

SPIRITUALITY AND ETHICS IN MANAGEMENT

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Spirituality And Ethics In Management

László Zsolnai



Spirituality And Ethics In Management:

Spirituality and Ethics in Management Laszlo Zsolnai, 2011-04-20 The book which was originally published by Kluwer in 2004 is a collection of scholarly papers focusing on the role of spirituality and ethics in renewing the contemporary management praxis The basic argument is that a more inclusive holistic and peaceful approach to management is needed if business and political leaders are to uplift the environmentally degrading and socially disintegrating world of our age The book uses diverse value perspectives Hindu Catholic Buddhist and Humanist and a variety of disciplines philosophy ethics management studies psychology and organizational sciences to extend traditional reflections on corporate purpose and focuses on a self referential organizational existential search for meaning identity and success Spirituality and Ethics in Management László Zsolnai, 2005-12-30 The significance of spirituality in management is acquiring considerable international recognition It is one of the hottest emerging fields in management A number of recent events underscore this development In February 2000 the Indian Institute of Management organized a Corporate Reputation for Competitive Advantage workshop in Calcutta which focused on spirituality ethics and leadership The conference Business Religion and Spirituality was held at the University of Notre Dame in April 2000 In April 2001 the International Academy of Business Disciplines held its 13 annual meeting in Orlando Florida and had a track on Spirituality in Organizations In April 2002 a world conference was organized in New York entitled Spirit in Business Ethics Mindfulness and the Bottom Line These and other important scientific events clearly show that spirituality is no longer considered to be purely a matter of individual search and is becoming more and more recognized in management and business ethics circles Our Spirituality in Management workshop was held in July 13 2001 in Szeged Hungary It was jointly organized by the Business Ethics Center of the Budapest University of Economic Sciences the Faculty of Economics and Business Administration and the Department for the Study of Religion of the University of Szeged Scholars and practitioners from 13 countries represented disciplines as diverse as economics business management studies philosophy theology sociology and medical anthropology Participants included PETER PRUZAN Copenhagen Business School Denmark S K **The Spiritual Dimension of Business Ethics and Sustainability Management** László Zsolnai, 2014-12-01 This book discloses the spiritual dimension in business ethics and sustainability management Spirituality is understood as a multiform search for meaning which connects people with all living beings and God or Ultimate Reality In this sense spirituality is a vital source in social and economic life The volume examines the spiritual orientations to nature and business in different cultural traditions Christianity Judaism Islam Sufism Hinduism Buddhism and Taoism It studies how spirituality and ecology can contribute to transforming contemporary management theory and praxis It discusses new leadership roles and business models that emerge for sustainability in business and shows how entrepreneurship can be inspired by nature and spirituality in a meaningful way *Global Perspectives on Indian Spirituality and Management* Sanjoy Mukherjee, László Zsolnai, 2022-07-07 This book brings together a collection of articles

from eminent scholars and practitioners from India Europe the USA and Australia and investigates the applicability of spiritually inspired business models in Indian and Western contexts This book is a tribute to the revered Indian management scholar and philosopher Professor S K Chakraborty a pioneer of human values and Indian ethos in management It explores the potentials and pitfalls of spiritual based leadership and provides directions for renewing business education to embrace human values and spirituality The forty contributions in the book are divided into seven sections introduction business ethics and management developing new organizational models and processes potentials and pitfalls of spirituality based leadership leaders and their world education spirituality and society ways to go to bring out different aspects of the spirituality in business model endorsed by Chakraborty The book is a treasure trove for researchers of not only business ethics but also of leadership and strategy studies in addition to the organization professionals and the general reader for expert insights on the topic

Ethics and Spirituality at Work Thierry C. Pauchant,2002 Pauchant presents a theoretically and scientifically rigorous examination of the quest for ethical and spiritual values in today s organizations

Routledge Handbook of Risk Management and the Law Virginia A. Suveiu,2022-12-14 In today s highly globalized and regulated economy private and public organizations face myriad complex laws and regulations A process designed to detect and prevent regulatory compliance failures is vital However such an effective process cannot succeed without development and maintenance of a strong compliance and legal risk management culture This wide ranging handbook pulls together work from experts across universities and industries around the world in a variety of key disciplines such as law management and business ethics It provides an all inclusive resource specifying what needs to be known and what needs to be further pursued in these developing areas With no such single text currently available the book fills a gap in our current understanding of legal risk management regulatory compliance and ethics offering the potential to advance research efforts and enhance our approaches to effective legal risk management practices Edited by an expert on legal risk management this book is an essential reference for students researchers and professionals with an interest in business law risk management strategic management and business ethics

Spirituality and Management Sanjeev P. Sahni,Tithi Bhatnagar,Pankaj

Gupta,2022-05-17 This book discusses the importance of integrating spirituality from diverse knowledge backgrounds to be effective in its everyday use Bringing together global experts in the field this book provides an extensive overview of the various spirituality and management themes models approaches and complexities The chapters in the book include deliberations upon wisdom from the Bhagwat Gita Buddha the impact of spirituality on good governance quality of life integrating ethics human values happiness meditation and linking of spirituality and management and their effect on leadership and workplace environment A thought provoking read for scholars students and policy makers this book provides an Indian perspective on managing spirituality at work This book is even more relevant in the post COVID 19 scenario as it focuses on the holistic development of people and organizations

Art, Spirituality and Economics Luk Bouckaert,Knut J.

Ims,Peter Rona,2018-03-05 This volume celebrates the work of Laszlo Zsolnai a leading researcher and scholar in the field of the ethical and spiritual aspects of economic life who has made significant contributions to the connection between ethics spirituality aesthetics and economic theory The book offers a selection of essays concerned with the ethical spiritual and aesthetic context within which economics as a social studies discipline should be situated in order to avoid the sort of dehumanising consequences that theories based on utility maximisation and rational choice necessarily entail It presents the economic activities of human beings not as some sort of preordained obedience to universal laws that operate independently of other human concerns but rather as a part of the human desire for the Aristotelian good life It looks at the various considerations moral spiritual and aesthetic that take part in the formation of economic decisions in sharp contrast with theories that purport to explain economic phenomena solely on the basis of utility maximisation **Handbook of the Philosophical Foundations of Business Ethics** Christoph Luetge,2012-10-09 The Handbook of Business Ethics Philosophical Foundations is a standard interdisciplinary reference handbook in the field of business ethics Articles by notable philosophers and economists examine fundamental concepts theories and questions of business ethics Are morality and self interest compatible What is meant by a just price What did the Scholastic philosophers think about business The handbook will cover the entire philosophical basis of business ethics Articles range from historical positions such as Aristotelianism Kantianism and Marxism to systematic issues like justice religious issues rights and globalisation or gender The book is intended as a reference work for academics students esp graduate and professionals The Workplace and Spirituality Joan Marques,Satinder Dhiman,Dr. Richard King,2009 Offering new perspectives for a spiritual approach to work each of the contributors to this innovative resource is a business leader teacher speaker or writer on the topic of workplace spirituality

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