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The Spirit of Public Administration

公共行政的精神

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Spirit Of Public Administration

Donald C Menzel, Harvey E White

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with political directives Kucinskas shares their quandaries recounting attempts to preserve the integrity of government agencies covert resistance and a few bold acts of moral courage in the face of organizational decline and politicized leadership A nuanced sociological account of the lessons of the Trump administration for democratic governance The Loyalty Trap offers a timely and bracing portrait of the fragility of the American state The Future of Merit James P. Pfiffner, Douglas A. Brook, 2000-09-12 Passage of the Civil Service Reform Act was controversial and there is still controversy over its effectiveness A book of this sort will be well received and anxiously read by specialists in public administration public policy and public personnel administration H George Frederickson University of Kansas The Civil Service Reform Act of 1978 was the most far reaching reform of the federal government personnel system since the merit system was created in 1883 The Future of Merit reviews the aims and rates the accomplishments of the 1978 law and assesses the status of the civil service How has it held up in the light of the National Performance Review What will become of it in a globalizing international system or in a government that regards people as customers rather than citizens Contributors examine the Senior Executive Service whose members serve between presidential appointees and the rest of the civil service These crucial executives must transform legislative and administrative goals into administrative reality but are often caught between opposing pressures for change and continuity In the concluding chapter Hugh Heclo many of whose ideas informed the 1978 reform act argues that the system today is often more responsive to the ambitions of political appointees and the presidents they serve than to the longer term needs of the polity On the other hand the ambition of creating a government wide cadre of career general managers with highly developed leadership skills has not been fulfilled Other contributors helped to frame the 1978 act helped to implement it or study it as scholars of public administration Dwight Ink Carolyn Ban Joel D Aberbach Bert A Rockman Patricia W Ingraham Donald P Moynihan Hal G Rainey Ed Kellough Barbara S Romzek Mark W Huddleston Chester A Newland and Hugh Heclo Six former directors of the Office of Personnel Management commented on early versions of these chapters at a 1998 conference The Age of Direct Citizen Participation Nancy C. Roberts, 2015-01-28 Citizen involvement is considered the cornerstone of democratic theory and practice Citizens today have the knowledge and ability to participate more fully in the political technical and administrative decisions that affect them On the other hand direct citizen participation is often viewed with skepticism even wariness Many argue that citizens do not have the time preparation or interest to be directly involved in public affairs and suggest instead that representative democracy or indirect citizen participation is the most effective form of government Some of the very best writings on this key topic which is at the root of the entire reinventing government movement can be found in the journals that ASPA publishes or sponsors In this collection Nancy Roberts has brought together the emerging classics on the ongoing debate over citizen involvement Her detailed introductory essay and section openers frame the key issues provide historical context and fill in any gaps not directly covered by the articles More than just an anthology The Age of Direct Citizen Participation

provides a unique and useful framework for understanding this important subject It is an ideal resource for any Public Administration course involving citizen engagement and performance management **International Encyclopedia of** Business Management, 2025-09-01 The Encyclopedia of Business Management Four Volume Set is a comprehensive resource that covers over 200 topics across various areas of business management Each entry is written in an accessible manner making complex concepts easy to understand The encyclopedia addresses interdisciplinary subjects such as cultural entrepreneurship tourism innovation and marketing promotions By emphasizing definitions and practical applications the entries help readers grasp the relevance of each topic Expert editors lead each section ensuring that the contributions are authoritative and well rounded The encyclopedia is divided into seven broad themes including business entrepreneurship human resource management innovation management international business organizational behavior project management supply chain management and sport and tourism management Each section s articles begin with a technical analysis of key definitional issues followed by an exploration of the topic s broader context This structured approach provides a holistic examination of the subjects allowing readers to gain a comprehensive understanding of vital business management concepts Provides a comprehensive overview of the main business management topics Focuses specifically on business management from a range of perspectives Includes new and emerging business management topics Presents an interdisciplinary focus in terms of business management practices Features templates across all chapters for ease of navigation and use **Public** Administration Royal Institute of Public Administration, 1929

Whispering the Strategies of Language: An Mental Journey through Spirit Of Public Administration

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