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# STAFFING AT-RISK SCHOOL DISTRICTS IN TEXAS

*Problems and Prospects*

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# Staffing At Risk School Districts In Texas Problems And Prospects

**Rand Corporation**



## **Staffing At Risk School Districts In Texas Problems And Prospects:**

**Staffing At-Risk School Districts in Texas: Problems and Prospects**, 1999 The research reported here was supported by Grant No R3O6F6O175 from the U S Department of Education Office of Educational Research and Improvement s Field Initiated Studies Grant Program Teacher supply and demand issues are of critical importance as our society enters the 21st century Over the next decade we will need about two million new teachers largely because of a dramatic increase in enrollments and high attrition rates as an aging teacher workforce becomes eligible for retirement It is important to understand where these teachers will come from and where they will teach as our society faces increasing racial ethnic and linguistic diversity Amidst this diversity is a continuing concern that some racial ethnic groups are disproportionately placed at risk The larger project focuses on teachers of at risk children with special emphasis on the supply and demand patterns of minority teachers who tend to be the ones primarily teaching in high risk districts This report analyzes longitudinal data on teachers from Texas between 1979 and 1996 to address this issue Our results show that although Texas has been successful in attracting minority teachers it has a long way to go in attaining the goal of the Texas State Board of Education to have a teacher workforce that reflects the racial ethnic composition of the state These results should be of interest to researchers and policymakers dealing with issues of teacher supply and demand particularly with respect to minority teachers

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*STAFFING AT-RISK SCHOOL DISTRICTS IN TEXAS. PROBLEMS AND PROSPECTS...*  
*ED436496... U.S. DEPARTMENT OF EDUCATION. United States. Office of Educational Research and Improvement, 2001\**

**Higher Pay in Hard-to-staff Schools** Cynthia D. Prince, 2003 This book argues that changing the way that teachers are

paid and offering targeted financial incentives to teachers willing to take on more difficult assignments is a critical part of an overall strategy to attract and retain highly qualified teachers in the nation's most challenging schools. *Handbook of Research on Teacher Education* Marilyn Cochran-Smith, Sharon Feiman-Nemser, D. John McIntyre, Kelly E. Demers, 2008-02-19 Co Published by Routledge Taylor Francis Group and the Association of Teacher Educators

The Handbook of Research on Teacher Education was initiated to ferment change in education based on solid evidence. The publication of the First Edition was a signal event in 1990. While the preparation of educators was then and continues to be the topic of substantial discussion, there did not exist a codification of the best that was known at the time about teacher education. Reflecting the needs of educators today, the Third Edition takes a new approach to achieving the same purpose. Beyond simply conceptualizing the broad landscape of teacher education and providing comprehensive reviews of the latest research for major domains of practice, this edition stimulates a broad conversation about foundational issues, brings multiple perspectives to bear, provides new specificity to topics that have been undifferentiated in the past, includes diverse voices in the conversation. The Editors with an Advisory Board identified nine foundational issues and translated them into a set of focal questions: What's the Point? The Purposes of Teacher Education; What Should Teachers Know? Teacher Capacities; Knowledge, Beliefs, Skills, and Commitments; Where Should Teachers Be Taught? Settings and Roles in Teacher Education; Who Teaches? Who Should Teach? Teacher Recruitment, Selection, and Retention; Does Difference Make a Difference? Diversity and Teacher Education; How Do People Learn to Teach? Who's in Charge? Authority in Teacher Education; How Do We Know What We Know? Research and Teacher Education; What Good is Teacher Education? The Place of Teacher Education in Teachers' Education.

The Association of Teacher Educators (ATE) is an individual membership organization devoted solely to the improvement of teacher education both for school-based and post-secondary teacher educators. For more information on our organization and publications, please visit [www.ate1.org](http://www.ate1.org).

Resources in Education, 2001 Studying Teacher Education Marilyn Cochran-Smith, Kenneth M. Zeichner, 2009-09-10 Published for the American Educational Research Association by Routledge. This landmark volume presents the work of the American Educational Research Association's Panel on Research and Teacher Education. It represents a systematic effort to apply a common set of scholarly lenses to a range of important topics in teacher education. The Panel's charge was twofold: to create for the larger educational research community a thorough, rigorous, and even-handed analysis of the empirical research evidence relevant to major policies and practices in pre-service teacher education in the U.S. and to propose a research agenda related to teacher education that builds on what is already known and that identifies the research directions that are most promising for the future. Members of the Panel were appointed from various sectors of the educational research community and with different areas of expertise including teacher education, policy, assessment, research design and methods, liberal arts, multicultural education, and school reform. Building on their diverse perspectives, they ably translated their charge into a series of questions that became the framework

for this volume The questions illuminate many of the issues that have been most contested in past and current discourse about teacher education reform Studying Teacher Education examines research about the current pool of prospective and entering teachers and about local institutional state and federal preservice teacher education policies and practices The book includes three general chapters and nine research syntheses The AERA Panel on Research and Teacher Education Context and Goals Researching Teacher Education in Changing Times Politics and Paradigms Teacher Characteristics Research on the Demographic Profile Teacher Characteristics Research on the Indicators of Quality Research on the Effects of Coursework in the Arts and Sciences and in the Foundations of Education Research on Methods Courses and Field Experiences Research on Pedagogical Approaches in Teacher Education Research on Preparing Teachers for Diverse Populations Research on Preparing Teachers to Work with Students with Disabilities Research on Accountability Processes in Teacher Education Research on Teacher Education Programs A Research Agenda for Teacher Education Each chapter reviews the empirical literature and proposes a research agenda that builds on and extends what is known about a topic A chart at the end of each chapter provides summary information for each of the empirical studies synthesized and two reference lists one for all of the studies reviewed in the chapter and one for additional references used The volume includes an introductory chapter on the Panel s context and goals and an accessible Executive Summary of the book as a whole Studying Teacher Education The Report of the AERA Panel on Research and Teacher Education is a timely indispensable reference for all researchers and professionals in the field

The Applied Economics of Labour Mark Taylor, 2014-07-16 This book provides an introduction and overview to seven applied financial studies on the theme of labour The studies cover a wide range of topics from the individual effects of becoming disabled on key aspects of labour market outcomes in Germany to testing whether there is evidence of compression of morbidity using Health and Retirement Study HRS data and analysing the effects of this on the labour supply of older people The studies employ a variety of applied techniques across a range of countries This book was originally published as a special issue of Applied Economics

*Evaluating and Rewarding the Quality of Teachers: International Practices* OECD, 2009-11-06 This book identifies good practices in the design and implementation of evaluation and teacher incentive systems from various perspectives through formulation stakeholder negotiation implementation monitoring and follow up

ERS Bulletin Educational Research Service (Arlington, Va.), 1998

**Peace Research Abstracts Journal** , 2001      **The Postsecondary Preparation of Hispanic Rural High School Students in the San Joaquin Valley** Diane Talbot, 2001      **The Cost of Class Size Reduction** Robert E. Reichardt, 2000

Class size reduction CSR in California was a popular rapidly implemented reform that improved student performance This dissertation provides information to state level policy makers that will help them avoid two implementation problems seen in California s CSR implementation The first problem was with flat per student reimbursement scheme did not adequately cover costs in districts with larger pre CSR class sizes or smaller schools To help policy makers understand the relationship

between existing conditions at schools policy choices and costs four simple rules of thumb were created through analysis of a simulation of CSR in seven Florida school districts At a classroom cost of 53 000 the rules of thumb per student cost for CSR is a 435 for reduction to 20 double for reduction to 17 and triple for reduction to 15 when existing class size is 24 These rules of thumb and three other reimbursement strategies are evaluated for their ability to adequately estimate reimbursements for the cost of CSR The strategy used in California of a flat per student reimbursement was the least efficient Strategies using district information on costs class sizes and enrollments are adequate for reimbursing districts The rules of thumb was the most robust strategy for reimbursing schools A second problem seen in California was a decrease in the qualification level of the kindergarten through third teacher workforce The largest decrease were in schools with higher concentrations of low income or minority students Modeling the flow of K 3 teachers during the first year of CSR shows within district transfers create more vacancies in schools with more minority students Vacancies were then more likely to be filled with unqualified teachers Potential policy responses to this problem are to not fill classrooms created by CSR with transfer teachers and to provide incentives for teachers to remain in schools that are difficult to staff

*Selected Rand Abstracts* Rand Corporation,1999 Includes publications previously listed in the supplements to the Index of selected publications of the Rand Corporation Oct 1962 Feb 1963 *Rand Review* ,1998 **Annual report** Rand Corporation,1996 **Children Today** ,1991 *International Handbook of Educational Policy* Nina Bascia,Alister Cumming,Amanda Datnow,Kenneth

Leithwood,David Livingstone,2008-05-14 Nina Bascia Alister Cumming Amanda Datnow Kenneth Leithwood and David Livingstone This Handbook presents contemporary and emergent trends in educational policy research in over fty chapters written by nearly ninety leading researchers from a number of countries It is organized into ve broad sections which capture many of the current dominant educational policy foci and at the same time situate current understandings historically in terms of both how they are conceptualized and in terms of past policy practice The chapters themselves are empirically grounded providing illustrations of the conceptual implications c tained within them as well as allowing for comparisons across them The se re exivity within chapters with respect to jurisdictional particularities and c trasts allows readers to consider not only a range of approaches to policy analysis but also the ways in which policies and policy ideas play out in di erent times and places The sections move from a focus on prevailing policy tendencies through increasingly critical and outsider perspectives on policy They address in turn the contemporary strategic emphasis on large scale reform substantive emphases at several levels on leadership and governance improving teacher quality and conceptualizing learning in various domains around the notion of literacies and concluding nally with a contrasting topic workplace learning which has had less policy attention and thus allows readers to consider both the advantages and disadvantages of learning and teaching under the bright gaze of policy

**The International migration review** ,2000 **Education 02/03** Fred Schultz,2001-12  
Selected articles from magazines newspapers and journals covering educational topics

## Decoding **Staffing At Risk School Districts In Texas Problems And Prospects**: Revealing the Captivating Potential of Verbal Expression

In a period characterized by interconnectedness and an insatiable thirst for knowledge, the captivating potential of verbal expression has emerged as a formidable force. Its power to evoke sentiments, stimulate introspection, and incite profound transformations is genuinely awe-inspiring. Within the pages of "**Staffing At Risk School Districts In Texas Problems And Prospects**," a mesmerizing literary creation penned with a celebrated wordsmith, readers attempt an enlightening odyssey, unraveling the intricate significance of language and its enduring impact on our lives. In this appraisal, we shall explore the book's central themes, evaluate its distinctive writing style, and gauge its pervasive influence on the hearts and minds of its readership.

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