



Equality, Diversification, and Inclusion Problems in Daily Management of Apple Organisation

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Abstract. In recent years, high-tech companies have become more likely to raise issues of inadequate equality, diversity and inclusion (EDI). However, the natural EDI issues for tech companies differ from what they claim. While U.S. internet tech companies often refer to 'diversity' when discussing corporate culture, sexism and sexual harassment scandals erupt. Using Apple as an example, this paper will analyze the natural lack of organization in the field of EDI in technology companies in the context of selected literature and official data, highlight some of the problems faced by companies in terms of equality, diversity and inclusion, and offer some suggestions on steps that companies can take to address this issue.

Keywords: EDI, Daily management, Inclusiveness, Technology companies, Prejudice

1 Introduction

The likelihood of this high-tech company triggering inadequate equality, diversity and inclusion (EDI) issues is reported to be higher. So far, with the rise of technology in recent years, tech companies have taken over the world with their own rules in organizations. However, looking at the data, tech companies employ the least number of Hispanics and blacks. Men control and rationalize management, and women are gender restricted in their employment process. Many academics claim this is because men have a natural advantage in science and engineering, leading to reasonable and acceptable gender inequality. More interestingly, the issue of EDI in gender discrimination over the last decade reflects not only incidents of discrimination against women. In the high-tech industry, men also have fewer days off than women but are under more pressure. There is no denying that diversity, gender equality and the inclusion of differences have improved over the last two decades. However, for high-tech companies, the natural EDI issues seem very different from what companies claim. This report will highlight the biological shortcomings of tech company organizations in EDI.

The Management Problems Of Diversification

Valinurova, L.S.



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The Management Problems of Diversification, Etc Stanley S. Miller, 1963 Second progress report for study on irrigation management for diversified crops (TA No. 859 Philippines) , **Microeconomic Analysis (Routledge Revivals)** David Currie, David Peel, Will Peters, 2016-05-20 First published in 1981 this book brings together a collection of essays on microeconomics and development presented at the conference of the Association of University Teachers of Economics Topics covered include the intergenerational transfer of economic inequality a review of the recent development in the theory of equity in the economy's distribution and production process labour and unemployment market structure and international trade taxation and the public sector Third World industrialisation and Indian agriculture This book will be of interest to students of Economics and Development Studies **Strategic Management** Philip Sadler, 2003 A study of the fundamental concepts frameworks and ideas of strategic management This second edition of Strategic Management MBA Masterclass has been updated and expanded to cover areas such as mergers and acquisitions corporate parenting defining business purpose and contrasting schools of thought Irrigation Management for Crop Diversification in Indonesia, the Philippines, and Sri Lanka Senen M. Miranda, 1989 **Research Network on Irrigation Management for Diversified Cropping in Rice-based Systems** , 1989 **Engineering Technology, Engineering Education and Engineering Management** Deyao Tan, 2015-06-25 This volume contains papers presented at the International Conference on Engineering Technologies Engineering Education and Engineering Management ETEEEM 2014 Hong Kong 15 16 November 2014 A wide variety of topics is included in the book Engineering Education Education Engineering and Technology Methods and Learning Mechanisms in Engineering Education Engineering Technologies Mechanical and Materials Engineering Financial Engineering Energy and Environmental Engineering Social Engineering Information Engineering Bioengineering and Chemical engineering Engineering Management Decision Support System Project and Quality Management Human Resource Management The book will be of interest to academics and professionals in Engineering Technologies Engineering Education and Engineering Management **Web-Age Information Management** Bin Cui, Nan Zhang, Jianliang Xu, Xiang Lian, Dexi Liu, 2016-05-31 This two volume set LNCS 9658 and 9659 constitutes the thoroughly refereed proceedings of the 17th International Conference on Web Age Information Management WAIM 2016 held in Nanchang China in June 2016 The 80 full research papers presented together with 8 demonstrations were carefully reviewed and selected from 266 submissions The focus of the conference is on following topics data mining spatial and temporal databases recommender systems graph data management information retrieval privacy and trust query processing and optimization social media big data analytics and distributed and cloud computing **Irrigation Management for Diversified Cropping in Rice-based Systems in the Philippines** , *Encyclopedia of Health Care Management* Michael J. Stahl, 2003-10-21 The most comprehensive one volume reference work on health care management published in the last 10 years this work brings together much useful

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acquisitions vertical integration what total quality management is all about and how it fits into the organizational structure Health care managers will find proven methods for planning for future growth and fostering good relationships with customers government agencies and suppliers

The Evolution of Strategic Management: Challenges in Theory and Business Practice Tomasz Kafel, Bernard Ziębicki, 2021-01-01

Purpose Strategic management has been developing in business theory and practice for over 50 years Presently it constitutes the main area of research interest in management science The contemporary conditions of business operations create new challenges for strategic management such as the use of dynamic capabilities in strategy building relational strategies networking of organizations technology development and automation of processes and global strategies These challenges are often referred to as neostrategic management The purpose of this publication is to present the findings of research concerning new strategic management concepts and challenges

Methodology The main research method of this article was a narrative literature review On the basis of the research the development of the concepts as well as contemporary trends and challenges of strategic management were characterized There is also a synthesis of the problems and research results presented in the articles in this special issue of JEMI Findings Various schools and approaches to strategy formulation have been created They indicate different factors that allow for success in strategic management such as setting long term goals selection of programs and their execution plans planning school connection of the enterprise with the environment evolutionary school focusing attention on competitive advantage and achieved performance position based school focus on one's own resources and competences resource school use of opportunities and creating innovation simple rules school selection of the best option and orientation in business management real options school or eclectic perspectives integrating the listed approaches The strategic management concept has two dimensions The first dimension is related to the emergence of subsequent new strategic management concepts which often hark back to the previous schools and approaches The second dimension of development applies to operationalization and adjustment of the previous concepts to the changing conditions

Implications for theory and practice The paper characterizes the research results presented in the articles included in this JEMI issue They deal with various problems and challenges in the field of strategic management such as the relationship between market dynamics market orientation and performance of enterprises the innovativeness of companies as a contemporary strategic orientation of companies the strategy implementation and the management of the organization change problems of strategic management of the development of the city Originality and value The problems presented in the study relate to challenges and new concepts in strategic management They enrich the existing knowledge on the development of strategic management and also create inspiration for further research in this area

Keywords evolution of the strategic management concept neostrategic management strategy implementation success market dynamism strategic management of cities innovation strategy

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Problems and trends of economics and management in the modern world Valinurova, L.S., 2013-12-28 This compilation includes the proceedings of the international conference Problems and trends of economics and management in the modern world held in Bulgaria Sofia 21 23 December 2013 The main objective of the conference the development of the community of scholars and practitioners in the field of economy The conference brought together scientists and experts from Russia Ukraine and Kazakhstan The international scientific conference was supported by the Publishing House of the International Centre of research projects editors of peer reviewed scientific journals Modern control technology Regional Economics and Management Electronic scientific journal Economic growth and development Social economic innovations

Encyclopedia of Management Theory Eric H. Kessler, 2013-03-01 In discussing a management topic scholars educators practitioners and the media often toss out the name of a theorist Taylor Simon Weber or make a sideways reference to a particular theory bureaucracy total quality management groupthink and move on as if assuming their audience possesses the necessary background to appreciate and integrate the reference This is often far from the case Individuals are frequently forced to seek out a hodgepodge of sources varying in quality and presentation to provide an overview of a particular idea This work is designed to serve as a core reference for anyone interested in the essentials of contemporary management theory Drawing together a team of international scholars it examines the global landscape of the key theories and the theorists behind them presenting them in the context needed to understand their strengths and weaknesses to thoughtfully apply them In addition to interpretations of long established theories it also offers essays on cutting edge research as one might find in a handbook And like an unabridged dictionary it provides concise to the point definitions of key concepts ideas schools and figures Features and Benefits Two volumes containing over 280 signed entries provide users with the most authoritative and thorough reference resources available on management theory both in terms of breadth and depth of coverage Standardized presentation format organized into categories based on validity and importance structures entries so that readers can assess the fundamentals evolution and impact of theories To ease navigation between and among related entries a Reader s Guide groups entries thematically and each entry is followed by Cross References In the electronic version the Reader s Guide combines with the Cross References and a detailed Index to provide robust search and browse capabilities An appendix with

a Chronology of Management Theory allows readers to easily chart directions and trends in thought and theory from early times to the present An appendix with Central Management Insights allows readers to easily understand compare and apply major theoretical messages of the field Suggestions for Further Reading at the end of each entry guide readers to sources for more detailed research and discussion Key themes include Nature of Management Managing People Personality and Perception Managing Motivation Managing Interactions Managing Groups Managing Organizations Managing Environments Strategic Management Human Resources Management International Management and Diversity Managerial Decision Making Ethics and Creativity Management Education Research and Consulting Management of Operations Quality and Information Systems Management of Entrepreneurship Management of Learning and Change Management of Technology and Innovation Management and Leadership Management and Social Environmental Issues PLUS Appendix of Chronology of Management Theory PLUS Appendix of Central Management Insights

Strategic Thinking Irene M. Duhaime, Larry Stimpert, Julie Chesley, 2012-03-22 There are many strategy books available in the marketplace for today s student or business professional most of them view strategy from the 10 000 foot level while Strategic Thinking looks at this important business topic through a different lens Written from the perspective of a manager this book builds on theories of managerial and organizational cognition that have had a powerful influence on many business fields over the last two decades As other books on business policy and strategy cover a broad range of topics models frameworks and theories the unique feature of this book is that it covers all this but also focuses on how managers of business firms understand their business environments assess and marshal their firms resources and strive for advantage in the competitive marketplace It examines the economic structural and managerial explanations for firm performance Offering professors and business people who are intrigued by the ideas introduced in Peter Senge s books ways to apply those ideas and principles in the classroom and in the companies in which they work the book puts managers front and center

Crop diversification in irrigated agriculture in the Philippines: Proceedings of a national workshop, Puerto Azul Beach and Country Club Ternate Centre, The Philippines, 5 - 7 October 1988 , Government Management of Natural Gas Import Issues United States. Congress. Senate. Committee on Governmental Affairs. Subcommittee on Energy, Nuclear Proliferation, and Government Processes, 1983

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