than ever the timeless wisdom of Douglas McGregor can light the path towards a management style that nurtures leadership capability creates effective teams ensures internal alignment achieves high performance and cultivates an authentic value driven workplace lessons we all need to learn as we make our way in this brave new world of the 21st century

The Human Side of Intranets Jerry W. Koehler, Thom Dupper, Marvin D. Scaff, Fred Reitberger, Patti Paxson, 1997-10-27 Intranets have changed the way organizations around the world communicate Many business people are intimidated by this technological revolution but they need not be The Human Side of Intranets guides you through the daunting task of transforming communication within your business This book is for every non technical person charged with the task of creating or contributing to a company intranet system It goes through the process step by step from initial concept to launch and beyond The Human Side of Intranets avoids information overload addressing three critical dimensions of creating an effective and valuable intranet content style and politics It demonstrates how intranets are not about technology but about people and the way they communicate Real world examples and proven tactics for problem solving are given to show you the way This book makes taking your company into the 21st century a manageable feat

The Human Side of Enterprise Douglas McGregor, 1960 The text deals with policies and practices in the management of human resources in business and industrial organization examining them in the light of current social science knowledge about human nature and behavior Two important suppositions form the basis of this material Theory X the assumptions upon which traditional organizations are based and which appear inadequate for the full utilization of human potentialities Theory Y the assumptions consistent with current research knowledge which could lead to higher motivation and greater realization of both individual and organizational goals The implications of Theory Y in regard to the administration of salaries and promotions performance appraisal staff line relationships participation leadership management development and the managerial team are discussed

The Human Side of Knowledge Management Pamela S. Mayer, Center for Creative Leadership, 2000 The technology behind knowledge management is familiar to many managers but the human side of knowledge management is less familiar For example how do motivation and learning affect the individual's acquisition and transfer of knowledge and how do group dynamics mediate the role of knowledge in an organization This book reviews the literature that addresses the human side of knowledge acquisition transfer and application The author

presents these annotations and a view of knowledge management that provides support for leaders who must capture the information available within their organizations to make sense of and confront familiar and unprecedented challenges during a time of rapid change The Human Side of Organizations ,2007

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