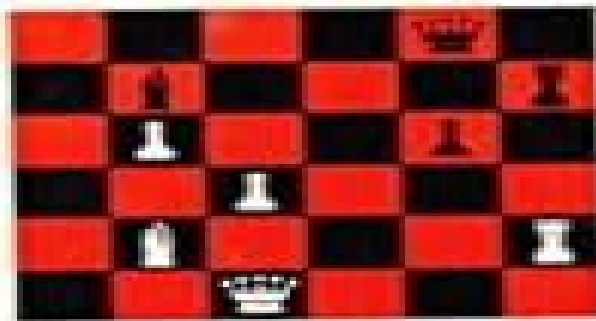


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Taking Charge Strategic Leadership In The Middle Game

Stephen A. Stumpf, Thomas P. Mullen



Taking Charge Strategic Leadership In The Middle Game:

Leadership Resources Center for Creative Leadership, Greensboro, NC.,2000 This guide provides over 300 pages of resources suggested by leadership educators in surveys Center for Creative Leadership staff and search of library resources This eighth edition is half new including web sites and listserv discussion groups and it places a stronger focus on meeting the needs of human resources professionals and corporate trainers An annotated bibliography groups leadership materials in several broad categories overview in context history biography and literature competencies research theories and models training and development social global and diversity issues team leadership and organizational leadership 180 pages Includes annotated lists of journals and newsletters 9 pages instruments 21 pages exercises 41 pages instrument and exercise vendors 5 pages videos 29 pages video distributors 4 pages web sites 6 pages organizations 21 pages and conferences 9 pages Contains a 66 page index of all resources TEJ **Taking Charge** Stephen A. Stumpf,Thomas P. Mullen,1992 Today s middle manager is often caught in an organization in which multiple ever changing and conflicting strategies are being developed in different departments Taking Charge shows managers not only how to survive these thorny situations but thrive in them identifying new ideas and skills they can use to increase their effectiveness Charts and tables one full color illustration Population Health Management in Health Care Organizations Timothy R. Huerta,Jennifer L. Hefner,Ann Scheck McAlearney,2014-10-17 Volume 16 of AHCM presents papers that explore population health management and organizational change across various levels of the healthcare system Aspects of health care organizations discussed in the volume include the PCMH ACOs integration with the public health and mental health systems hospital physician alignment and resource planning **Learning Theory in the Practice of Management Development** Sara Grant,Aharon Kfir,Stephen A. Stumpf,Mary Anne Watson,1998-05-21 The workplace is the ideal environment for tying together management theory and practice and yet classes in many regular management development programs are conducted away from the work site and class sizes are so large that individual instruction is difficult to achieve In this book the authors seek effective ways to merge theory with workplace practice and advocate the modular preceptor method whereby participants work together in dyads and triads with a preceptor acting as advisor and instructor Unlike traditional management development programs which do not usually lead to behavior changes the modular preceptor model has behavior change as the basic aim Participants can remain at work while experiencing individualized learning developing problem solving skills and acquiring new knowledge which can be immediately applied to work situations Various ways of learning such as passive lecture case study discussion and experiential role playing games sensitivity training are examined No single mode of learning can be comprehensive and adequate for all situations The authors contend however that experiential learning is most effective for increasing the will and competence to learn and for using what is learned to change manager behavior The purpose of the modular preceptor approach is not to present answers to specific managerial or organizational problems but

to help the participant acquire new problem definition and problem solving skills and the confidence to apply them on the job. This book also analyzes the contribution of the behavioral sciences to the philosophies and techniques behind management instruction and examines the role of the university in management development and the future direction of MBA programs. For anyone concerned with meaningful and effective management development, this book is an invaluable resource.

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scale project on international management research featuring contributions from nearly 18 000 middle managers from 1 000 organizations

Corporate Therapy And Consulting Len Sperry, 2013-10-28 Published in 1996 Corporate Therapy and Consulting is a valuable contribution to the field of Psychotherapy

Professional Education in the United States Solomon Hoberman, Sidney Mailick, 1994-10-26 Believing that the primary purpose of professional education is to prepare practitioners the authors consider variables that affect professional practice Emphasis is the key role and techniques of experiential education for effective transfer of learning to practice in medicine law social work and management Other variables that impact cost and quality of services include cost and length of professional education specialization selection and promotion of faculty role of research use of paraprofessionals and assessment of professional education Conclusions go beyond education for the four professions discussed in detail to challenge current objectives and practices in all professional education The major conclusion is that professional learning for practice needs to be improved and points to the importance of utilizing and developing experiential education as the key learning approach Other counterproductive effects of current professional education practices identified are a tendency to consider isolated problems and ignore clients needs inadequate continuing graduate professional education oversupply of professionals in many areas failure of many professionals to keep up with changing theory and practice and overly expensive and poor research as the result of using the same institutions for both Corrective action is suggested in each case

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Leadership Resources, 2000 *The Academy of Management Review* Academy of Management, 1993

The Growth Challenge Stephen A. Stumpf, 1993 Neither professional management nor an infusion of ready cash is the answer to building a small venture past its start up argues Stephen A Stumpf the author of this controversial new book Rapid growth and continued profitability Stumpf claims require the active leadership of an entrepreneur with vision and the ability to inspire others to reach that vision It is leadership not money that is the key challenge for the growing business

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