

Termination Interview Guidelines



- ♦ Plan interview carefully
- ♦ Get to the point – skip the small talk
- ♦ Describe situation briefly as to why person is being let go
- ♦ Listen as person begin talking freely & calmly about reasons for the termination
- ♦ Review all elements of severance package
- ♦ Identify subsequent steps employee will take

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N Colangelo



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