THE GLOBAL SEAFARER

Living and working conditions in a globalized industry

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The Global Seafarer Living And Working Conditions In A Globalized Industry

Mike Brown, Kimberley Peters

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The Global Seafarer T. Alderton, Seafarers International Research Centre, International Labour Office, 2004 This volume offers a systematic account of the effects of globalization on the shipping industry and seafarers lives The seafarers labor market is changing rapidly and this study discusses the challenges encountered in recruitment practices trade unions and collective bargaining as well as training certification and fraudulent certification Wages contracts and tours of duty are also investigated and the book includes in depth treatment of seafarer safety and hazard exposure Innovations such as automated engine rooms and the global maritime distress and safety system the internationalization of ship registrations multinational crewing and reductions in crewing levels and the rise in ship management companies have had a profound effect on seafarers living and working conditions This perceptive book examines these and future issues for regulation and enforcement Seafarers' Rights in the Globalized Maritime Industry Desislava Nikolaeva Dimitrova, Roger Blanpain, 2010-01-01 The enormous technological financial and structural changes of recent decades have revolutionized the international shipping industry bringing about lower freight rates shorter time in port and fast turnarounds reduction in crew size employment of cheap labour from developing countries avoidance of national regulations and taxes and diminished living and working standards on board Exploitation of seafarers has always existed but now it has become more common and frequent Shipowners can cut costs in various ways but the most profitable and easiest to achieve are those at the expense of labour costs in particular costs for maintaining proper living conditions on board the ship This bulletin examines in detail the structure of the shipping industry focusing on problems concerning the working and living conditions of seafarers on board merchant ships serving the global sea transport system Exploring all levels of maritime policymaking on a global and European level the author analyses seafarers rights in the light of international enforcement mechanisms and particularly in the light of the recent ILO Maritime Labour Convention He also considers relevant case law as well as advisory opinions and policy statements from various pertinent agencies especially in the EU context Among the issues raised and discussed in depth in relation to their effect on seafarers labour standards are the following ship manning companies illicit crewing agencies flags of convenience hours of work and rest wages occupational health and safety accommodation food water and catering recreational facilities filing of grievance and port controls The author shows that expansion and progress of the maritime industry notwithstanding there is a great need for effective enforcement mechanisms in this area This is the first detailed analysis to connect the working and living conditions of seafarers with international supranational and national maritime legislation A giant step towards establishing a global monitoring system to enforce international maritime conventions regarding seafarers labour standards it is sure to make an important contribution to both international labour and employment law and the law of the sea Human Resource Management in Shipping Lijun Tang, Pengfei Zhang, 2021-03-14 This book sheds light on the nature and causes of the issues and challenges in human resources in

shipping and proposes fresh recommendations to manage them It explains the multiple forces at play including the global regulatory regime national institutional frameworks industrial practices trade union responses and pressures from customers and non governmental organisations Human Resource Management in Shipping integrates seafarer employment data released by national maritime authorities and a large body of literature that discusses discrete human resources issues in shipping into a single volume providing readers with a comprehensive understanding of the issues and challenges within human resources in shipping Beyond this the book also offers a fresh perspective on some of the long lasting HRM challenges in the industry such as skills shortage and seafarer recruitment and retention This book aims to provide readers with systematic and in depth knowledge of human resource management in shipping and offers researchers a valuable source of reference and a solid foundation on which further development can be built **Safety of Marine Transport** Adam Weintrit, Tomasz Neumann, 2015-06-03 Providing high quality scholarly research addressing development application and implications in the field of maritime education maritime safety management maritime policy sciences maritime industries marine environment and energy technology Contents include electronics astronomy mathematics cartography command and control psychology operational research risk analysis theoretical physics operation in hostile environments instrumentation ergonomics financial planning and law The book provides a forum for transportation researchers engineers navigators **Advances in Industrial and Labor Relations** ergonomists and policy makers with an interest in maritime researches David Lewin, Bruce E. Kaufman, Paul J. Gollan, 2011-05-11 Contains distinctive papers that explore important aspects of contemporary employment relationships some on micro level in orientation whereas others are more macro oriented This title deals with topics such as the dual alignment of industrial relations activity in terms of strategic choice and mutual gains Women in Logistics and Transport Nor Aida Abdul Rahman, Zawiah Abdul Majid, Nurhayati Mohd Nur, Nihan and more Senbursa, 2025-05-21 This book details the challenges and opportunities for gender equality in the logistics and transport sectors Drawing on real world insights from maritime rail aviation and humanitarian logistics contributors explore the unique barriers that women face in these traditionally male dominated fields Each chapter is contributed by academics and industry leaders many of whom are active members of the Women in Logistics and Transport WiLAT association and the Chartered Institute of Logistics and Transport CILT Key topics discussed include women s empowerment and leadership capacity building sectoral challenges gender bias and career obstacles Offering insights into gender equality and inclusive leadership this book will interest researchers policymakers and professionals in aviation rail and maritime transport sectors The Business and Management of Ocean Cruises Michael Vogel, Alexis Papathanassis, Ben Wolber, 2012 After decades of solid growth the worldwide ocean cruise sector has become a noticeable economic factor and a significant employer In the way it combines social technological and natural systems to form its products cruise tourism is an increasingly attractive area of study particularly with regards to the managerial challenges posed by the interaction of these systems This book brings

together industry know how managerial experience and academic rigour to cover some of the most important and interesting The Business and Management of Ocean Cruises Michael Vogel, managerial challenges associated with ocean cruises Alexis Papathanassis and Ben Wolber, 2012 This book is divided into six parts which are organized to guide the reader step by step from the macro level of the cruise industry to the micro level of operations management on board cruise ships Part I chapters 1 4 sets the scene for the book by characterizing the conditions under which cruise lines operate Part II chapters 5 8 includes four chapters that address issues of significance for corporate managers in the cruise sector Part III chapters 9 11 deal with aspects of the marketing mix employed by cruise lines to attract passengers and fill their ships Part IV chapters 12 15 is concerned with managerial functions related directly to the cruise product Part V chapters 16 19 focuses on operational management functions on board cruise ships The final Part VI chapter 20 looks at future development possibilities for the Living with the Sea Mike Brown, Kimberley Peters, 2018-10-03 The seas and oceans are currently taking cruise sector centre stage in academic study and public consciousness From the plastics littering our seas to the role of climate change on ocean currents from unequal access of marine resources to the treacherous experiences of seafarers who keep our global economy afloat now is a crucial time to examine how we live with the sea This ambitious book brings together an interdisciplinary and international cohort of contributors from within and beyond academia It offers a range and diversity of insights unlike previous collections An oceanic turn is taking place with a burgeoning of academic work that takes seriously the place of seas and oceans in understanding socio cultural and political life past and present Yet there is a significant gap concerning the ways in which we engage with seas and oceans with a will to enliven action and evoke change This book explores these challenges offering insights from spatial planning architectural design geography educational studies anthropology and cultural studies An examination through these lenses can help us to better understand human relationships with the seas and oceans and promote an ethic of care for the future Maritime Work Law Fundamentals: Responsible Shipowners, Reliable Seafarers Iliana Christodoulou-Varotsi, Dmitry A. Pentsov, 2007-10-31 The importance of international maritime labour law both as a component of ternational maritime law and in socio political and economic terms has been recognised by the IMO International Maritime Law Institute for a number of years Indeed the Institute has annually organised a course on maritime labour law with the participation of inter alia the International Maritime Organization the ternational Labour Organization the International Transport Workers Federation and the German Shipowners Association It was therefore a great pleasure when the authors invited me to introduce their forthcoming monograph on Maritime Work Law Fundamentals Responsible S powners Reliable Seafarers As the title suggests a fundamental challenge of this branch of international maritime law is to achieve a balance between the interests of the two main stakeholders Institutionally the effort to achieve this balance dates back a number of decades with its genesis mainly found in the work of the International Labour Organization It has to be said that whilst this effort achieved great progress it has led to a haphazard plethora of

legal instruments

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