

La gestión escolar: un espacio para la mejora¹

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Resumen

La gestión se identifica como la parte del proceso organizativo que materializa las ideas en prácticas institucionales, resultando fundamental para la mejora educativa. Su realización debe basarse en una adecuada adaptación institucional, pertenencia a la realidad social y educativa, incorporación procesos participativos, integración de la realidad personal/institucional, de autoevaluación permanente y de trabajo en red, resultados, actuaciones fundamentadas, consenso y con clara conciencia hacia el cambio. Deberá su carácter instrumental ser el mayor peligro que la afecta.

Palabras Clave: Gestión, Mejora educativa, Eficiencia organizativa

School management: room for improvement

Abstract

Management is identified as the part of the organizational process that materializes ideas into institutional practices, becoming fundamental for educational improvement. Its implementation should seek adequate cultural adaptation, relevance to the social reality, and efficiency, incorporating participative processes, personal/institutional reality integration, permanent self-evaluation, and networking as well as informed, evidence, and clearly change-oriented actions, ignoring its instrumental and institutional character could be the greatest danger affecting it.

Key words: Management, Educational improvement, Organizational efficiency

A modo de introducción

Organizar es ordenar, normativizar, como disponer o relacionar los diferentes elementos de una realidad de acuerdo a una finalidad y para conseguir un mejor funcionamiento. Esta perspectiva denota a institucional del cambio de organizar como actividad más allá del análisis

que se puede hacer como estructura/resultado y como objeto de reflexión y experimentación (García, 1998: 4), incluye la realización de distintas funciones identificadas clásicamente por Mintzberg como Programación, Distribución de funciones, Adquisición, Coordinación y Control.

La gestión corresponde, por tanto a estructurarlos, a la función clásica de organizar o de repartir de tareas. Al darse así las acciones realizadas bajo presupuestos marcos de programación y, luego habitualmente se refiere a la administración o a lo económico, puede referirse a diferentes ámbitos de la organización (recursos humanos, materiales o financieros); también, puede relacionarse desde una perspectiva práctica y desde fuentes institucionales con otras funciones como la planificación, la distribución de funciones o a las procesos de coordinación y control. Bajo el sentido amplio que mencionamos, la gestión se podría identificar, entonces, con "management", término cada vez más introducido en nuestro contexto. Las raíces etimológicas a que alude este último término se centran en definir la misión, gestionar recursos humanos y aplicar técnicas específicas. Como vemos, su sentido institucional se amplía por temas de liderazgo y de planificación organizativa.

Si la función esencial de los directivos es lograr la máxima eficiencia de un organismo, su actividad tiene mucho de gestión cuando hablamos de llevar a la práctica determinados ideas o proyectos. Organización al cambio de realidades institucionales, ideas de mejorar y por tanto, gestiones ideas, recursos y procedimientos. Así, los poderes reales de buenas direcciones al margen de una gestión adecuada, como tampoco poderes reales de gestión eficiente se hacen referencia a la manera de actuar de los personal que lo integran.

A menudo, nos falta la atención y los directivos llegan al defecto sobre los valores de la organización, la congruencia de los personal, los principios educativos a considerar o

las relaciones a mantener con el entorno, cuando que tan importante son las ideas como conseguir su realización y que la forma de los directivos más adecuada al tiempo es una implementación adecuada.

Debemos por tanto revisar, la relación entre directivos y gestión siempre está presente. Sería como esperar los cuatro ámbitos que el Marco de la Buena Dirección de Celo lo contempla para el espíritu de la dirección y en los de ellos se hace referencia a la gestión (Gráfico 1).

personas que se desean para colaborar a través de otros, determinados conocimientos. Las personas se desarrollan también a través del trabajo profesional en el marco de una institución y este se tiene con una conciencia personal e institucional más amplia social. Para como ya decíamos:

"Es claro que podemos encontrar personas desde la virtualidad de los cuatro ámbitos referidos que está o involucra, pero no es la dirección el momento de analizar. Por tanto, existen personas que sólo buscan sus intereses personales institucionalmente lo profeso a el compromiso



Gráfico 1: Marco para la Buena Dirección (Fuente: MHE, 2011: 200)

Problemas y resistencias de la gestión, pero para lo que se clasifica el modelo de gestión que nos parece más apropiado a la realidad actual de los centros educativos.

Gestionar adecuadamente

Una gestión adecuada es aquella que permite conseguir los propósitos marcados en modo y tiempo apropiados. Conseguir se relaciona, como antes, con los cuatro ámbitos fundamentales que planteamos a continuación.

La gestión escolar y la realizan personas con características e intereses muy diversos. La **gestión escolar es participativa**, tratando de conseguir los objetivos personal/profesionales y las institucional/institucionales (Gráfico 2). Si bien es cierto que todos las organizaciones se pueden considerar escuelas, pero no todas y gestión escolar es la actividad en la social, también lo es que son constitucionales de

institucional, buenas profesionales capaces de colaborar con otros o de sustituir sus ideas a diferentes contextos e instituciones que por supuesto se hacen instituciones e instituciones. Pero eso es, para nosotros, personal, aunque sean frecuentes, ya que altamente importante como personas y profesionales, como instituciones o como sociedad desde los aspectos personales, el solamente institucional o la institucionalización de la profesional para evaluación final personal o de clase social" (García, 2012: 88)

La **gestión escolar es participativa**. Además de integrar, también resulta de gestión escolar de promover una participación efectiva en la toma de decisiones de todos los implicados. Las intenciones son, entre otras, podemos destacar las que consideramos importante la participación social en educación (van Gennep, 1988) y las que relacionan la necesidad de participar en las decisiones con la implicación en la tarea y los otros niveles de satisfacción.

¹ Título a partir de la declaración realizada en el VI Congreso Internacional sobre procesos de cambio educativo (García, 2012: 7).

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sep 27 2022 order by get to know the sql order by clause our practical and easy examples will help you understand its syntax common uses and best practices sql or structured query language lets you talk to a database

what is the purpose of order by 1 in sql select statement - Sep 24 2023

jul 25 2014 as mentioned in other answers order by 1 orders by the first column i came across another example of where you might use it though we have certain queries which need to be ordered select the same column you would get a sql error if ordering by name in the below select name from segment order by 1

sql order by kullanımı nasıldır - Aug 23 2023

sql order by kullanımı order by ifadesi kayıtları belirtilen alanda büyükten küçüğe veya küçükten büyüğe göre sıralar asc ascending parametresi ile küçükten büyüğe desc descending parametresi ile büyükten küçüğe göre sıralar burada sadece sayısal alanlar değil metinsel alanlarda alfabetik olarak

sql how to use row number with order by stack overflow - Sep 12 2022

oct 8 2015 select a row number over order by select null from mytable a sql server does not permit constant values in order by either in a window function or in the order by clause the select null subquery is a way around this normally an integer expression in an order by is an index referring to

what is the purpose of order by 1 in sql select statement - Apr 07 2022

as mentioned in other answers order by 1 orders by the first column i came across another example of where you might use it though we have certain queries which need to be ordered select the same column

order by wikipedia - Jan 16 2023

an order by clause in sql specifies that a sql select statement returns a result set with the rows being sorted by the values of one or more columns the sort criteria does not have to be included in the result set restrictions apply for select distinct group by union distinct except distinct and intersect distinct the sort criteria can be

sql order by 1 2 3 4 stack overflow - Jun 21 2023

jul 20 2019 order by 1 2 3 4 stands for order by column1 column2 column3 column4 from your query selection positions of columns so if your selection id like below select col1 col3 col4 col2 from table order by 1 2 3 4 here order by 1 2 3 4 means order by col1 col3 col4 col2

sql order by w3schools - Mar 18 2023

the order by command is used to sort the result set in ascending or descending order the order by command sorts the result set in ascending order by default to sort the records in descending order use the desc keyword the following sql statement

selects all the columns from the customers table sorted by the customername column

does row number support over order by 1 stack overflow - Feb 17 2023

jan 7 2020 you can't access a column name by position in the order by for an analytical window function order by 1 means sort the result by the numeric value 1 so it sorts by a constant not the value of a column it's essentially the

what does order by do learnsql com - Mar 06 2022

feb 9 2021 order by when analyzing data it often helps to have rows ordered in a specific way in this article i'll use multiple examples to show how sql order by sorts data according to one or more columns in ascending or descending order

how can i get just the first row in a result set after ordering - Aug 11 2022

may 4 2017 this gives me just one row the first one select bla from bla where bla and rownum 2 however i want the most recent date val i can make that the first row this way select bla from bla where bla order by finaldate desc

sql order by the complete guide database star - Apr 19 2023

sep 25 2022 what is sql order by 1 order by 1 means that the results of the query are ordered by the first column specified in the select clause you might see an sql query that has order by 1 in it select salesperson id first name

oracle where the orderly column id e g order by 1 is allowed - Jul 22 2023

jan 24 2021 3 answers in the group by clause the 1 is a number literal value in the order by clause the 1 refers to the the first term of the select clause select from select count from employee group by 1 a number literal

select with where and order by sql server tips - May 08 2022

jan 14 2019 by jeremy kadlec overview let's bring the where and order by concepts together in this tutorial explanation in the example below we are selecting the loginid column from the humanresources employee table where the vacationhours column equals 8 and we are ordering the data by the hiredate in ascending order which is implied