

TEACHING
the
ELEPHANT
to
DANCE

*Empowering
Change in Your
Organization*



JAMES A. BELASCO, Ph.D.

Teaching The Elephant To Dance Empowering Change In Your Organization Abridged

Kent Hendrickson



Teaching The Elephant To Dance Empowering Change In Your Organization Abridged:

Teaching The Elephant To Dance James A. Belasco, Ph.D., 2012-10-10 But we've always done it that way This is a warning sign a symptom of impending disaster for any organization Shackled like powerful elephants to the past organizations rob themselves of the ingenuity required to meet new competitive challenges and escape the re dimension trap of re engineering re organization and re structuring that concentrate on short term fixes rather than long term solutions Teaching the Elephant to Dance is a practical hands on guide for creating the right change in any organization large or small corporate or governmental manufacturing or service based Filled with illuminating case studies it shows how to devise new corporate visions and strategies how to overcome inertia and how to form labor management partnerships Clear authoritative practical and inspiring Teaching the Elephant to Dance provides a step by step guide for making the impossible happen *The Publishers Weekly*, 2000 **Creative Planning for Library Administration** Kent Hendrickson, 1991 In the seven chapters of this helpful new book the topics of planning and creativity as they apply to the management of academic libraries are discussed fully with specific examples and detailed guidelines Creative Planning for Library Administration will be a helpful resource for administrators library consultants and academic librarians alike Topics such as involving all members of the library staff in decisionmaking and encouraging creativity in an unstable work environment are explored as are new developments like performance measures The phrase Create your own future serves as the foundation for this timely new book and the reader is encouraged to come up with new and innovative ways to organize access and interpret the world's store of information **Library Journal**, 1990 Includes beginning Sept 15 1954 and on the 15th of each month Sept May a special section School library journal ISSN 0000 0035 called Junior libraries 1954 May 1961 Also issued separately **IJER Vol 1-N1** International Journal of Educational Reform, 1992-01-01 The mission of the International Journal of Educational Reform IJER is to keep readers up to date with worldwide developments in education reform by providing scholarly information and practical analysis from recognized international authorities As the only peer reviewed scholarly publication that combines authors voices without regard for the political affiliations perspectives or research methodologies IJER provides readers with a balanced view of all sides of the political and educational mainstream To this end IJER includes but is not limited to inquiry based and opinion pieces on developments in such areas as policy administration curriculum instruction law and research IJER should thus be of interest to professional educators with decision making roles and policymakers at all levels turn since it provides a broad based conversation between and among policymakers practitioners and academicians about reform goals objectives and methods for success throughout the world Readers can call on IJER to learn from an international group of reform implementers by discovering what they can do that has actually worked IJER can also help readers to understand the pitfalls of current reforms in order to avoid making similar mistakes Finally it is the mission of IJER to help readers to learn about key issues in school reform from movers and shakers who help to study and shape the

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The Enigmatic Realm of **Teaching The Elephant To Dance Empowering Change In Your Organization Abridged**: Unleashing the Language is Inner Magic

In a fast-paced digital era where connections and knowledge intertwine, the enigmatic realm of language reveals its inherent magic. Its capacity to stir emotions, ignite contemplation, and catalyze profound transformations is nothing short of extraordinary. Within the captivating pages of **Teaching The Elephant To Dance Empowering Change In Your Organization Abridged** a literary masterpiece penned with a renowned author, readers embark on a transformative journey, unlocking the secrets and untapped potential embedded within each word. In this evaluation, we shall explore the book's core themes, assess its distinct writing style, and delve into its lasting impact on the hearts and minds of those who partake in its reading experience.

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