

DAYS OF THE WEEK

SUNDAY

MONDAY

TUESDAY

WEDNESDAY

THURSDAY

FRIDAY

SATURDAY

The Best Day Of The Week

Allan H. Young



The Best Day Of The Week:

The 4 Day Week Andrew Barnes, 2020-01-07 SHORTLISTED FOR THE BUSINESS BOOK AWARDS 2021 In *The 4 Day Week* entrepreneur and business innovator Andrew Barnes makes the case for the four day work week as the answer to many of the ills of the 21st century global economy Barnes conducted an experiment in his own business the New Zealand trust company Perpetual Guardian and asked his staff to design a four day week that would permit them to meet their existing productivity requirements on the same salary but with a 20% cut in work hours The outcomes of this trial which no business leader had previously attempted on these terms were stunning People were happier and healthier more engaged in their personal lives and more focused and productive in the office The world of work has seen a dramatic shift in recent times the former security and benefits associated with permanent employment are being displaced by the less stable gig economy Barnes explains the dangers of a focus on flexibility at the expense of hard won worker protections and argues that with the four day week we can have the best of all worlds optimal productivity work life balance worker benefits and at long last a solution to pervasive economic inequities such as the gender pay gap and lack of diversity in business and governance *The 4 Day Week* is a practical how to guide for business leaders and employees alike that is applicable to nearly every industry Using qualitative and quantitative data from research gathered through the Perpetual Guardian trial and other sources by the University of Auckland and Auckland University of Technology the book presents a step by step approach to preparing businesses for productivity focused flexibility from the necessary cultural conditions to the often complex legislative considerations The story of Perpetual Guardian's unprecedented work experiment has made headlines around the world and stormed social media reaching a global audience in more than seventy countries A mix of trenchant analysis personal observation and actionable advice *The 4 Day Week* is an essential guide for leaders and workers seeking to make a change for the better in their work world *The 4 Day Week Handbook* Joe Ryle, 2024-03-14 The best guide to increasing your and most other adults leisure time by 50% With no serious downside Professor Danny Dorling University of Oxford Rising numbers of employers worldwide are switching to a four day week making workers happier and organisations stronger Written by the director of the UK's 4 Day Week campaign this easy to follow guide shows how businesses charities and councils can reap the benefits of introducing smarter working It takes anyone considering modernising their hours through the current academic evidence for the benefits of introducing a four day week with no loss of pay It then explains the various steps you should take to adopt this human resources hack It tackles The productivity improvements that flow from more energised and focused staff The typical challenges faced in running a trial including part time workers and bank holidays The different approaches to introducing a four day week such as staggered and fifth day stoppage *The 4 Day Week Handbook* features case studies from the British economy with breakouts on individual organisations There are tips for improving the output of a business and a resources section with the essential information you need to start making progress including a list

of academics and researchers who may be able to help As the leader of the 4 Day Week Campaign in the UK Joe Ryle has years of practical experience working with organisations that have adopted more flexible working Explaining why companies are changing he recaps the changes to our working lives over time At the turn of the 20th Century workers routinely toiled for six days a week until the Ford Motor Company invented the five day working week and the weekend Now with longer commutes and more family members employed the five day working week no longer works for employers or employees Stressed out workers stagger home on a Friday evening and take the weekend to recover while productivity stagnates The 4 Day Week Handbook tracks the strong evidence that shortening working hours provides major benefits for the health and welfare of staff and for employers During a trial involving 2 900 workers at 61 organisations in the UK sick days fell by 65% improving productivity and staff felt much more loyal to their bosses Companies revenue stayed broadly the same rising by 1 4% on average The vast majority of employers who piloted a four day week continued operating one after the trial ended The 4 Day Week Handbook charts the many benefits of working smarter not harder Better work life balance A four day week with no loss of pay gives workers the time to live happier and more fulfilled lives allowing for those non work parts of life that are often neglected rest sleep and physical mental social emotional and sensory rest parenting reducing the use of paid childcare leisure spending time with family and friends and pursuing hobbies and passions Life Admin shopping cleaning managing household finances A four day week with no loss of pay lowers the financial and environmental costs of commuting Higher performance and profits Real world examples show that employers who move to a four day week improve productivity and cut costs In 2021 the Henley Business School estimated that UK businesses would save a combined 104 billion a year if all the UK worked a four day week Reducing the working week enables organisations to attract and retain high quality employees who are happier and less stressed More sustainable lifestyle More free time allows citizens to cycle and walk instead of driving and cook with fresh ingredients rather than buying energy intensive ready meals Research has shown that a four day week could reduce the UK s carbon footprint by 127 million tonnes per year That is the equivalent of taking Britain s entire private car fleet of 27 million cars off the road The business and human resources case for introducing a 4 day week at your office shop or factory is clear This succinct and practical book shows how to make the change Reviews The four day week is an idea whose time has come This is an invaluable guide to its benefits but more importantly how to introduce it successfully It s a handbook to the future of work John McDonnell MP former Shadow Chancellor Simple effective efficient The best guide to increasing your and most other adults leisure time by 50% With no serious downside Professor Danny Dorling University of Oxford A must read for anyone considering joining the four day week revolution Claire Daniels CEO of Trio Media A four day working week is long overdue and this book provides a crucial roadmap One day we will look back in horror at the fact we worked until we dropped Owen Jones Journalist *Hardware Age* ,1928 **Billboard Music Week** ,1907 **Bulletin of the United States Bureau of Labor Statistics** ,1913 **Technical Paper (United States.**

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