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**Resources in Education** ,2001 **Individual Differences and Development in Organisations** Michael Pearn, 2003-06-13 Organisations of all kinds are facing the challenge of rapidly advancing technologies and ever increasing levels of competition both nationally and globally They are also seeking to operate in an environment where the traditional relationships between employer and employee are rapidly changing Learning to harness the talents of everyone comprising an organisation is critical to sustainable organisational effectiveness Successfully developing the talents of all members of an organization is arguably the only lasting source of competitive advantage This handbook provides a unique and authoritative review of relevant research theoretical developments and current best practice in the management of individual development Drawing on the expertise of both renowned academic specialists and leading practitioners the book is designed to be a practical resource for the guidance and support of those whose role is to bring about the development of people at work Authoritative reviews of relevant evaluation research and best practice descriptions of key assessment and development tools Editor with excellent psychological and consultancy knowledge experience and contacts Written by International contributors within a strong conceptual structure Part of a new series Wiley Handbooks in the Psychology of Management in Organizations Feminist Perspectives on Employment Law Anne Morris, Thérèse O'Donnell, 2013-03-04 Whilst equal pay maternity rights and sex discrimination including sexual harassment have received attention from feminist scholars there is an increasing awareness that it is the whole of the working environment that must be examined if real progress is to be made

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