

THE
HIGHER
CIVIL
SERVICE

By DAVID T. STANLEY

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The Higher Civil Service

**United States. Congress. House.
Committee on Post Office and Civil
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The Higher Civil Service:

The Higher Civil Service in the United States Mark W. Huddleston, William W. Boyer, 2010-11-23 Every time control of the U S presidency is passed from one party to another the entire top layer of the executive branch changes Thousands of men and women take down their pictures pack up their desks and move back into private life just as others dust off their pictures and move in The U S stands alone in this respect Nearly every other advanced democracy is managed save for elected officials and a few top aides by an elite cadre of top civil servants selected by highly competitive examinations Huddleston and Boyer tell the story of U S efforts to develop higher civil service beginning with the Eisenhower administration and culminating in the passage of the Civil Service Reform Act of 1978 Arguing that the highly politicized U S system simply hasn't worked they examine why and how reform efforts have failed and offer a series of recommendations for the future

The Higher Civil Service in Britain Richard A. Chapman, 1970 *The Higher Civil Service in Europe and Canada* Brookings Institution, 1984 Comparison of the higher civil service in Western Europe Canada and USA examines the situation in the UK incl Recruitment training and promotion practices Canada incl Educational level and background Germany Federal Republic France incl In service training career patterns describes the US Service its historical background the Civil Service Reform Act administrative reform of 1978 and future perspectives References List of participants Conference held in Washington 1983 Jun 23 and 24 **Higher Civil Servants in Britain** R. K. Kelsall, 2013-10-08 First Published in 1998 This is Volume IV of eighteen of a series on the Sociology of Public Policy Welfare and Social Work Stemming from an original study on social mobility this book looks at Britain's higher civil servants from 1870 to 1955 who are mainly sourced from the expensively educated middle classes *Higher Civil Servants in Postwar Japan* Akira Kubota, 2015-12-08 This volume presents an analysis of Japan's powerful upper bureaucracy in the post war period The author's aim is to provide an empirical foundation for the many impressionistic accounts of Japanese bureaucracy and a systematic basis for comparative studies of bureaucracies in other countries The study ranges from the family and geographic backgrounds of higher civil servants through their educational training and career patterns to their retirement and post retirement activities Throughout the emphasis is on assembling and analyzing the kind of systematic data that provide a solid basis for understanding how the Japanese bureaucracy actually works Originally published in 1969 The Princeton Legacy Library uses the latest print on demand technology to again make available previously out of print books from the distinguished backlist of Princeton University Press These editions preserve the original texts of these important books while presenting them in durable paperback and hardcover editions The goal of the Princeton Legacy Library is to vastly increase access to the rich scholarly heritage found in the thousands of books published by Princeton University Press since its founding in 1905 **Civil Service Reform in Latin America and the Caribbean** Shahid Amjad Chaudhry, Gary James Reid, Waleed Haider Malik, 1994-01-01 This collection of papers was presented at the World Bank Conference on Civil service reform in Latin

America and the Caribbean held in 1993 The goal of the conference was to promote the flow of ideas among researchers and practitioners in the civil s

Leadership in the British Civil Service (Routledge Revivals) Richard A. Chapman,2013-05-13 First published in 1984 this book examines the style of leadership amongst senior civil servants and its impact on administrative reform by investigating the work of Sir Percival Waterfield who was First Civil Service Commissioner from 1939 to 1951 He was responsible for setting up the Civil Service Selection Board which was the key institution in the pioneering new approach to personnel selection initiated in Britain after the Second World War It has been regarded as the model for personnel recruitment in other contexts and for civil service recruitment in other countries The book raises fundamental questions about the criteria for recruitment and promotion of leading officials in British central government and offers a rare glimpse of the day to day work of top civil servants and the administrative culture in which they operate

UK Government & Politics Andy Williams,1998 This edition is revised in the light of the change of government in 1997 and the compulsory UK sections of the A levels syllabuses Additions include comparisons with the USA and Europe Europe and party politics

The Civil Service in Liberal Democracies John Kingdom,2013-09-13 The civil service provides the administrative infrastructure of western government Its functions are central to any question of efficiency the distribution of power in the state the role of the state in society and the operation of democracy itself When such issues transcend national boundaries a comparative perspective is invaluable This book provides the first comprehensive study of civil services in the West Aimed at first year students and above the book applies a common framework of analysis to the study of each country s political setting historical background political executive structure bureaucracy control accountability management and policy making The book is a timely and comprehensive introduction to this vital but neglected area of study Countries covered include Britain Ireland Canada France Italy Sweden United States and West Germany

The Civil Service Keith Dowding,2005-06-29 Radical reforms of the civil service during the 1980s and 90s have broken up the old unified hierarchical structures In their place are peripheral agencies concerned with policy implementation and a central core concerned with policy making The radical reforms are described and assessed in terms of the public choice and public management theories which underpin them Bureau maximizing and bureau shaping models are used to predict the directions we should expect the reforms to take and their likely success The key central chapter of the book examines the equivocal use of the term efficiency used to justify the managerial changes This is the first textbook which critically examines theories of bureaucracy together with an introductory and descriptive account of the civil service today

The Civil Service in Britain Today Colin Pilkington,1999 An up to date look at the British Home Civil Service The book considers the Service at the end of a period of reform which began in the 1980s asking questions concerning the degree of politicization within it during the Next Steps and other reform programmes

The Higher Civil Service David T. Stanley,1964 Building a World-Class Civil Service for Twenty-First Century India S.K. Das,2010-09-27 Today India is one of the leading players on the

global stage It is competing with other countries not just in the marketplace but also in respect of its governance structures This book underscores the need for creating a modern civil service which epitomizes best practices overseas and in the private sector and exemplifies contemporary management philosophy and techniques Using a comparative approach S K Das identifies a range of initiatives that will serve to transform the civil service into a world class organization compatible with strategic economic and technological requirements of the twenty first century Based on the reform experiences of Australia New Zealand Sweden and the UK these initiatives have been carefully modulated to suit India s requirements Underlining the challenges involved in reforming the bureaucracy the author also discusses the legislative administrative and procedural changes necessary to build a high performing civil service *Civil Service Systems in Western Europe* A. J. G. M. Bekke, Frits M. Meer, 2000-01-01 This comprehensive book will prove popular with scholars and students of public administration political science and international affairs as well as civil servants politicians and policymakers **BOOK JACKET**

Managing the Civil Service Barbara Nunberg, 1992 Centralized civil service management models provide the best starting point for most developing countries because decentralized agency systems require technological and human resources beyond their capabilities Some better endowed countries could use certain agency type features selectively moving toward an agency system as their institutional capabilities increase *Senior Executive Service* United States. Congress. House. Committee on Post Office and Civil Service. Subcommittee on Civil Service, 1984 **The Official History of the British Civil Service** Rodney Lowe, 2011-01-25 This first volume of the Official History of the UK Civil Service covers its evolution from the Northcote Trevelyan Report of 1854 to the first years of Mrs Thatcher s government in 1981 Despite current concerns with good governance and policy delivery little serious attention has been paid to the institution vital to both the Civil Service This Official History is designed to remedy this by placing present problems in historical context and by providing a helpful structure in which others and particularly former officials may contribute to the debate Starting with the seminal 1854 Northcote Trevelyan Report it covers the lost opportunity of the 1940s when the Service failed to adapt the needs of big government as advocated by Beveridge and Keynes It then examines in greater detail the belated attempts at modernisation in the 1960s the Service s vilification in the 1970s and the final destruction of the old order during the first years of Mrs Thatcher s government Particular light is shed on the origins of such current concerns as the role of special advisers the need for a Prime Minister s Department the evolution of Parliamentary Select Committees to resolve the potential tension between bureaucracy and Parliamentary democracy This Official History is based on extensive research into both recently released and unreleased papers as well as interviews with leading participants It has important lessons to offer all those both inside and outside the UK seeking to improve the quality of democratic government This book will be of great interest to all students of British history British government and politics and of public administration in general **The Higher Civil Service in West Germany** Kenneth Ivins Hanf, 1968 *Women in the Civil Services* Trijita

Gonsalves,2022-06-30 This book explores the personal and professional lives of women in the Indian Civil Services and analyses the dynamics of gender and workplace identities for women in government Based on first hand interviews of women civil servants at various levels and ages this book presents a narrative of their work conditions the degrees of authority they exercise and their perceptions of themselves in relation to their children husbands family male and female colleagues politicians and the public at large It addresses pertinent issues like work family balance workforce diversity equal employment opportunity sexual harassment at the workplace among others Through this research the author addresses questions such as do women in public administration think differently from their male colleagues And do they exercise different leadership styles prioritise different issues approach problems differently make decisions in markedly different ways and play an actively representative role This book helps to identify major obstacles that hinder the participation of women in decision making and uncovers the bottlenecks that impede women s advancement in the civil services specifically to policymaking positions An important and timely study this book will be useful for scholars and researchers of gender studies public administration management and leadership studies It will also be of interest to organisations working on issues of equal opportunity and affirmative action in public institutions Civil Services of the United Kingdom E. N. Gladden,1967

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