Skill and the English Working Class, 1870-1914 Charles More



Skill And The English Working Class 1870 1914

Allin Cottrell

Skill And The English Working Class 1870 1914:

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technological change has interacted with the organization of work with major consequences for national competitiveness and industrial leadership Looking at Britain the United States and Japan from the nineteenth century to the present he explains changes in their status as industrial superpowers Lazonick stresses the importance for industrial leadership of cooperative relations between employers and shop floor workers Such relations permit employers to use new technologies to their maximum potential which in turn transforms the high fixed costs inherent in these technologies into low unit costs and large market shares Cooperative relations can also lead employers to invest in the skills of workers themselves skills that enable shop floor workers to influence quality as well as quantity of production To build cooperative shop floor relations successful employers have been willing to pay workers higher wages than they could have secured elsewhere in the economy They have also been willing to offer workers long term employment security These policies Lazonick argues have not come at the expense of profits but rather have been a precondition for making profits Focusing particularly on the role of labor management relations in fostering flexible mass production in Japan since the 1950s Lazonick criticizes those economists and politicians who in the face of the Japanese challenge would rely on free markets alone to restore the international competitiveness of industry in Britain and the United States Social Classes in Marxist Theory Allin Cottrell, 2019-11-19 First published in 1984 This study critically examines the conceptions of social class employed by Marx and by modern Marxist writers to probe their problematic areas and to propose certain modifications to those conception The author also tests the conclusions deriving from this theoretical reflection against the task of analysing some aspects of the development of class relations in a particular social formation in Britain This title will be of interest to students of philosophy and politics

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international academics from a plethora of disciplines examine the conventions and restrictions of language and genre and how they influence our communication Manful Assertions Michael Roper, John Tosh, 2021-10-14 Masculine assertions whether of verbal command political power or physical violence have formed the traditional subject matter of history This volume combines current discussions in sexual politics with historical analysis to demonstrate that far from being natural and monolithic masculinity is an historical and cultural construct with varied competing and above all changing forms The Labour Aristocracy Revisited Takao Matsumura, 1983 **The Texture of Industry** Robert B. Gordon, Patrick M. Malone, 1997-02-06 While historians have given ample attention to stories of entrepreneurship invention and labor conflict they have told us little about actual work places and how people worked Workers seldom wrote about their daily employment However they did leave behind their tools products shops and factories as well as the surrounding industrial landscapes and communities In this book Gordon and Malone look at the industrialization of North America from the perspective of the industrial archaeologist Using material evidence from such varied sites as Indian steatite guarries automobile plants and coal mines they examine manufacturing technology transportation systems and the effects of industrialization on the land Their research greatly expands our understanding of industry and focuses attention on the contributions of anonymous artisans whose skills shaped our industrial heritage **Apprenticeship: Towards a New Paradigm of Learning Patrick** Ainley, Helen Rainbird, 2014-05-12 In the light of changes the government has launched as part of its welfare to work initiatives this text explores apprenticeship The authors set the historical context and discuss the theoretical and practical aspects of acquiring the necessary knowledge and skills for competence Whitehall and the Labour Problem in late-Victorian and Edwardian Britain Roger Davidson, 2024-09-18 Most interpretations of late Victorian and Edwardian social and economic trends have relied heavily upon the industrial labour statistics published by Whitehall This book originally published in 1985 incorporates a critical examination of the human resources motivation and statistical techniques which generate that data base It focuses on the production structure and output of the official statistics relating to a range of imperfections in the labour market and industrial relations characterised by contemporary social observers administrator and policy makers as the labour problem This study makes a significant contribution to the recent debate over the nature and motivation of late Victorian and Edwardian social policy It provides a case study with which to assess the hypotheses put forward by social scientists as to the relationship between social statistics and policy Thirdly in examining the motivation of official statisticians the book will illuminate the changing role of the expert in British government growth since 1800 This book with its wide range of primary sources will be valuable to students of the history of late Victorian and Edwardian Britain and to the development of British industrial relations and the welfare state

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