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HIGHER EDUCATION DYNAMICS

Transforming Higher Education

A Comparative Study Second Edition



Staffing Higher Education Meeting New Challenges

Maurice Kogan

Staffing Higher Education Meeting New Challenges:

Staffing Higher Education Maurice Kogan, 1994 **Staffing Higher Education** Maurice Kogan, Ingrid Moses, Elaine International Handbook of Higher Education James J.F. Forest, Philip G. Altbach, 2008-01-18 This book provides a central authoritative source of reference on the most essential topics of higher education The International Handbook of Higher Education combines a rich diversity of scholarly perspectives with a wide range of internationally derived descriptions and analyses Chapters in the first volume cover central themes in the study of higher education while contributors to the second volume focuses on contemporary higher education issues within specific countries or regions Together these volumes provide a centralized easily accessible yet scholarly source of information Strategic Staff Development in Higher Education Richard Blackwell, Paul Blackmore, 2003-07-16 This book focuses on strategic staff development in higher education a sector in which it has been largely viewed as an operational activity with little organizational relevance The book demonstrates how staff development needs to be based on modern theories of organizational learning aligning itself with institutional and departmental needs as well as the wants and needs of individual staff The book takes a broad definition of staff development and seeks to cover all aspects of the academic role and the interests of all staff The traditional focus on teaching and learning is covered but not to the exclusion of other aspects or the interface between different roles In order to achieve a strategic focus authors are drawn from a range of backgrounds including senior staff with strategic leadership roles. The book is therefore directed to a wider readership than the community of staff development professionals and designed partly to challenge the dominant discourse and established priorities of staff developers Towards Strategic Staff Development in Higher Education seeks to combine scholarly review of relevent literature with practical strategies and suggestions for the intended readership principally senior staff heads of department and staff development professionals The American Academic Profession Stephen Steinberg, 2017-11-30 This book covers well the issues and problems of the U S academic profession in the second half of the twentieth century Contemporary Science The tale of the American academic profession that large company of men and women unprecedented in its size and diversity needs to be written A large historical literature on America's colleges and universities exists but much of it is unashamedly hagiographic On the other hand more critical works see American universities as being in dire need of massive reform This charge is not sustained by the contributors to The American Academic Profession who hope to shatter the code of silence that passes for discretion by focusing on the forces that have conspired to create the American academic profession Graubard includes contributions from important scholars around the world How the Academic Profession is Changing by Arthur Levine Small Worlds Different Worlds The Uniqueness and Troubles of American Academic Professions by Burton R Clark The Elusive Academic Profession Complexity and Change by Francis Oakley Uncertainties in the Changing Academic Profession by Walter E Massey Stewards of Opportunity America's Public Community Colleges by Patrick M Callan

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Research Handbook on Academic Careers and Managing Academics Sarrico, Cláudia S., Rosa, Maria J., Carvalho, Teresa, 2022-04-12 This timely Research Handbook provides a broad analysis and discussion on how academics are managed It addresses key issues including the changing nature of academic work and academic labour markets issues of power leadership ageing human resource management practices and mobility The End of the Professions? Jane Broadbent, Michael Dietrich, Jennifer Roberts, 2005-07-28 What has been the impact of deregulation and a rapidly changing socio economic environment on the professions The cross disciplinary contributions to this volume examine the changing role of the professions From the Eye of the Storm B.W. Jongbloed, P.A. Maassen, G. Neave, 2013-03-14 In order to celebrate the fifteenth anniversary the third lustrum of our Center we at CHEPS decided to collectively write a book on the issue of how higher education institutions deal with the demand for change Institutional change is without any doubt one of the burning issues for researchers in higher education and policy studies in general but even more so for administrators at the institutional level institutional leadership deans and planners of higher education in public life government agencies intermediary organisations international organisations Whereas the lustrumbook we wrote for our second lustrum concentrated on comparative policy studies many of them focusing on comparisons between different national higher education systems this time the object of our analyses is the institution itself Today's higher education institutions are faced by demands from a multitude of actors from inside the institution students staff as well as from the institution s environment governments employers research councils sponsors These demands require changes in policy practice systems and culture The ways in which institutions respond to these demands and how their behaviour may be understood and predicted is the

challenge tackled by the authors of this volume each from their own perspective and each looking at different aspects of the educational organisation Universities in Crisis Eric Lybeck, Catherine O'Connell, 2023-01-26 This book goes beyond now familiar analyses of neoliberal governmentality which tend to characterise academics as passive subjects or as strategic actors drawing on and cynically exploiting metrics as a form of capital exchangeable across different fields Instead Universities in Crisis draws on newer paradigms by drawing on processual post critical and phenomenological approaches that leave room for new spaces of negotiation discursive and practical for understanding and advancing academic professionalism in this rapidly changing context Contributors reflect various manifestations of the changing political and public climate as well as the unease that surrounds contemporary debates which position the academy in troubling ways Unifying concepts such as academic work jurisdiction and transdisciplinarity are deployed to transcend functional divisions within and between academics administrators managers and students Drawing on these theoretical and conceptual resources contributors engage in critical consideration of whether the potential for push back lies both in re emphasising the specialness of academic professionalism and in defining the commonalities with other professional groups of knowledge workers The book offers an unflinching analysis on the conditions which frame the darker side of professionalism and which are associated with increased precarity and reduced autonomy. The contributors explore the dilemmas challenges and possibilities of professionalism for both early career academics and senior academic leaders **Governing Knowledge** Maurice Kogan, 2005-04-25 Draws on social theory and comparative empirical research to analyse developments and their implications This work contains contributions that focus on different levels of higher education the system the institution and the academic practitioner in different national and international contexts **New Voices in Higher Education Research** and Scholarship Ribeiro, Filipa M., Politis, Yurgos, Culum, Bojana, 2014-11-30 Higher Education systems and universities worldwide are constantly being transformed due to ever changing practices and policies Recent research reveals the challenges between society and higher education continue to grow New Voices in Higher Education Research and Scholarship explores the role of higher education in today's society It discusses the rapidly changing nature of higher education around the globe especially the relationship between higher education and social development This reference book will be of use to policymakers academicians researchers students and government officials The Higher Education Managerial Revolution? Alberto Amaral, V.L. Meek, Waelgaard Lars, 2012-12-06 Hedda founded on 1 January 2001 is a consortium of nine European centres and institutes devoted to research on higher education see web site www uv uio nolhedda Theconsortium saims are to strengthen the relationship between higher education research and practice organise and support available academic expertise and further knowledge on higher education in Europe in such a way that it becomes more accessible and visible at the supranational and international levels To contribute to the consortium s objectives CIPES one of its member institutes and Hedda have taken a new initiative in the field of research on higher

education that is an annual seminar focused on one specific topic of research The topic is determined by the Hedda Board from among the most burning issues of present day higher education policies. The tirst seminar was a four day scientific event on Governance Structures in Higher Education Institutions The seminar was held along the banks of the Douro River Portugal on 13 17 October 2001 The second seminar focused on the Emergence of Managerialism in Higher Education Institutions and took place at the same location on 4 9 October 2002 The theme of the third seminar is Markets in Higher Education to be held 2 6 October 2003 Participation in the seminars is limited to select Hedda researchers and invited researchers of international standing all of whom are active in the research theme of each particular seminar and Professional Identities in Higher Education Celia Whitchurch, George Gordon, 2009-12-04 The latest volume in the Routledge International Studies in Higher Education Series Academic and Professional Identities in Higher Education The Challenges of a Diversifying Workforce reviews the implications of new forms of academic and professional identity which have emerged largely as a result of a broadening disciplinary base and increasing permeability between higher education and external environments The volume addresses the challenges faced by those responsible for the wellbeing of academic faculty and professional staff International perspectives examine current practice against a background of rapidly changing policy contexts focusing on the critical people dimension of enhancing academic and professional activity while also addressing national socio economic and community agendas Consideration is given to mainstream academic faculty and professional staff researchers library and information professionals people with an interest in teaching and learning and those involved in individual projects or institutional development The following provide the key themes of Academic and Professional Identities in Higher Education The Challenges of a Diversifying Workforce The implications of diversifying academic and professional identities for the functioning of higher education institutions and sectors. The pace and nature of such change in different institutional systems and environments The challenges to institutional systems and structures from emergent identities and possible tensions and how these might be addressed. The implications of blurring academic and professional identities with a shift towards mixed or blended roles for individual careers and institutional development

Academic Staff in Europe Jürgen Enders, 2001-08-30 Higher education is going through a turbulent period of change Based on a research project coordinated by J Durgen Enders at the University of Kassel in Germany the book highlights the changes taking place in higher education and examines the working conditions of academic staff in fourteen European countries All countries in the study have seen changes regarding the actors and procedures relevant for the regulation of the employment relationships of academic staff Academic staff are higher education s most important asset and most costly resource Employment and working conditions of academic staff are therefore not only influenced by these developments but seen as an important tool for adaptation to the new circumstances higher education faces Thus it is not only of interest to demonstrate and compare variations across and within countries but also to analyze the outcomes of the changing academic

environment on the academic labor market and the conditions of working life Higher Education in a Globalising World I. Enders, Oliver Fulton, 2012-12-06 This Festschrift is dedicated to Ulrich Teichler who is celebrating his sixtieth birth day in 2002 Ulrich Teichler has been a central actor in the development of the field of research on higher education in Germany Europe and beyond Not only has he dedicated his professional career to studying a large number of higher education topics through national and international research projects He was also in the fore front of the efforts to strengthen the structure and profile of higher education re search for example through his involvement in the establishment of the Consortium of Higher Education Researchers CHER In addition he has contributed to many important scholarly works reflecting on the state of the art and the nature of the field The conventional wisdom is that working in a university or college makes you an expert on higher education Consequently while academics like to do research on every possible topic they are in general reluctant to examine their own social institution Within the European context Ulrich Teichler is one of the main exceptions to this rule Already in his student days he has recognised the unique characteristics of higher education institutions and systems and he understood that special efforts are needed to improve our knowledge on higher education Change in Vocational Education and Training Geoffrey Elliott, 1996 In this volume Dr Geoffrey Elliot provides a critical account of the nature extent and impact of government policy for the further education sector He explores a range of responses to policy exposing both intended and unintended consequences of the increased development of Human Resources Management and Quality Assurance system and sets these in the context of competing lecturer and manager perspectives He bases his theoretical focus on a study of a large urban FE college coming to terms with increasing pressures from market forces in vocational education At a time of rapid change in FE this book offers useful and relevant information on the impact of government policy and college procedures upon lecturers practice the effects of the introduction of formal quality systems and quantitative performance indicators into the college the conflict of professionals trying to balance the demands of students and managers the resulting tensions between lecturers and senior college managers over resourcing management styles and practices Towards the Virtuous University Jon Nixon, 2008-05-13 Written for higher education academics staff developers policy makers and leaders this book aims to tackle a subject that is at the heart of higher education today the nature of a good university **Crisis in the Academy** Christopher J. Lucas, 1998-03-15 Not since student turmoil and unrest wreaked havoc on the nation's campuses three decades ago has American higher education been the subject of so much controversy and popular criticism Countless indictments compete for the public s attention as critics explore vital issues confronting today s institutions of higher learning curricular fragmentation declining academic standards the apparent erosion of liberal learning within academe widespread neglect of undergraduate education in favour of academic research and unprecedented financial woes Confusion over fundamental priorities and purposes the author argues lies at the heart of the dilemma facing end of the century higher education Thoughtful and timely Crisis in the Academy offers a wide ranging

analysis of contemporary higher education while making an important contribution to the ongoing public debate over the future of America's beleaguered and diverse institutions of higher learning Forming the Academic Profession in East Asia Terri Kim,2018-10-10 Originally published in 2001 Forming the Academic Profession in East Asia examines the changing shape of the academic profession in South Korea Malaysia and Singapore since the colonial period and as a reflection of both the inherited models of higher education and their redefinition after the colonial period The analysis takes into account the connections and disconnections between the colonial and postcolonial periods in shaping the academic profession

International Perspectives on Teaching Excellence in Higher Education Alan Skelton, 2013-05-13 There has been an explosion of interest in teaching excellence in higher education Once labelled the poor relation of the research teaching divide teaching is now firmly on the policy agenda pressure on institutions to improve the quality of teaching has never been greater and significant funding seeks to promote teaching excellence in higher education institutions. This book constitutes the first serious scrutiny of how and why it should be achieved International perspectives from educational researchers award winning teachers practitioners and educational developers consider key topics including policy initiatives research led teaching teaching excellence and scholarship the significance of academic disciplines research into teaching excellence rewarding through promotion inclusive learning and ICT Teaching Excellence in Higher Education provides a guide for all those supporting promoting and trying to achieve teaching excellence in higher education and sets the scene for teaching excellence as a field for serious investigation and critical enquiry

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