

# THE MACBRIDE PRINCIPLES

*Equal Opportunity/ Affirmative Action Principles for American companies doing business in Northern Ireland:*

1. Increasing the representation of individuals from under-represented religious groups in the workforce, including technical jobs.
2. The development of training programs that will prepare substantial numbers of minority employees for such jobs, including the expansion of existing programs and the creation of new programs to train, upgrade, and improve the skills of all categories of minority employees.
3. The establishment of procedures to assess, identify, and actively recruit minority employees with the potential for further advancement.
4. Adequate security for the protection of minority employees both at the workplace and while travelling to and from work.
5. The banning of provocative sectarian or political emblems from the workplace.
6. All job openings should be publicly advertised; and special recruitment efforts should be made to attract applicants from under-represented religious groups.
7. Layoff, recall, and termination procedures should not in practice favor particular religious groupings.
8. The abolition of job reservations, apprenticeship restrictions, and differential employment criteria, which discriminate on the basis of religion or ethnic origin.
9. The appointment of a senior management staff member to oversee the company's affirmative action efforts and the setting up of timetables to carry out affirmative action principles.

# The Macbride Principles And Us Companies In Northern Ireland

**David Kinley**



## **The Macbride Principles And Us Companies In Northern Ireland:**

The Macbride Principles Kevin McNamara,2009-01-01 Published in November 1984 the MacBride Principles were nine proposals aimed at eliminating religious discrimination in the employment practices of United States corporations with subsidiaries in Northern Ireland The federal constitution of the United States allowed states and cities to pass their own corporate legislation incorporating the MacBride Principles and to use their pension fund investments to pressurise corporations into adopting the Principles Using devolved legislation the MacBride Campaign broke the stranglehold on the discussion of Irish issues maintained by the US UK and Irish governments in the Congress Instead these issues were debated in state legislatures and city councils and Irish America was given an opportunity to participate in a non violent campaign to further social justice in Northern Ireland Using interviews with key personalities involved and hitherto unpublished and inaccessible archives of the Department of Foreign Affairs Dublin as well as papers obtained using the Freedom of Information Acts of the United States and the United Kingdom Kevin McNamara maps out the evolution and eventual success of the MacBride Campaign Book Jacket **The MacBride Principles and U.S. Companies in Northern Ireland** Helen E. Booth,Kenneth A. Bertsch,1989-01-01 U.S. Economic Role in the Peace Process in Northern Ireland United States. Congress. House. Committee on International Relations,1995 My American Struggle for Justice in Northern Ireland Fr Sean McManus,2011-03-19 For almost forty years Fr Sean McManus has been at the heart of the Irish American campaign to pressurise the British government regarding injustice in Northern Ireland This is a deeply personal account of how his lone voice mainstreamed Northern Ireland on Capitol Hill after the Catholic Church removed him from Britain He became Britain s nemesis in America founding the Irish National Caucus in 1974 Also chronicles the events and social context that influenced him growing up in a parish divided by the Border **The MacBride Principles** ,1989 **The U.S. Foreign Assistance Program** United States. Congress. House. Committee on International Relations,1997 *Research Handbook on Sovereign Wealth Funds and International Investment Law* Fabio Bassan,2015-06-29 Research on the role of sovereign investments in a time of crisis is still unsatisfactory This Research Handbook illustrates the state of the art of the legal investigation on sovereign investments filling necessary gaps in previous research Current *A Treatise on Northern Ireland, Volume III* Brendan O'Leary,2019-04-17 The Good Friday Agreement deserved the attention the world gave it even if it was not always accurately understood After its ratification in two referendums for the first time in history political institutions throughout the island of Ireland rested upon the freely given assent of majorities of all the peoples on the island It marked it was hoped the full political decolonization of Ireland Whether Ireland would reunify or whether Northern Ireland remain in union with Great Britain now rested on the will of the people of Ireland North and South respectively a complex mode of power sharing addressed the self determination dispute The concluding volume of Brendan O Leary s *A Treatise on Northern Ireland* explains the making of this settlement and the many failed initiatives that preceded it under British direct

rule Long term structural and institutional changes and short term political maneuvers are given their due in this lively but comprehensive assessment The Anglo Irish Agreement is identified as the political tipping point itself partially the outcome of the hunger strikes of 1980 81 that had prevented the criminalization of republicanism Until 2016 the prudent judgment seemed to be that the Good Friday Agreement had broadly worked eventually enabling Sinn Féin and the DUP to share power with intermittent attention from the sovereign governments Cultural Catholics appeared content if not in love with the Union with Great Britain But the decision to hold a referendum on the UK's membership of the European Union has collaterally damaged and destabilized the Good Friday Agreement That in turn has shaped the UK's tortured exit negotiations with the European Union In appraising these recent events and assessing possible futures readers will find O Leary's distinctive angle of vision clear sharp unsentimental and unsparing of reputations in keeping with the mastery of the historical panoramas displayed throughout this treatise

**Seán MacBride, A Life** Elizabeth Keane, 2007-10-16 An exceptional man an extraordinary career a life of Seán MacBride Ireland's most distinguished statesman Sean MacBride 1904 1988 was at different times the Chief of Staff of the IRA a top criminal lawyer leader of Clann na Poblachta Irish Foreign Minister UN Commissioner and a founding member of Amnesty International He is the only person to have won both the Nobel Peace Prize 1974 and the Lenin Peace Prize 1977 Seán MacBride A Life by accomplished historian Elizabeth Keane is the first complete biography of this multifaceted complex and internationally renowned Irish politician From revolutionary terrorist to conservative constitutional politician to liberal elder statesman and international humanitarian Seán MacBride uncovers the political and personal story of one of twentieth century Ireland's most controversial figures Seán MacBride begins with MacBride's birth in Paris in 1904 With icons of the nationalist movement in Ireland for parents MacBride's future as a politician was fated his father John MacBride was a Boer War hero executed for his role in the Easter Rising of 1916 his mother Maud Gonne was an outspoken revolutionary and the lost love and muse of Ireland's most famous poet W B Yeats Seán MacBride then looks at MacBride's membership of the IRA which he joined as teenager He fought in both the Irish War of Independence and the Irish Civil War Seán MacBride charts his rapid rise through the ranks looking at how he became the Director of Intelligence and later Chief of Staff of the IRA before relinquishing his position and becoming a top criminal barrister MacBride entered Dáil Éireann for the first time in 1947 as the leader of Clann na Poblachta and formed the first coalition government in Irish history in 1948 Appointed Minister for External Affairs Foreign Minister Seán MacBride considers MacBride's tenure in office which included overseeing the acceptance of the European Convention on Human Rights the rejection of NATO and Ireland's exit from the Commonwealth His refusal to support fellow Clann na Poblachta TD Noel Browne's Mother and Child Scheme in the face of the opposition of the Catholic bishops led to the collapse of the coalition MacBride lost his seat in the 1957 election retired officially from Irish party politics and entered the third phase of his life international statesman and human rights activist Seán MacBride looks at the pivotal role MacBride played in

European and international politics and human rights over the course of his later years including founding Amnesty International opposing apartheid in South Africa and agitating against nuclear armament Few Irish politicians have had such an impact domestically and internationally From MacBride's violent IRA beginnings to his later advocacy of peace in politics Seán MacBride A Life captures the twists and turns of a fascinating career A figure of national and international importance one of the most distinguished Irish people of the twentieth century he has found a biographer of authority and assurance in Elizabeth Keane whose survey of his life and times is astute insightful and convincing Praise for Elizabeth Keane A singular voice in Irish history The Sunday Business Post Seán MacBride A Life Table of Contents Preface Man of Destiny A Sort of Homecoming From Chief of Staff to Chief Counsel Fighting Your Battles The Harp Without the Crown Rattling the Sabre Coming out of the Cave Catholic First Irishman Second A Statesman of International Status Never Lost His Fenian Fate Conclusion

**A Treatise on Northern Ireland** Brendan O'Leary, 2019 The third volume of the definitive political history of Northern Ireland

Human Rights and Corporations David Kinley, 2017-05-15 The erstwhile unlikely coupling of human rights and corporations is now a typical feature of corporate community relations High profile corporate infringements of human rights the rise and rise of corporate social responsibility CSR and on going efforts to regulate corporate behaviour through legal regimes at both domestic and international levels have spawned a mountain of academic literature and commentary This volume assembles the leading essays from this body of work Together they frame the relationship between human rights and corporations by charting its history and salient features tackle the conceptual perspectives of the relationship and detail the practice problems and potential of the relationship

*Making Corporate Social Responsibility a Global Concern* Lisbeth Segerlund, 2010 Driven by the theory of the norm life cycle model the book uses a range of case studies to trace the development of corporate social responsibility as an international norm The book makes a lucid contribution to an emerging scholarship and will interest researchers and practitioners involved in issues of global governance and global civil society

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protection and human rights being formalized into law in many legal systems This book instructs on environmental techniques and procedures that assist in the protection of human rights The text provides cogent guidance on a growing international jurisprudence on the promotion and protection of human rights in relation to the environment that has been developed by international and regional human rights bodies and tribunals It explores a rich body of case law that continues to develop within states on the environmental dimension of the rights to life to health and to public participation and access to information Five compelling contemporary case studies are included that implicate human rights and the environment ranging from large dam projects to the creation of a new human right to a clean environment      Accountability and Corporate Human Rights Violations in Tort and International Law Emmanuel Nartey, 2021-10-04 This volume identifies a coherent legal principle in order to establish a novel duty of care for corporate human rights violations and environmental damages It examines whether tort and civil law offer better accountability and remedies for victims of corporate human rights abuses and carries out an in depth and critical analysis of the concept of corporate accountability Moreover a fundamental part of this book is devoted to examining the extent to which international criminal law influences international human rights law in its use of tort law and civil law remedies Finally the book sets out a theoretical mechanism for duty of care as well as a proposal for the establishment of a Hybrid International Transnational Corporation Court that would have the potential to effectively interpret the concept of the corporate duty of care under tort law      **Congressional Record Index**, 1995 Includes history of bills and resolutions      Affirmative Action S. N. Colamery, 1998 From the John Holmes Library Collection      *Social and Labour Rights in a Global Context* Bob Hepple, 2002-08-29 The active pursuit of social and labour rights is seen as a crucial response to globalization These essays written by leading scholars from the UK Ireland France Germany Italy Japan and the USA question the effectiveness of the rhetoric of rights such as those to decent work and security equal opportunity adequate food and housing and healthcare The authors examine emerging approaches in several European countries Japan and the USA and in codes of practice of multinational companies Attempts by the International Labour Organization to promote core rights and decent work and techniques of enforcement at regional level by the EU and NAFTA receive special attention      *Congressional Record* United States. Congress, 1998 The Congressional Record is the official record of the proceedings and debates of the United States Congress It is published daily when Congress is in session The Congressional Record began publication in 1873 Debates for sessions prior to 1873 are recorded in The Debates and Proceedings in the Congress of the United States 1789 1824 the Register of Debates in Congress 1824 1837 and the Congressional Globe 1833 1873      **Encyclopedia of War Crimes and Genocide** Leslie Alan Horvitz, Christopher Catherwood, 2014-05-14 Entries address topics related to genocide crimes against humanity and peace and human rights violations profile perpetrators including Joseph Stalin Pol Pot and Idi Amin and discuss institutions set up to prosecute these crimes in countries around the world

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insuficiente o la falta de valor funcional es una forma de prevenir problemas patológicos a nivel local y a distancia en el organismo por ello es sustentable avalar este procedimiento

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