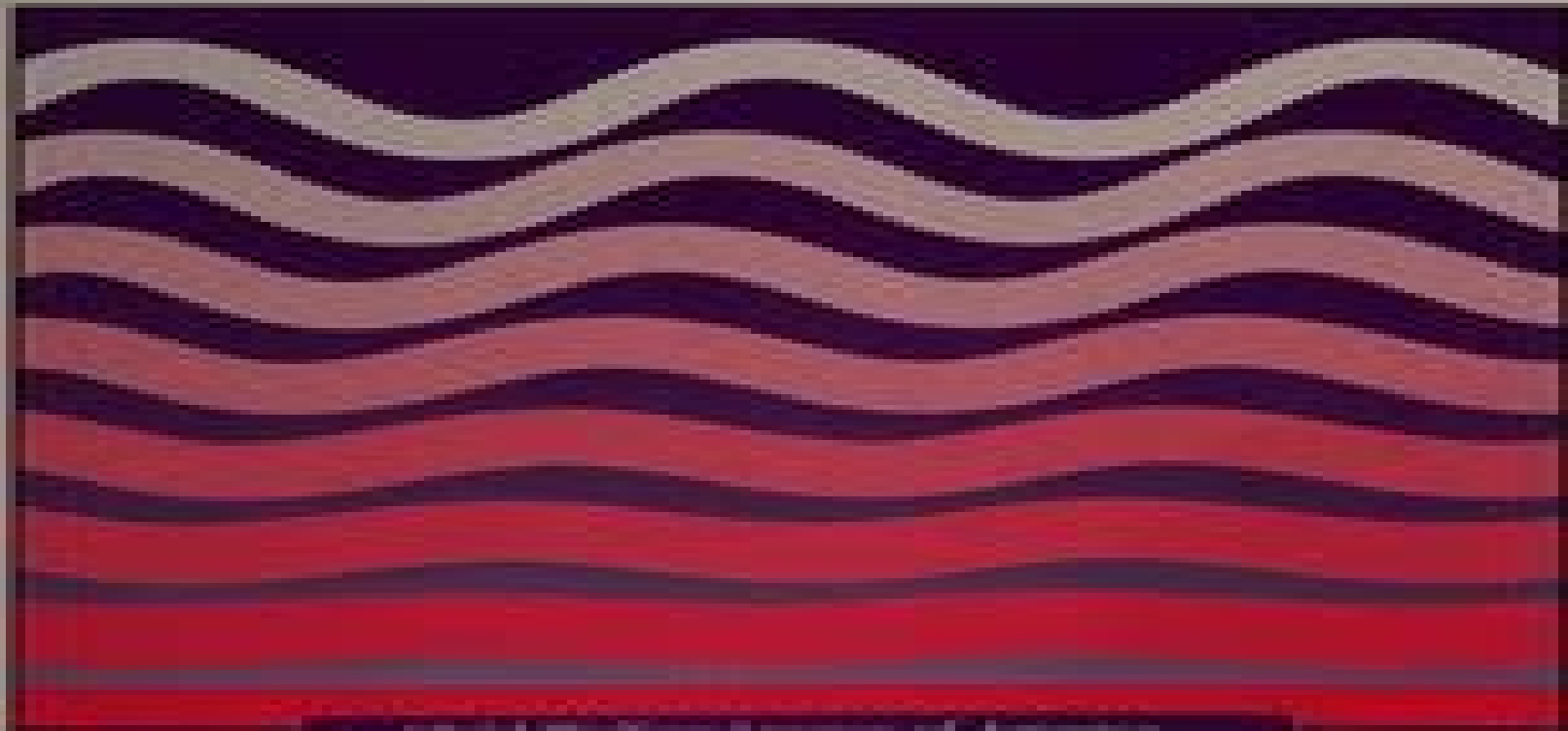


Staffing the Child Welfare Agency:

Recruitment and Retention



Child Welfare League of America

Staffing The Child Welfare Agency Recruitment And Retention

**Cathryn C. Potter, Charmaine R.
Brittain**



Staffing The Child Welfare Agency Recruitment And Retention:

Staffing the Child Welfare Agency Kim Pawley Helfgott, 1991 *Child welfare HHS could play a greater role in helping child welfare agencies recruit and retain staff.* , *Child Welfare for the Twenty-first Century* Gerald P. Mallon, Peg McCartt Hess, 2005-09-14 This up to date and comprehensive resource by leaders in child welfare is the first book to reflect the impact of the Adoption and Safe Families Act ASFA of 1997 The text serves as a single source reference for a wide array of professionals who work in children youth and family services in the United States policymakers social workers psychologists educators attorneys guardians ad litem and family court judges and as a text for students of child welfare practice and policy Features include Organized around ASFA s guiding principles of well being safety and permanency Focus on evidence based best practices Case examples integrated throughout First book to include data from the first round of National Child and Family Service Reviews Topics discussed include the latest on prevention of child abuse and neglect and child protective services risk and resilience in child development engaging families connecting families with public and community resources health and mental health care needs of children and adolescents domestic violence substance abuse in the family family preservation services family support services and the integration of family centered practices in child welfare gay and lesbian adolescents and their families children with disabilities and runaway and homeless youth The contributors also explore issues pertaining to foster care and adoption including a focus on permanency planning for children and youth and the need to provide services that are individualized and culturally and spiritually responsive to clients A review of salient systemic issues in the field of children youth and family services completes this collection [Charting the Impacts of University-child Welfare Collaboration](#) Katharine Briar-Lawson, Joan Levy Zlotnik, 2003 Briar Lawson social welfare U of Albany NY and Zlotnick Institute for the Advancement of Social Work Research overview the workforce crisis in the field and efforts to build collaborations between social work education programs and child welfare agencies A dozen papers discuss aspects and case studies of partnerships curricula training and Federal funding Co published simultaneously as *Journal of human behavior in the social environment* v 7 nos 1 2 2003 The CiP incorrectly lists the journal publication date as 2002 Annotation c 2003 Book News Inc Portland OR booknews.com [The Children's Bureau Legacy](#) Administration on Children, Youth and Families, The Children's Bureau, Administration for Children and Families, U.S. Department of Health and Human Services, 2013-04-01 Comprehensive history of the Children s Bureau from 1912 2012 in eBook form that shares the legacy of this landmark agency that established the first Federal Government programs research and social reform initiatives aimed to improve the safety permanency and well being of children youth and families In addition to bios of agency heads and review of legislation and publications this important book provides a critical look at the evolution of the Nation and its treatment of children as it covers often inspiring and sometimes heart wrenching topics such as child labor the Orphan Trains adoption and foster care infant and maternal mortality and childhood diseases parenting infant and child care education the role of women s clubs and

reformers child welfare standards Aid to Dependent Children Depression relief children of migrants and minorities African Americans Hispanics Native Americans including Indian Boarding Schools and Indian Adoption Program disabled children care children in wartime including support of military families and World War II refugee children Juvenile delinquency early childhood education Head Start family planning child abuse and neglect natural disaster recovery and much more Child welfare and related professionals legislators educators researchers and advocates university school of social work faculty and staff libraries and others interested in social work related to children youth and families particularly topics such as preventing child abuse and neglect foster care and adoption will be interested in this comprehensive history of the Children's Bureau that has been funded by the U S Federal Government since 1912 *Child Welfare* Cornelia M. Ashby, 2004

Family Preservation Act of 1991 United States. Congress. House. Committee on Ways and Means. Subcommittee on Human Resources, 1992 *District of Columbia Child Welfare* United States. General Accounting Office, 2000

Congressional Record United States. Congress, 1992 **Child welfare improved federal oversight could assist states in overcoming key challenges , The Child Welfare Challenge** Peter J. Pecora, James K. Whittaker, Richard P. Barth, Sharon Borja, William Vesneski, 2018-09-03 Using both historical and contemporary contexts The Child Welfare Challenge examines major policy practice and research issues as they jointly shape child welfare practice and its future This text focuses on families and children whose primary recourse to services has been through publicly funded child welfare agencies and considers historical areas of service foster care and adoptions in home family centered services child protective services and residential treatment services where social work has an important role This fourth edition features new content on child maltreatment and prevention that is informed by key conceptual frameworks informed by brain science public health and other research This edition uses cross sector data and more sophisticated predictive and other analytical processes to enhance planning and practice design The authors have streamlined content on child protective services CPS to allow for new chapters on juvenile justice cross over youth and international innovations as well as more content on biology and brain science The fourth edition includes a glossary of terms as well as instructor and student resource papers available online

Federally Funded Child Welfare, Foster Care, and Adoption Assistance Programs United States. Congress. House. Committee on Ways and Means. Subcommittee on Human Resources, 1990 **Child Welfare Supervision** Cathryn C. Potter, Charmaine R. Brittain, 2009-03-23 Supervisors have a pivotal position in the child welfare workforce they recruit and retain the best employees move agencies to best practice frameworks and create a sustaining positive organizational climate Child welfare supervisors must lead a stressed workforce operating in a bureaucratic environment and always with the knowledge that children's lives are at stake They need and deserve a book oriented to the reality of their work Child Welfare Supervision connects theory and practice to provide an overview of the most relevant and sound approaches to supervision In thirteen illuminating chapters Child Welfare Supervision translates generic principles of supervision and management and

organizational theory to the specifics and reality of the child welfare practice environment The result is a comprehensive integrated resource for child welfare supervisors that gives them the tools and information to succeed in the fast paced and intense world of child welfare Covers a wide range of must have skills for supervisors including leadership developing worker performance managing the Child Welfare unit working beyond the agency managing performance providing clinical supervision and respecting diversity Features case studies and scenarios that illustrate key points and competencies Brings together the latest research and literature review with a pragmatic approach to child welfare supervision and case studies illustrate key concepts Each chapter concludes with reflection questions that can be assigned for a class or used in an agency to generate thoughtful discussion Bush Administration Foster Care Flexible Funding Proposal United States. Congress. House. Committee on Ways and Means. Subcommittee on Human Resources,2004 To Review Federal and State Oversight of Child Welfare Programs United States. Congress. House. Committee on Ways and Means. Subcommittee on Human Resources,2004 Evaluation Research in Child Welfare Katharine Briar-Lawson,Joan Levy Zlotnik,2018-10-24 Since the 1980s child welfare agencies and social work programs in more than 40 states have come together to address recruitment and retention issues by preparing social work students for child welfare practiceand to enhance the delivery of child welfare services This book documents the outcomes of these partnerships to help you assess their value and sustainability Evaluation Research in Child Welfare Improving Outcomes Through University Public Agency Partnerships is a critical examination of the diverse outcomesand strategies for assessing themof university public child welfare agency partnerships designed to prepare social work students for public child welfare practice This informative book addresses outcomes of these specialized training efforts which were supported by federal Title IV E and Title IV B Section 426 funds Special attention is paid to programs addressing diversity and cultural competence through staff development The book follows the process of tracking the career paths of students in several states large and small rural and urban as well as cross state collaborations that include university agency consumer and student partnerships From the Editors Rising drug problems such as crack and cocaine addiction along with co occurring challenges such as poverty domestic violence and mental health issues have helped to reinforce the need to have the most effective services delivered by the most well prepared staff Moreover such challenges compel the most relevant scientifically based approaches requiring a closer connection of public child welfare systems to social work education programs and related academic disciplines The articles featured in this book serve as progress markers for this re professionalization initiative They constitute snapshots of some of the current progress in workforce development including social work based education training and capacity building in public child welfare They also reflect social work public child welfare partnerships and the lessons that are being learned when the research educational and service resources of schools of social work are harnessed to build a better trained work force that can provide improved services In this informative book you ll find a national overview of historical efforts to

promote professional social work practice in child welfare as well as examinations of special challenges presented by privatized systems curricula and agencies training opportunities that grow from research partnerships the importance and impact of racial and ethnic diversity for future social workers the cultural competency needs of BSW and MSW students the differing cultural perspectives of universities and agencies which must be bridged to create successful partnerships the benefits of these partnerships in terms of outcomes for students clients agencies and social work education programs

Critical Issues in Child Welfare Joan F. Shireman, 2015-06-30 Reorganized for more effective classroom use the second edition of *Critical Issues in Child Welfare* begins with an updated thorough overview of the challenges currently facing at risk children and families A description of the child welfare system highlights issues that are discussed in more detail throughout the book The text explores protective services family preservation foster care and residential care adoption services for adolescents and training and retention of staff New material highlights the recent discoveries of the impact of early trauma and stress on children's development and the modifications currently taking place in the child welfare system in response to this new information The book also examines the critical challenges of poverty and substance abuse the importance of the community in shaping child welfare services racial disproportionality in the system the changing response of the system to LGBT issues and services to ameliorate the difficulties of youth leaving the system

Human Service Organizations and the Question of Impact Jennifer E. Mosley, Steven Rathgeb Smith, 2020-06-29 This volume offers empirically based insights and findings on the question of how human service organizations are reacting to the increasing need for greater impact effectiveness and performance As demand for increased impact outstrips our knowledge of how best to achieve these goals the book's contributors discuss the innovative strategies being used to ensure that multiplex goals are being met and the degree to which client and staff concerns are being sacrificed for the organizational bottom line Taken together these discussions demonstrate that specific management strategies and collaboration based on trust and consideration of mission may help improve the quality of some services however many of the pressures which organizations and managers experience are resulting in lower staff morale compromised missions and inefficiencies This book will be of interest to those researching human service agencies as well as those with a broader concern for how organizations react to doing more with less This book was originally published as a special issue of the *Human Service Organizations* journal

The Child Welfare Challenge James K. Whittaker, 2017-07-12 Within a historical and contemporary context this book examines major policy practice and research issues as they jointly shape child welfare practice and its future In addition to describing the major problems facing the field the book highlights service innovations that have been developed in recent years The resulting picture is encouraging especially if certain major program reforms are implemented and agencies are able to concentrate resources in a focused manner The volume emphasizes families and children whose primary recourse to services has been through publicly funded child welfare agencies The book considers historical areas of service foster care and adoptions in home

family centered services child protective services and residential services where social work has an important role Authors address the many fields of practice in which child and family services are provided or that involve substantial numbers of social work programs such as services to adolescent parents child mental health education and juvenile justice agencies This new edition will continue to serve as a fundamental introduction for new practitioners as well as summary of recent developments for experienced practitioners Supervising Child Protective Services Caseworkers Marsha K. Salus,2004

Unveiling the Magic of Words: A Report on "**Staffing The Child Welfare Agency Recruitment And Retention**"

In a world defined by information and interconnectivity, the enchanting power of words has acquired unparalleled significance. Their ability to kindle emotions, provoke contemplation, and ignite transformative change is truly awe-inspiring. Enter the realm of "**Staffing The Child Welfare Agency Recruitment And Retention**," a mesmerizing literary masterpiece penned with a distinguished author, guiding readers on a profound journey to unravel the secrets and potential hidden within every word. In this critique, we shall delve to the book is central themes, examine its distinctive writing style, and assess its profound effect on the souls of its readers.

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