



The Humane Leader

**John Antonakis, Anna T.
Cianciolo, Robert J. Sternberg**



The Humane Leader:

The Humane Leader Edgar Dale, 1974-01-01 **Humane Leadership** Stephen Sloan, 2020-06-01 How can I lead my team to better performance while being true to my values and integrity Weaving brain chemistry Gandhi's three purposes of work management theory history philosophy and literature with the scientific method Stephen Sloan offers a balance of compassion and accountability he calls humane leadership This book is designed for leaders seeking better results and more fulfillment This will transform the way you lead yourself and your team With clear mental models and tools it teaches practical approaches to having delicate yet powerful performance improvement conversations The core model outlines how motivation opportunity clarity of expectations and ability drive performance Learn how to create a collaborative setting where you and your team can evaluate these variables and design improvement experiments together To ground your experiments this book offers 12 wisdom jig thinking tools to shift your mindset and help you earn influence with others structure time and manage risk Also included are scripts to address 15 common performance challenges with curiosity and clarity By outlining how to lead from values of fair strength generative care and wise balance Sloan hopes to transform our standards of leadership how we lead ourselves how we empower others and how we choose who we allow to lead us The Nature of Leadership John Antonakis, Anna T. Cianciolo, Robert J. Sternberg, 2004 More than ever before leadership is seen as critical for the proper functioning of societies and social institutions Written by a team of leading experts The Nature of Leadership will provide compelling answers to the most vexing questions surrounding leadership Is leadership measurable Are there traits that reliably distinguish leaders from nonleaders Does the situation matter Are there differences in women's and men's leadership styles Is ethical leadership effective leadership Are elements of leadership culturally bounded whereas other elements are universal Does vision really matter Can leadership be developed COVER **The Center for Creative Leadership Handbook of Leadership Development** Cynthia D. McCauley, Ellen Van Velsor, 2004-01-16 The Center for Creative Leadership CCL is the world's largest institution devoted exclusively to leadership research and education For more than three decades CCL has studied and trained hundreds of thousands of executives and worked with them to create practical models tools and publications for the development of effective leaders and leadership This second edition of The Center for Creative Leadership Handbook of Leadership Development brings together the wealth of practical knowledge that CCL has gained from this experience It explores the essence of leadership development reveals how individuals can effectively enhance their leadership skills and demonstrates what organizations can do to help build leaders and leadership capacity The book also includes a companion CD ROM that contains a library of classic CCL publications for practicing leaders **Culture, Leadership, and Organizations** Robert J. House, Paul J. Hanges, Mansour Javidan, Peter W. Dorfman, Vipin Gupta, 2004-04-29 Culture Leadership and Organizations reports the results of a ten year research program the Global Leadership and Organizational Behavior Effectiveness GLOBE research program GLOBE is a long term program

designed to conceptualize operationalize test and validate a cross level integrated theory of the relationship between culture and societal organizational and leadership effectiveness A team of 160 scholars worked together since 1994 to study societal culture organizational culture and attributes of effective leadership in 62 cultures Culture Leadership and Organizations The GLOBE Study of 62 Societies reports the findings of the first two phases of GLOBE The book is primarily based on the results of the survey of over 17 000 middle managers in three industries banking food processing and telecommunications as well as archival measures of country economic prosperity and the physical and psychological well being of the cultures studied GLOBE has several distinguishing features First it is truly a cross cultural research program The constructs were defined conceptualized and operationalized by the multicultural team of researchers Second the industries were selected through a polling of the country investigators and the instruments were designed with the full participation of the researchers representing the different cultures Finally the data in each country were collected by investigators who were either natives of the cultures studied or had extensive knowledge and experience in that culture A unique feature of this book is that while it is an edited book and many experts have written the different chapters unlike other edited books it is a fully integrated seamless and cohesive book covering the many aspects of the theory underpinning the GLOBE *The Leadership Identity Journey* Carol A. Mullen, Fenwick W. English, William A. Kealy, 2014-06-05 The Leadership Identity Journey takes readers on a breathtaking all consuming transformative journey The invitation is to think of your life as a journey that follows a mythic path By doing so new possibilities emerge for thinking about leadership identity and preparation as well as artistic research and the education field The perspectives described in this book are supported by school leaders insights into powerful iconic photographs relative to the five mythic life phases the human condition trials in life human triumph human transformation and human crossing with the addition of leadership as a dimension of the life journey model The authors conducted their study using selected photographs framed by the universal mythic framework inspired by mythologist Joseph Campbell

Leadership Ronald R. Sims, Scott A. Quatro, 2005 The contributors here seek to define exactly what leadership is or should be and how to effectively develop it Guided by an unusual framework that looks at leadership across different sectors and functions they examine what they view as the major leadership challenges throughout the world *Handbook of Leadership Theory and Practice* Nitin Nohria, Rakesh Khurana, 2010-01-26 Scores of books and articles have been written in the popular press and mainstream marketplace about leadership who leaders are what they do and why they matter Yet in academia there is a dearth of rigorous research journal articles or doctoral programs focused on leadership as a discipline Why do top business schools espouse mission statements that promise to educate the leaders of the future yet fail to give leadership its intellectual due The Handbook of Leadership Theory and Practice seeks to bridge this disconnect Based on the Harvard Business School Centennial Colloquium Leadership Advancing an Intellectual Discipline and edited by HBS professors Nitin Nohria and Rakesh Khurana this volume brings together the most important scholars from fields as diverse

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and societal contexts in which leadership is exercised

Resources in Education ,1974

Leadership and Followership in an Organizational Change Context Khan, Sajjad Nawaz,2021-09-24 Often it seems that people place a spotlight on leaders and disregard the probability that the success of the organization lies somewhere in the followers However literature on followership is often overlooked and research on it ignored As organizations rapidly change it is essential to understand organizational change through simultaneous discussions of both leaders and followers and the roles they play in the ultimate success of the company Leadership and Followership in an Organizational Change Context is a pivotal reference source that establishes the concept and definitions of leadership and followership in the context of organizational change and discusses the leadership and followership styles that can contribute to organizational effectiveness While highlighting topics such as leadership style employee engagement and succession planning this book is ideally designed for managers executives directors upper level management business professionals academicians researchers industry professionals and students seeking current research on the types of changes that organizations are facing and how such changes can be managed

Leadership Mário Franco,2022-05-11 Leadership is viewed as a phenomenon allowing advantages for organizations and their success Although much research has been done on the concept of leadership many studies do not include the different styles perspectives and contexts of leadership As such this book aims to fill this gap by combining several studies on leadership from different perspectives The various chapters address such topics as millennial leaders Theory X style leadership leadership in the turbulent environment emotional intelligence and much more This volume shows how new insights about leadership can stimulate organizational development in various countries and regions worldwide

Leadership Training in the Hands of the Church Joseph Nehemiah,2020-12-31 The church is a contextualized reality and if it is to flourish its leaders must be raised up to serve their own communities Yet our very techniques for teaching and learning are culturally defined If the church is to be effective in developing the leaders it needs our approach to training must be informed by its local context In this immensely practical text Joseph Nehemiah combines sound pedagogical research with rich cultural insight to provide a framework for training leaders in an Arab context Examining principles of adult education in light of Arab cultural dynamics Nehemiah offers a paradigm for experiential learning that is biblically rooted and contextually appropriate Informed by the experience of professors in the Arab Gulf along with extensive interviews from local church leaders Leadership Training in the Hands of the Church seeks to place the development teaching and training of leaders into the hands of the local church

The Energy Advantage Ricardo Sunderland,2024-06-04 How do you maximize your success and impact as a leader while maintaining your stamina and sanity The answer doesn't lie in simple efficiency It's not about making better use of your time and resources It's about understanding how energy works and how to tap into its power Many people live lives of intense and false emotional compartmentalization For example they strive to be one person in the corner office invincible warrior and another person at

the dinner table sensitive spouse and they struggle to keep those two lives from bleeding into and contradicting each other But as it turns out this takes a tremendous amount of energy and is almost always impossible One person can't be two different people So how do you live an integrated life of fulfillment purpose and success How do you create an alignment between head heart and the creative power that is in coherence with your true self The answer is both simple and complex You need to move from managing your time to mastering your energy For more than a decade and a half Ricardo Sunderland has worked with the leaders of some of the largest and most recognizable companies in the world He has learned firsthand that for today's leaders at all levels in their organizations mental and physical energy are no longer all you need for success Today's leaders must bring emotional and spiritual energy to their roles and create a space in which both they and their team members feel safe to challenge each other grow together and thrive Given this major leadership challenge leaders must gain the energy advantage You will learn What gives you energy How to identify the energy blockers that are holding you back That every situation presents a choice for you to unlock the transformational source of energy within you The path to gaining the energy advantage on seven distinct levels

Culture and Leadership Across the World Jagdeep S. Chhokar, Felix C. Brodbeck, Robert J. House, 2007-04-05 Culture and Leadership Across the World The GLOBE Book of In Depth Studies of 25 Societies is the second major publication of GLOBE Global Leadership and Organizational Behavior Effectiveness a groundbreaking large scale project on international management research featuring contributions from nearly 18 000 middle managers from 1 000 organizations

Change Leadership in Developing Countries Franca Ovacje, 2014-04-16 Selected as an Outstanding Academic Title by Choice Magazine in 2014 In Change Leadership for Developing Countries Franca Ovacje offers readers a comprehensive and integrative model for the design implementation and evaluation of organizational change This unique book embodies an African perspective discussing the specific needs and issues associated with leading change within the institutional economic social and cultural contexts of developing economies Based on extensive research as well as the first hand experiences of managers who have led change initiatives in Africa this book envisions a change leadership model based on conscious decision making rather than taking a prescriptive approach With examples and case studies drawn from African organizations this book is a vital tool for students and managers who are based in or interact with emerging economies

Intercultural Management Dirk Holtbrügge, 2022-02-25 This textbook explores the reasons for intercultural differences and their effects on the behavior of individuals and organizations within the context of management The text embraces the presence of ambiguity and complexity and encourages critical thinking when it comes to intercultural relations in order to avoid ethnocentrism stereotyping and prejudice as well as overly simplistic solutions Integrating findings from management but also the humanities and social sciences as well as politics and popular culture intercultural management is understood as a phenomenon that transcends disciplinary boundaries and includes questions around identity constructions power relations and ethics This makes intercultural management a fascinating and rewarding subject to study Throughout

the author encourages an analytical approach to intercultural management built upon strong methodological foundations and draws on examples from a wide range of different contexts and cultures to help reflectively translate research and concepts into practice in a way that is lively and engaging This textbook is essential reading for students taking university courses related to intercultural management Lecturers can visit the companion website to access a Teaching Guide and PowerPoint slides that can be adapted and edited to suit teaching needs Dirk Holtbrgge is Professor of International Management at the School of Business Economics and Society Friedrich Alexander University Erlangen N rnberg Germany

The book delves into The Humane Leader. The Humane Leader is a crucial topic that must be grasped by everyone, from students and scholars to the general public. The book will furnish comprehensive and in-depth insights into The Humane Leader, encompassing both the fundamentals and more intricate discussions.

1. This book is structured into several chapters, namely:

- Chapter 1: Introduction to The Humane Leader
- Chapter 2: Essential Elements of The Humane Leader
- Chapter 3: The Humane Leader in Everyday Life
- Chapter 4: The Humane Leader in Specific Contexts
- Chapter 5: Conclusion

2. In chapter 1, the author will provide an overview of The Humane Leader. This chapter will explore what The Humane Leader is, why The Humane Leader is vital, and how to effectively learn about The Humane Leader.
3. In chapter 2, the author will delve into the foundational concepts of The Humane Leader. The second chapter will elucidate the essential principles that need to be understood to grasp The Humane Leader in its entirety.
4. In chapter 3, the author will examine the practical applications of The Humane Leader in daily life. The third chapter will showcase real-world examples of how The Humane Leader can be effectively utilized in everyday scenarios.
5. In chapter 4, this book will scrutinize the relevance of The Humane Leader in specific contexts. The fourth chapter will explore how The Humane Leader is applied in specialized fields, such as education, business, and technology.
6. In chapter 5, this book will draw a conclusion about The Humane Leader. This chapter will summarize the key points that have been discussed throughout the book.

This book is crafted in an easy-to-understand language and is complemented by engaging illustrations. This book is highly recommended for anyone seeking to gain a comprehensive understanding of The Humane Leader.

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