Second Edition

# Teacher Evaluation

A Comprehensive Guide to New Directions and Practices

Kenneth D. Peterson

**OECD** 

**Teacher Evaluation** Kenneth D. Peterson, 2000-05-19 The original edition published in August 1995 challenges current teacher evaluation and school practice The book discusses stages of teacher choice teacher responsibilities for evaluation and suggests ways for teachers to become more involved and in control of their own evaluation Combining information and techniques from his academic studies and evaluation experiences Peterson presents a coherent field tested set of new practices for teacher evaluation The revised edition adds new chapters on the role of the principal in changed teacher evaluation how districts can transition from current practice to improved practices the use of national standards developments in using pupil achievement data and puts a new emphasis on developing sociologically. The Internet as a resource for local development is encouraged 67 web sites are recommended as starting points New resources for local development have been added from extensive field testing and analysis forms have been improved and district level principles have been assembled Substantial material has been added on the topic of responding to deficient teacher practice Finally the research literature has been augmented Handbook on Teacher Portfolios for Evaluation and Professional Development Pamela Tucker, James Stronge, Christopher Gareis, 2013-10-18 This book and downloadable resources show school leaders how to develop teacher portfolios and put them into action They will provide confidence and credibility as you engage in high stakes summative evaluations initial hiring tenure and other key personnel decisions fostering a school culture which encourages high levels of performance This book and downloadable resources provide a reliable and easy way for teachers to collect and analyze data about their effectiveness monitor and improve their own performance improve student learning Adopting the templates in this book and downloadable resources will enable you to define standards which describe actual duties and activities of teachers behaviors which indicate the quality of teaching artifacts which provide evidence of teaching and learning scoring rubrics which assist in objective evaluation. The downloadable resources contain easy to use templates of performance assessment rubrics feedback forms and other documents to help you organize implement Teacher Portfolios in your school Effective Teacher Hiring Kenneth D. Peterson, 2002 To get the very best teachers for your school or district you have to hire the best Unfortunately most educators have had very little if any training in how to screen potential employees and ensure that only the best available candidates are ultimately chosen Here's a guide with all of the steps and strategies you need including Six principles of good teacher hiring Basics of creating a selection committee and ensuring a broad diversity of candidates Stages of the screening process Sample recruitment flyers contracts and interview questions Legal issues related to hiring An innovative teacher selection framework provides for checks and balances at every turn and guarantees students and parents a voice in the process The framework is flexible enough to use in school systems large or small Handbook on Educational Specialist Evaluation James Stronge, Pamela Tucker, 2014-05-22 Easy to use authoritative and flexible the tools in this book and CD ROM have been developed over the last 15 years and have

been field tested in over 500 schools These tools will empower you to do your evaluations based on current thinking and best Improving Instruction Through Supervision, Evaluation, and Professional Development Michael practices DiPaola, Charles A. Wagner, 2018-02-01 In this second edition of Improving Instruction Through Supervision Evaluation and Professional Development we ve maintained the conceptual framework while updating sections to provide the most recent research on instructional strategies that have the most promise of helping all students learn Modifications of the law resulting from the reauthorization of the 50 year old Elementary and Secondary Education Act Every Student Succeeds Act ESSA 2015 and their implication for practice are embedded throughout this new edition Updated data collection tools for classroom observations are also provided We included a link to a website that contains all the observation tools in electronic format so that observers can have the opportunity to collect data on a tablet or laptop save the observation data as a PDF file and e mail those data to the teacher observed This new edition recognizes the reality that all principals are responsible for supervision evaluation and professional development of their teachers tasks that are neither simple nor without conflict The primary audience of this text is aspiring and practicing principals We hope to help them understand both the theory and practice of supervision evaluation and professional development However observing instruction collecting data for reflection and having conversations about teaching are not the sole provinces of principals Master teachers teacher leaders and teacher colleagues can also benefit from the supervisory sections of the book especially the chapters on high quality instruction improving instruction and the classroom data collecting tools The book provides numerous tools specifically designed to collect a variety of data in classrooms to improve instruction Embedded in each chapter are exercises to apply Theory into Practice by responding to a set of questions posed by the key issues of the chapter After the explication and illustration of the key concepts and principles of the chapter actual Instructional Leadership Challenges as described by a successful practicing principal for reflection and analysis Resources in Education ,2001 **Evaluating Teaching** Iames H. Stronge, 2005-11-02 Foster the development of highly qualified teachers and improve your school's teaching and learning with solid teacher evaluations. The connection between teacher evaluation fostering school improvement and the development of highly qualified teachers is receiving more attention than ever before Just as there is a rational connection between school improvement and teacher performance there is a necessary and rational connection between supporting and cultivating highly qualified teachers through effective evaluations and improving relationships in the school In this updated edition top selling author James H Stronge and his colleagues synthesize current teacher evaluation research and blend it with practice highlighting how to Design a sound teacher evaluation system Assess teacher performance thoroughly and accurately Implement a successful teacher evaluation system Incorporate student performance data teaching portfolios and classroom observation into the evaluation process By aligning teaching performance and improvement goals with your school s mission this text demonstrates how you can effectively encourage teachers to achieve a high standard of instruction at all

levels Teacher Evaluation Around the World Jorge Manzi, Yulan Sun, María Rosa García, 2022-10-29 This book presents some of the leading technical professional and political challenges associated with the development and implementation of teacher evaluation systems along with characterizing some of these systems in different countries around the world The book promotes a broader comprehension of the complexities associated with this kind of initiatives which have gained relevance in the last two decades especially in the context of policies aimed at improving the quality of education The first section of the book includes conceptual chapters that will detail some of the central debates around teacher evaluation such as a performance evaluation versus teaching effectiveness b tensions between formative and summative uses of evaluation c relationship between evaluation and teacher professionalization and d political tensions around teacher evaluation In the second section the book addresses specific examples of national or state wide initiatives in the field of teacher evaluation For this section the authors have invited contributions that reflect experiences in North America Asia Europe Oceania and Latin America In each chapter a teacher evaluation system is presented including their main results and validity evidence as well as the main challenges associated with its design and implementation This wide ranging presentation of teacher evaluation systems around the world is a valuable reference to understand the diverse challenges for the implementation of teacher evaluation programs The presence of conceptual chapters with others that illustrate how teacher evaluation has been implemented in different contexts gives the reader a comprehensive view of the complex nature of teacher evaluation considering their technical and political underpinnings It is a valuable source for anyone interested in the design improvement and implementation of teacher evaluation systems **OECD Reviews of Evaluation and Assessment in Education Synergies for Better Learning An International Perspective on Evaluation and Assessment** OECD, 2013-04-11 This report provides an international comparative analysis and policy advice to countries on how evaluation and assessment arrangements can be embedded within a consistent framework to improve the quality equity and efficiency of school education Assessing Teacher, Classroom, and School Effects Allan Odden, 2014-04-04 This is Volume 79 Issue 4 2004 of the Peabody Journal of Education and this special issue provides a collection of works on the topic of Assessing Teacher Classroom and School Effects in the US The six articles focus generally on new directions in assessing and measuring teacher classroom and school effects on improvements in student academic achievement and more specifically analyze the criterion validity and surrounding human resources strategies of new efforts to implement performance based teacher evaluations the results of which in some cases are linked to new knowledge and skills based teacher salary schedules Supervision for Learning James M. Aseltine, Judith O. Faryniarz, 2006-05-15 Traditional methods of supervision and evaluation focus on teachers inputs their lesson plans instruction and classroom management practices But what matters most is the outcome they achieve learning This book introduces Performance Based Supervision and Evaluation PBSE a data driven and teacher directed approach proven to build educators analytical and instructional capacity

to address the learning needs of their students It's a move away from disconnected annual goals and outside in improvement initiatives and toward the full integration of teacher evaluation strategic professional development and school improvement planning Supervision for Learning is an important resource for school leaders looking to Honor the judgment of teachers while targeting student performance in areas of essential knowledge and skills articulated in standards Empower all teachers to use performance data as the basis for instructional decisions and monitor the effectiveness of these decisions through action research Develop meaningful collaborative relationships with and among teachers and Acquire authentic evidence of teacher and student growth Authors James M Aseltine Judith O Faryniarz and Anthony J Rigazio DiGilio explain the best practice foundations of their approach and provide guidelines for its implementation Sample artifacts and illustrative vignettes bring the PBSE process to life clarifying the supervisor's role the teachers responsibilities and the students gains You ll also find a planning and monitoring tool that maps milestones within the development and evaluation cycle along with strategies for reconciling this approach with district reporting requirements and budget realities Note This product listing is for the reflowable ePub version of the book Urban Education Kathy L. Adams, Dale E. Adams, 2003-11-12 A comprehensive look at urban schools using history as a lens for coming to grips with present day social political legal and economic realities reflected in our urban education system Urban Education encompasses the historical perspectives from the late 19th century to the present on urban schooling It examines the social and political context of schools and the impact of court decisions on education in our urban schools The book provides insightful analyses of teaching curriculum and assessment issues including curriculum differentiation between most suburban and urban school districts that contribute to the widespread achievement between these schools Preparing for Inclusive Teaching Elizabeth Bondy, Dorene D. Ross, 2012-02-01 Grounded in the reform effort of a large state university with a history of excellence in teacher education this book provides teacher educators and institutions with a valuable resource for navigating the choppy waters of reform Contributors all involved in the reform process tell the story of the University of Florida's efforts in the mid 1990s to unify general and special education in its teacher education program The book examines various aspects of the reform process explains challenges faced by teacher educators within today s context and particularly within the context of large research institutions presents strategies leaders use to keep reform on track in spite of challenges and includes detailed descriptions of the nature and structure of the reformed program Also included are valuable insights of teacher education experts from other institutions to contextualize the particulars of this reform within the national education and teacher education scenes Handbook of Research in **Education Finance and Policy** Helen F. Ladd, Margaret E. Goertz, 2014-12-17 Sponsored by the Association for Education Finance and Policy AEFP the second edition of this groundbreaking handbook assembles in one place the existing research based knowledge in education finance and policy with particular attention to elementary and secondary education Chapters from the first edition have been fully updated and revised to reflect current developments new policies and recent research

With new chapters on teacher evaluation alternatives to traditional public schooling and cost benefit analysis this volume provides a readily available current resource for anyone involved in education finance and policy The Handbook of Research in Education Finance and Policy traces the evolution of the field from its initial focus on school inputs and revenue sources used to finance these inputs to a focus on educational outcomes and the larger policies used to achieve them Chapters show how decision making in school finance inevitably interacts with decisions about governance accountability equity privatization and other areas of education policy Because a full understanding of important contemporary issues requires inputs from a variety of perspectives the Handbook draws on contributors from a number of disciplines Although many of the chapters cover complex state of the art empirical research the authors explain key concepts in language that non specialists can understand This comprehensive balanced and accessible resource provides a wealth of factual information data and wisdom to help educators improve the quality of education in the United States Handbook of Research on Teaching Drew Gitomer, Courtney Bell, 2016-05-19 The Fifth Edition of the Handbook of Research on Teachingis an essential resource for students and scholars dedicated to the study of teaching and learning This volume offers a vast array of topics ranging from the history of teaching to technological and literacy issues In each authoritative chapter the authors summarize the state of the field while providing conceptual overviews of critical topics related to research on teaching Each of the volume s 23 chapters is a canonical piece that will serve as a reference tool for the field The Handbook provides readers with an unaparalleled view of the current state of research on teaching across its multiple facets and related fields Measuring **School Performance & Efficiency** Leanna Steifel, 2013-10-02 This yearbook focuses on alternative ways to measure how well schools are educating their students delivering what parents want and using resources efficiently Student Feedback on Teaching in Schools Wolfram Rollett, Hannah Bijlsma, Sebastian Röhl, 2021-08-12 This open access book provides a comprehensive and informative overview of the current state of research about student perceptions of and student feedback on teaching After presentation of a new student feedback process model evidence concerning the validity and reliability of student perceptions of teaching quality is discussed This is followed by an overview of empirical research on the effects of student feedback on teachers and instruction in different contexts as well as on factors promoting the successful implementation of feedback in schools In summary the findings emphasize that student perceptions of teaching quality can be a valid and reliable source of feedback for teachers The effectiveness of student feedback on teaching is significantly related to its use in formative settings and to a positive feedback culture within schools In addition it is argued that the effectiveness of student feedback depends very much on the support for teachers when making use of the feedback As this literature review impressively documents teachers in their work and ultimately students in their learning can benefit substantially from student feedback on teaching in schools This book reviews what we know about student feedback to teachers It is detailed and it is a pleasure to read To have these chapters in one place and from those most up to date with

the research literature and doing the research is a gift John Hattie K-12 Case Studies for School Administrators Marcia Norton, Paula E. Lester, 2017-09-29 Case studies enable aspiring administrators to refine their reaction skills as well as their critical thinking skills by responding to a multitude of problems in a short time Originally published in 1998 the case studies in this book provide a broad based overview of the kinds of real problems that schools were facing at the time The problems administrators face on a daily basis vary in scope and complexity Short cases provide opportunities to address analyse and resolve problems encountered in the real working environment Students must actively engage in a process of inquiry and problem solving This book can be used over several years according to the case studies selected for class use This is a multicourse multiyear action case study text **Key Legal Issues for Schools** Charles J. Russo, 2013-01-04 School business officials SBOs must in many respects serve as all things to all people in their workplaces Put another way SBOs must be knowledgeable about a wide range of legal issues ranging from contracts to setting policy to state biding laws let alone constitutional matters involving the rights of students and teachers Aware of the fact that issues involving the law are at the heart of many of a SBO s duties the chapters in this edited book have been written by a diverse array of individuals with experience as educational leaders in schools and or who possess significant expertise in the School Law In light of the need to keep SBOs up to date on many issues in the ever changing world of Education Law this volume is divided into two parts The first section deals with issues that primarily impact on the management of schools while the second deals with the rights of students and teachers More specifically each of the chapters is designed to examine a specific area about which SBOs need information While no single book can ever hope to cover all of the myriad of legal topics that SBOs and other educational leaders must master in their professional lives this book will serve as an up to date and ready source of information to help keep them abreast of the many changes in the ever evolving area of School Law Beyond the <u>Classroom</u> Rev. Oneal Sandidge PhD D.Min., 2017-06-15 Beyond the Classroom provides an easy to read plan for church pastors and church leaders to improve Christian education in the church Teaching and teacher training are the main emphasis of the book The scholar and former director of Christian education in a New York megachurch provides the AZ plan for developing or improving Christian education

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