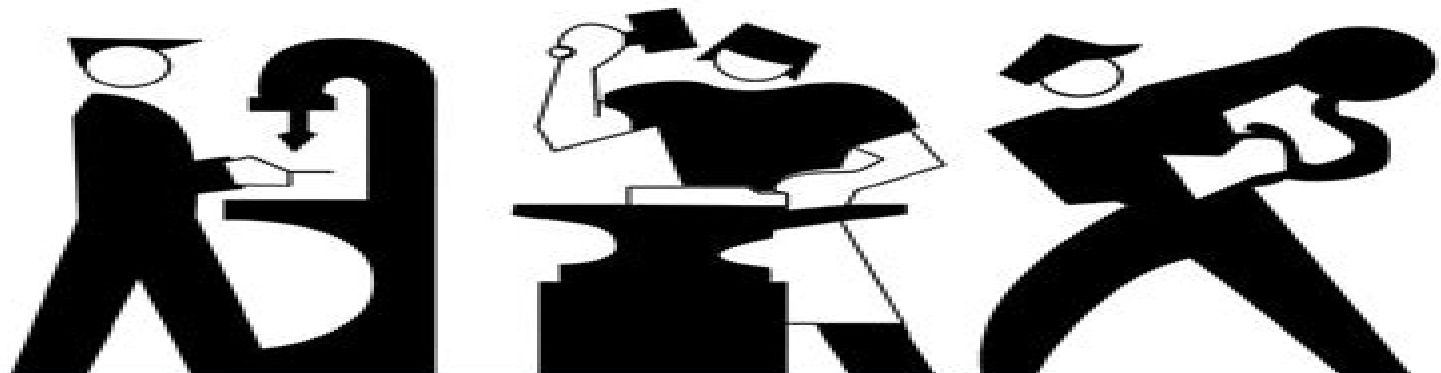


THE IRONY OF
STATE
Intervention

**AMERICAN INDUSTRIAL RELATIONS POLICY IN
COMPARATIVE PERSPECTIVE, 1914–1939**

L A R R Y G . G E R B E R



The Irony Of State Intervention American Industrial Relations Policy In Comparative Perspective 1914 1939

Michael Seilmaier



The Irony Of State Intervention American Industrial Relations Policy In Comparative Perspective 1914 1939:

The Irony of State Intervention Larry G. Gerber, 2005 Embracing individualism and antistatism the United States traditionally has favored a limited role for government Yet state intervention both against and on behalf of labor has a long history culminating in the labor law reforms of the New Deal How do we account for this irony And how do we explain why between World War I and the Great Depression another leading industrial nation with similar ideological commitments Great Britain developed a different model By comparing the United States and Britain Larry G Gerber makes clear that in the development of industrial relations policies ideology was secondary to economic realities the structure of business the market system and the configuration of unions Nonetheless industrial policy developed within the broader context of the transition from the individualistic laissez faire capitalism of the nineteenth century to a collectivist political economy in which the state and organized groups played increasingly important roles while pluralist and corporatist models contended for influence In Britain where most business enterprises remained comparatively small collective bargaining between workers and management became the norm In the United States however large scale corporations quickly rose to dominance Eager to retain control of the production process corporate elites resisted negotiating with workers and occasionally called upon the state to resolve labor crises American workers who initially opposed state involvement eventually turned to the state for assistance as well The New Deal administration responded with a series of new labor policies designed to balance the interests of employers and employees alike Since state intervention did nothing to permanently change employers hostility toward unions the New Deal legislation was short lived Gerber s broad study of this momentous period in labor history helps explain the conundrum of a nation with a typically limited government whose intense intervention in labor relations caused long lasting effects

Advances in Industrial and Labor Relations David Lewin, Paul J. Gollan, 2021-03-29 Volume 26 of Advances in Industrial and Labor Relations AILR contains six new peer reviewed papers highlighting key aspects of employment relations a variety of disciplinary perspectives

War and Democracy Elizabeth Kier, 2021-08-15 Challenging the conventional wisdom that mass mobilization warfare fosters democratic reform and expands economic social and political rights War and Democracy reexamines the effects of war on domestic politics by focusing on how wartime states either negotiate with or coerce organized labor policies that profoundly affect labor s beliefs and aspirations Because labor unions frequently play a central role in advancing democracy and narrowing inequalities their wartime interactions with the state can have significant consequences for postwar politics Comparing Britain and Italy during and after World War I Elizabeth Kier examines the different strategies each government used to mobilize labor for war and finds that total war did little to promote political civil or social rights in either country Italian unions anticipated greater worker management and a land to the peasants program as a result of their wartime service British labor believed its wartime sacrifices would be repaid with homes for heroes and the extension of social rights But Italy s unjust and coercive policies radicalized Italian workers

prompting a fascist backlash and Britain's just and conciliatory policies paradoxically undermined broader democratization in Britain. In critiquing the mainstream view that total war advances democracy, War and Democracy reveals how politics during war transforms societal actors who become crucial to postwar political settlements and the prospects for democratic reform.

The Palgrave Handbook of Workers' Participation at Plant Level Stefan Berger, Ludger Pries, Manfred

Wannöfel, 2019-01-21. Comprising the study documentation and comparison of plant level workers participation around the world, this volume meets the challenge of offering a global perspective on workers participation representation and models of social partnership. Value chains, economic life, inter cultural exchange and knowledge as well as the mobility of persons and ideas increasingly cross the borders of nation states. In the knowledge age, the active participation of workers in organizations is crucially important for sustainable and long term growth and innovation. This handbook offers lessons from historical global accounts of workers participation at plant level, even as it looks forward to predict forthcoming trends in participation.

Publications of the State of Illinois Illinois. Office of Secretary of State, 2005

Program of the Annual Meeting -

American Historical Association American Historical Association, 2006. Some programs include also the programs of societies meeting concurrently with the association.

The Rise of Modern Business

Mansel G. Blackford, 2012-07-01. The Rise of Modern Business compares and analyzes the development of business and business institutions in several countries from the preindustrial era to the present. Paying close attention to connections between business development and political, social and cultural changes, Blackford addresses both manufacturing and nonmanufacturing firms, small firms as well as big businesses. For this third edition, he updates his study in light of new scholarship, with special attention paid to the structural diversity of business firms and with a timely discussion about the reciprocal relationship between business and the environment. The business history of Germany is extensively updated, and there is entirely new coverage of the business history of China, a country whose growing political and economic prowess on the world stage demands the historical and contextual understanding of business scholars today.

Joyce in the Belly of the Big Truck; Workbook Joyce A. Cascio, 2005-05

Illinois Documents List, 2005

2006/2007, 2011-09-15. Die seit 1971 wieder erscheinende interdisziplinäre

internationale Rezensionbibliographie IBR ist eine einmalige Informationsquelle. Die Datenbank weist über 1,1 Millionen vornehmlich die Geistes- und Sozialwissenschaften berücksichtigende Buchrezensionen in 6.000 vorwiegend europäischen wissenschaftlichen Zeitschriften nach. 60.000 Eintragungen kommen jedes Jahr hinzu. Bieten dem Benutzer Daten zum rezensierten Werk und zur Rezension.

America, History and Life, 2007. Article abstracts and citations of reviews and

dissertations covering the United States and Canada.

Choice, 2006

The British National Bibliography Arthur

James Wells, 2006

Books in Print, 1991

Making American Industry Safe for Democracy Jeffrey Haydu, 1997. In

Making American Industry Safe for Democracy, a work of historical sociology, Jeffrey Haydu explores how basic political and economic relationships were restabilized in the aftermath of the war. Haydu compares U.S. efforts to reconstruct an open

shop regime that excluded trade unions with the reform of industrial relations in Britain and Germany Then he compares industries within the United States and traces the extraordinarily complex manner in which prewar class relations and wartime crisis led the state to restructure employee representation In this important study of new strategies for managing work and conflict that were emerging by the 1920s the author also forces us to reassess the role of organization in shaping working class mobilization and protest

The Rise and Decline of Faculty Governance Larry G. Gerber, 2014-09-15 There was a time when the faculty governed universities Not anymore The Rise and Decline of Faculty Governance is the first history of shared governance in American higher education Drawing on archival materials and extensive published sources Larry G Gerber shows how the professionalization of college teachers coincided with the rise of the modern university in the late nineteenth century and was the principal justification for granting teachers power in making educational decisions In the twentieth century the efforts of these governing faculties were directly responsible for molding American higher education into the finest academic system in the world In recent decades however the growing complexity of multiversities and the application of business strategies to manage these institutions threatened the concept of faculty governance Faculty shifted from being autonomous professionals to being employees The casualization of the academic labor market Gerber argues threatens to erode the quality of universities As more faculty become contingent employees rather than tenured career professionals enjoying both job security and intellectual autonomy universities become factories in the knowledge economy In addition to tracing the evolution of faculty decision making this historical narrative provides readers with an important perspective on contemporary debates about the best way to manage America s colleges and universities Gerber also reflects on whether American colleges and universities will be able to retain their position of global preeminence in an increasingly market driven environment given that the system of governance that helped make their success possible has been fundamentally altered

State-building and Political Parties Ruth O'Brien, 1991 **Wage Payment Systems** Princeton University. Industrial Relations Section, 1944

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