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ARMSTRONG'S HANDBOOK OF STRATEGIC HUMAN RESOURCE MANAGEMENT

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STRATEGIC PEOPLE MANAGEMENT**

The Handbook Of Human Resource Management Human Resource Management In Action

Stephen E. Condrey



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Human Resources Management in Government Stephen E. Condrey, 2005-04-18 In this thoroughly updated edition of a classic reference Stephen E Condrey brings together leading experts in public administration and HR management to detail how you can Move beyond your often limited problem solving role as an HR manager and demonstrate how you can play a more strategic role in your organization Deal with crucial issues such as diversity EEO regulations and other legal issues compensation sexual harassment and performance appraisal Expand your ability to maximize productivity efficiency and employee satisfaction Develop budgets use volunteers and employ consultants Also included with purchase is a free supplemental on line Instructor s Manual Order your copy now *Armstrong's Essential Human Resource Management Practice* Michael Armstrong, 2010-06-03 Armstrong s Essential Human Resource Management Practice provides a complete overview of the practices and processes fundamental to managing people The text provides a thorough introduction to the core areas of HR including people resourcing performance management learning and development and rewarding people It also examines the contribution of HR to organizational aims and objectives and how it is integrated within the business The book is accompanied by online resources for both lecturers and students and adopts an increased focus on employee engagement a concept which is becoming increasingly prominent in people management but which is often presented as a mantra without being properly understood this is examined in detail with reference to recent research Michael Armstrong s original Handbook of Human Resource Management is the classic text for all those studying HR or who are entering the profession for the first time In this new title Michael Armstrong provides a condensed text which has been rewritten with the non HR student or professional in mind describing and evaluating key HRM concepts such as HRM itself strategic HRM the resource based view the choice between best practice and best fit human capital measurement motivation theory emotional intelligence the flexible firm the learning organization and financial rewards Online supporting resources for this book include lecture slides an instructor s manual case examples and a literature review Armstrong's Handbook of Human Resource Management Practice Michael Armstrong, Stephen Taylor, 2023-01-03 Armstrong s Handbook of Human Resource Management Practice is the definitive resource for HRM students and professionals helping readers understand and implement HR to align with business needs This book provides detailed coverage of all areas essential to the HR function such as employment law employee relations learning and development performance management and reward management It also covers the HR skills needed to ensure professional success including leadership managing conflict interviewing and using statistics It is illustrated throughout in full colour and has a range of pedagogical features to consolidate learning such as source review boxes key learning points and case studies from international organizations such as IBM HSBC and Johnson and Johnson This fully updated 16th edition includes new chapters on managing remote workers and developments in digital human resource management practices There are also updates to reflect the changes throughout the HR function such as performance leadership smart reward and employee wellbeing Armstrong s Handbook of Human Resource Management

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