

Taking the High Road

A Guide to Effective and Legal Employment Practices for Nonprofits



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Center



Taking The High Road A Guide To Effective And Legal Employment Practices For Nonprofits

**Melanie L. Herman, George L.
Head, Peggy M. Jackson, Toni E.
Fogarty**

Taking The High Road A Guide To Effective And Legal Employment Practices For Nonprofits:

Taking the High Road Jennifer Chandler Hauge, Melanie L. Herman, 2006-01-01 Employees are our most valuable asset is an organizational cliché. An equally true statement is that employees can be a nonprofit's liability both by their specific actions and by not sharing the vision of the organization's leadership. Managing an organization well requires being mindful of both sides of this conundrum: assets and liabilities. The nonprofit sector can claim no exception to this advice. In fact, when the higher moral purpose that typically distinguishes the nonprofit sector is taken into account, it's even more important for managers of nonprofit organizations to be attentive to taking the high road. This resource offers the help you need to effectively manage employment risk. *Taking the High Road: A Guide to Effective and Legal Employment Practices for Nonprofits* contains valuable information on developing sound, defensible employment practices that are practical as well as fair and compassionate. The new edition of *Taking the High Road* offers state-of-the-practice guidance as well as insights on current and emerging topics in the employment landscape, from exposure to third-party harassment claims to providing domestic partner benefits. *Taking the High Road* also features 21 sample policies and checklists and 19 state-by-state comparisons of key employment laws. *Taking the High Road* Melanie Herman, 2014 **The Nonprofit Manager's**

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Managing Risk in Nonprofit Organizations Melanie L. Herman, George L. Head, Peggy M. Jackson, Toni E.

Fogarty, 2004-03-29 *Managing Risk in Nonprofit Organizations* explains and defines risk management especially as it applies to nonprofits. It provides comprehensive guidance on such topics as identifying risk, prioritising risk, selecting appropriate risk management techniques, implementing risk management techniques, monitoring risk management and financing. Includes diagrams of the risk management cycle and dimensions of risk. Graphic: The nature of these unique risks and the special challenges facing a nonprofit that embarks on a risk management program will also be addressed. Written by two leaders at the Nonprofit Risk Management Center, a management assistance organization that provides informational resources, technical assistance and training to an estimated 20,000 nonprofits annually. [Governmental and Nonprofit Financial Management](#) Charles K. Coe, Charles K. Coe PhD, 2007. The first book to comprehensively discuss both governmental and nonprofit financial management. *Governmental and Nonprofit Financial Management* makes it easy for both nonprofit and governmental managers to understand essential governmental and nonprofit financial management topics and their various subfields. Understand the similarities and differences between governmental and nonprofit financial management standards and procedures. Learn multiple cost saving techniques. Explore highly technical financial management subfields from auditing and financial analysis to capital budgeting and risk management. Use over 40 applications to calculate everything from T-bill yield to lost cash discounts. Benefit from the in-depth coverage: an excellent primer for the non-accountant. Bonus: Apply what you have learned by completing problems, cases and report writing exercises at the end of each chapter. [Leadership in Nonprofit Organizations](#) Kathryn A. Agard, 2011. *Leadership in Non Profit Organizations* tackles issues and leadership topics for those seeking to understand more about this dynamic sector of society. A major focus of this two-volume reference work is on the specific roles and skills required of the non-profit leader in voluntary organizations. Key features include contributions from a wide range of authors who reflect the variety, vibrancy and creativity of the sector itself; an overview of the history of non-profit organizations in the United States; description of a robust and diverse assortment of organizations and opportunities for leadership; an exploration of the nature of leadership and its complexity as exemplified in the non-profit sector. Availability both in print and online: this title will form part of the 2010 Encyclopedia Collection on SAGE Reference Online. The Handbook includes topics such as personalities of non-profit leaders; vision and starting a nonprofit organization; nonprofit law; statutes, taxation and regulations; strategic management; financial management; collaboration; public relations for promoting a non-profit organization; human resource policies and procedures. [Serving by Safeguarding Your Church](#) Robert H. Welch, 2009-07-13. For individual use. Group training. Includes diagrams, checklists and resource lists. Church ought to be the safest place on earth. Here's how to fulfill that goal in practical ways: from developing a security structure and team to assessing interior and exterior building security; training ushers and greeters to be sensitive to security; forming an emergency reaction team; establishing financial accountability and much more. *Serving by Safeguarding Your Church* takes you through the ins and outs of Building for Security, Organizing for Security, Taking Actions to Improve Security, Dealing

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