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A Revolutionary Approach to Work and Intimacy

SHERRY SUIB COHEN

Tender Power A Revolutionary Approach To Work And Intimacy

Mary T. Bailey, Richard Mayer

Tender Power A Revolutionary Approach To Work And Intimacy:

Tender Power Sherry Suib Cohen,1978 **Tender Power** Sherry S. Cohen, 1990 This first hand and inspiring exploration of women's attempts to move beyond stereotyped roles is now available in paperback Power and Gender Rosemarie Skaine, 1996-01-01 Most Americans were shocked when Anita Hill charged U S Supreme Court nominee Clarence Thomas with sexual harassment Not surprisingly the nation was divided on the Senate hearings on the matter some believed Hill others Thomas Perhaps the most important result of the hearings was to open the eyes of a majority of the public to the issue of sexual harassment and to begin a dialog on the issue This work first defines sexual harassment including operational sociological and legal definitions and then provides a history of the issue in the United States and a theoretical framework of why harassment occurs This is followed by a look at the legal dimension of the problem with a discussion of pertinent federal and state laws and Equal Employment Opportunity Commission EEOC decisions The incidence and settings e g workplace housing religious institutions are next examined followed by chapters on sexual harassment in the government the military and in education The book concludes with discussions of strategies for the victims and for employers Maternal Organization Heather Höpfl, Monika Kostera, 2003-08-27 Over the past ten to fifteen years there has been an increasing interest in emotion in organizations in diversity ethics care and the ubiquitous pursuit of quality These concerns however have consistently been reduced to issues of management and regulation. There is now a growing need to confront issues related to the dehumanization of organizations This book brings these issues together presenting an original construction of the organization via an emphasis on the mother This book is not a feminist tract nor is it primarily about the experiences of women in organizations It rather argues that conventional representations of the organization are patriarchal masculine directed by the animus and that such representations reduce the notion of organization to abstract relationships rational actions and purposive behaviour This challenging book will be of essential interest to all critical management theorists With its innovative approach it will also appeal to students teachers and all those looking for an approach to management that does justice to the complexity ambivalence and chaos of the world of organizing Leadership Gender And Culture In Education Collard, John, Reynolds, Cecilia, 2004-10-01 This rich explorative book examines the intricacies of gender sexuality ethnicity and class and how these complex influences weave their patterns in the daily lives of leaders It achieves the difficult balance between acknowledging differences as well as unifying elements The book also raises many questions about the context for leadership and examines the central issues of leadership for what What are leaders there to do and for whom To ensure that students achieve higher examination scores or to promote equity and social justice This book offers many fresh insights into these and other important questions Professor Kathryn Riley Institute of Education University of London This book features chapters by leading international scholars on gender and educational leadership Drawing on research in schools in the United Kingdom Australia New Zealand Sweden the United States and Canada it introduces new

discussions about the impact of gender race class institutional setting and recent ideologies on leadership discourses The book shows how early research has over emphasized gender stereotypes and tended to simplify and polarize the ways men and women lead Looking at differences and similarities in how men and women take on and exercise leadership roles the authors counter essentialist claims based on biological psychological and sociological theories that stress gender difference The discussions employ sophisticated understandings of gender relations and leadership discourses in today s globalized context The book is for students and scholars studying leadership and for leaders in different educational contexts around the When You and Your Mother Can't Be Friends Victoria Secunda, 2009-11-04 A book of great value for every daughter and every mother useful for sons too Benjamin Spock M D From the Introduction The goal of this book is to help readers achieve that separation so that they can either find a way to be friends with their mothers or at least recognize and accept that their mothers did the best they could even if it wasn t good enough and to stop blaming them Among the issues to be covered To understand how a daughter's attachment to her mother more so than her relationship with her father colors all her other relationships and to analyze why it is more difficult for daughters than sons to separate from their mothers as well as why daughters are more subject than sons to a mother's manipulation. To recognize the difference between a healthy and a destructive mother daughter connection and to define clearly the bad mommy in order to help readers who have trouble acknowledging their childhood losses to begin to comprehend them To conjugate what I call the Bad Mommy Taboo why our culture is more eager to protect the sanctity of maternity than it is to protect emotionally abused daughters To describe the evolution of the unpleasable mother in all likelihood she was bereft of maternal love as a child and to recognize the huge and often poignant stake she has in keeping her grown daughter dependent and off balance To illustrate the consequent controlling behavior in some cases cloaked in fragility or good intentions of such mothers which falls into general patterns including the Doormat the Critic the Smotherer the Avenger the Deserter To understand that the daughter has a similar stake in either being a slave to or hating her mother the two sides of her depen dency and immaturity To illustrate the responsive behavior and survival mechanisms of daughters which is determined in part by such variables as birth rank family history and temperament and which also falls into patterns including the Angel the Superachiever the Cipher the Troublemaker the Defector To show how to redefine the mother daughter relationship so that each can learn to see and accept the other as she is today appreciating each other s good qualities and not being snared by the bad Finally to demonstrate that a redefined relationship with one s mother adult to adult frees you from the past whether that re definition ultimately results in real friendship affectionate truce or divorce Health Care Issues of Aging Families John W. Gibson.2006 Public Management in an Interconnected World Mary T. Bailey, Richard Mayer, 1992-02-18 Essays by contributors with different expertise examine the theories and experience of public management in an increasingly complex and interdependent world This overview of major new directions in the field of public administration builds upon the thinking

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