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The Meaning of Militancy?

Postal Workers and Industrial Relations

Gregor Gall



The Meaning Of Militancy Postal Workers And Industrial Relations

Gregor Gall



The Meaning Of Militancy Postal Workers And Industrial Relations:

The Meaning of Militancy? Gregor Gall, 2017-11-01 This title was first published in 2003 This book explores many of the major issues of concern to researchers studying trade unionism It offers a definition elaboration and contextualisation of militancy industrial union and worker an examination of the relationship between workplace unionism and the wider body of the union a study of factionalism and industrial and political consciousness and an analysis of the construction and mobilisation of conflict and cooperation social partnership These themes are considered through examining the relatively militant response of British postal workers to increased commercialisation of their industry By comparing this response to that of postal workers in nine other major industrial countries the study provides an explanation of why UK postal workers have been relatively successful in resisting new management techniques and privatisation through militancy and oppositionalism One aspect given particular attention is the uneasy relationship within the postal workers union between shop floor militancy and the social partnership approach followed by the union s leadership *Partnership and*

Modernisation in Employment Relations Miguel Martinez Lucio, Mark Stuart, 2004-10-28 This collection examines the significance of partnership based approaches to the modernization of employment relations Drawing from the work of leading researchers the contemporary interest in partnership is situated within an historical political and practical context Particular attention is given to exploring and understanding the practices an

Cabin Crew Conflict Phil Taylor, Sian Moore, Robert Byford, 2019-07-20 In 2009 cabin crew in the BASSA union embarked on a historic two year battle against British Airways which was seeking to impose reduced crew levels and to transform working conditions In the face of employer hostility legal obstruction government opposition and adverse media coverage this workforce diverse in terms of gender sexuality race and nationality undertook determined resistance against this offensive Notably their action included twenty two days of strike action that saw mass participation in rallies and on picket lines The dispute cost British Airways 150 million in lost revenue and its main outcome was the cabin crew s successful defence of their union and core conditions Here in their own words Cabin Crew Conflict tells the strikers story focusing on cabin crew responses perceptions of events and their lived experiences of taking industrial action in a hostile climate Foregrounding questions of class gender and identity and how these were manifest in the course of the dispute the authors highlight the strike s significance for contemporary employment relations in and beyond the aviation industry Lively and insightful Cabin Crew Conflict explores the organisational and ideological role of the trade union and shows how a non traditional workforce can organise and take effective action

Workers and Labour in a Globalised Capitalism Maurizio Atzeni, 2013-11-25 An introduction to work and society for undergraduate and postgraduate students This new text brings together international experts on work and employment from a range of disciplines to debate key themes and issues related to work in a globalised economy **Bob**

Crow: Socialist, leader, fighter Gregor Gall, 2017-03-11 Bob Crow was the most high profile and militant union leader of

his generation This biography focuses on his leadership of the RMT union examining and exposing a number of popular myths created about him by political opponents Using the schema of his personal characteristics including his public persona his politics and the power of his members it explains how and why he was able to punch above his weight in industrial relations and on the political stage helping the small RMT union become as influential as many of its much larger counterparts As RMT leader Crow oversaw a rise in membership and promoted a more assertive and successful bargaining approach While he failed to unite all socialists into one new party he established himself as the leading popular critic of neo liberalism New Labour and the age of austerity

Trade Unions in a Neoliberal World Gary Daniels, John McIlroy, 2008-11-19 Written by very well respected contributors this comprehensive volume provides readers with an academic examination and comparison of the politics of industrial relations in the UK and Europe *Labour Unionism in the Financial Services Sector* Gregor Gall, 2017-11-30 In recent years there has been an acute crisis of worker representation in the finance sector in Britain Labour union and staff association membership and density has fallen collective organisation has experienced dislocation and disorganisation and worker self confidence has been sapped Prior to this there was a sense of an identifiable trajectory towards greater unionateness by labour unions and staff associations with the sector moving towards growing self identification of employees as workers and the use of traditional tools of collective bargaining such as threats of strikes and strikes themselves This study documents and explains these changes in wider historical terms providing invaluable reading for those interested in the future of both the labour movement and the finance sector Strikes around the world Sjaak Velden, Heiner Dribbusch, Kurt VanDaele, 2025-10-01 Are strikes going out of fashion or are they an inevitable feature of working life This is a longstanding debate The much proclaimed withering away of the strike in the 1950s was quickly overturned by the resurgence of class conflict in the late 1960s and 1970s The period since then has been characterized as one of labor quiescence Commentators again predict the strike s demise at least in the former heartlands of capitalism Patterns of employment are constantly changing and strike activity reflects this The secular decline of manufacturing in mature industrialized economies is of major importance here though the global relocation of manufacturing may lead to some relocation of strikes Simultaneously we see the growth of disputes in the service sector the tertiarization of strikes This is evident particularly in public services including health care social care and education and is accompanied by a feminization of strikes given the prevalence of women working there This unique study draws on the experience of fifteen countries around the world South Africa Argentina Canada Mexico United States Korea Australia New Zealand Belgium Denmark France Germany the Netherlands Sweden and the United Kingdom Covering the high and low points of strike activity over the period 1968 2005 the study shows continuing evidence of the durability adaptability and necessity of the strike

The Oxford Handbook of Participation in Organizations Adrian Wilkinson, Paul J. Gollan, Mick Marchington, David Lewin, 2010-02-19 Employee participation encompasses the range of mechanisms used to involve the

workforce in decisions at all levels of the organization whether direct or indirect conducted with employees or through their representatives In its various guises the topic of employee participation has been a recurring theme in industrial relations and human resource management One of the problems in trying to develop any analysis of participation is that there is potentially limited overlap between these different disciplinary traditions and scholars from diverse traditions may know relatively little of the research that has been done elsewhere Accordingly in this book a number of the more significant disciplinary areas are analysed in greater depth in order to ensure that readers gain a better appreciation of what participation means from these quite different contextual perspectives Not only is there a range of different traditions contributing to the research and literature on the subject there is also an extremely diverse sets of practices that congregate under the banner of participation The handbook discusses various arguments and schools of thought about employee participation analyzes the range of forms that participation can take in practice and examines the way in which it meets objectives that are set for it either by employers trade unions individual workers or indeed the state In doing so the Handbook brings together leading scholars from around the world who present and discuss fundamental theories and approaches to participation in organization as well as their connection to broader political forces These selections address the changing contexts of employee participation different cultural institutional models old new economy models shifting social and political patterns and the correspondence between industrial and political democracy and participation

Mick Lynch Gregor Gall,2024-01-02 In the summer of 2022 the little known leader of a small union became a working class hero Facing down media pundits who thought they could walk all over him he offered a robust critique of the government and provided workers with an authentic voice At a time when the Labour Party was unable to articulate a credible alternative to the Tories Mick Lynch spoke for the working class Where did Lynch come from How did he develop the skills and traits that make him such an effective spokesperson and leader This book the first biography of Lynch explores his family and social background and his rise to the top of the RMT union which culminated in election as General Secretary in 2021 Considering his persona and politics this book asks what quality singles out Lynch as a working class hero compared to other union leaders and more broadly what leadership means for working people and for the left If we want better leaders at every level the case of Mick Lynch holds the key

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