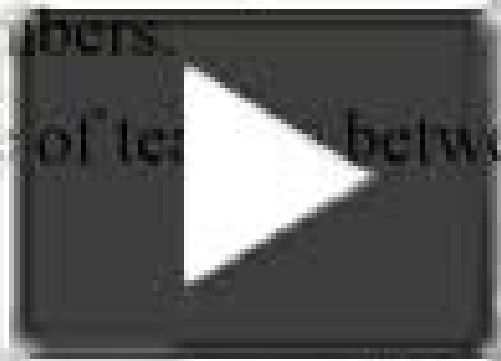


Team-based Pay

Team Definition (Katzenbach & Smith, 1993)

- Group of employees whose members are *mutually accountable* to each other for *common goals*.
- Team members interact on a regular basis.
- There is the possibility of synergy between team members.
- Size of team between 2 and 25 members.



Teambased Pay Video Kit

Scott C. Dulebohn



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