

The Sociology of Organizations

Basic Studies

Second Edition

Edited by
Oscar Grusky and
George A. Miller

Sociology Of Organizations Basic Studies

Andrew J. Hoffman, Marc J. Ventresca



Sociology Of Organizations Basic Studies:

The Sociology of Organizations Oscar Grusky, George Armitage Miller, 1970 In 1952 the Free Press published the Reader in Bureaucracy This important book directed interest to the problems of organizations for over two decades and remains a major contribution to this day Since the present volume is by the same publisher some comparisons of the non invidious kind are in order First unlike its predecessor we sought deliberately to present a uniquely sociological orientation Second we decided against dividing up the work of major theorists by selected substantive areas in favor of reprinting large unified sections of their work in one place Third a broadly based selection of research techniques is provided in the early part of the book so as to emphasize the obviously close relationship between methods and theory From the preface *Organizing & Organizations* Stephen Fineman, Yiannis Gabriel, David Sims, 2009-11-17 Organizing and Organizations is well loved by students and lecturers for its accessible conversational tone and insightful real life examples introducing the study of organizations and organizational behaviour Fineman Gabriel and Sims eminent academics in the field cover a wealth of key concepts research and literature leaving students informed and engaged The Fourth Edition builds on the strengths of previous editions to provide you with a textbook that continues to stand out from the rest This new edition has been fully developed to include New chapters on Influence and Power and Innovation and Change A new section within each chapter that highlights the theoretical links informing the chapters New review questions to test and apply your understanding of the ideas in each chapter New reading on sections that direct you to free links to highly recommended journal articles relating to each chapter s coverage and found on the companion website New critical review questions at the end of each chapter to encourage debate Each chapter is now enlivened with pictorial illustrations A fully updated glossary of key concepts in the study of organizations Organizing and Organizations integrates a strong critical approach throughout **The Oxford Handbook of Management Theorists** Morgen Witzel, Malcolm Warner, 2013-02-28 Concurrent with the increasing complexity of the field of management the need to re examine the foundations from which its theories have advanced has become ever more important and useful The Oxford Handbook of Management Theorists examines and evaluates the contributions that seminal figures past and present have made to the theory of management by providing in depth up to date and detailed scholarly analysis of their ideas and influence Chapters by leading management and management history scholars explore the origins of each thinker or school of thought and their ideas and discuss the significance and influence in a broader framework The Handbook contextualises each theorist and their theories analysing their actions interactions and re actions to contemporary events and to each other It is arranged in three parts pioneers of management thinking from Frederick Taylor to Chester Barnard post war theorists such as the Tavistock Institute and Edith Penrose and the later phase of Business School theorists including Alfred Chandler Michael Porter and Ikujiro Nonaka This book will be essential reading for anyone interested in how and why management ideas have emerged and the ways in which they are currently developing

and will evolve in the future **Do Organizations Have Feelings?** Martin Albrow,2002-11 This book argues that adequate explanation of the way that organizations function for those engaged in business and those who study it must transcend the traditional divide between reason and emotion Organizations, Policy, and the Natural Environment Andrew J. Hoffman,Marc J. Ventresca,2002 This book brings together emerging perspectives from organization theory and management environmental sociology international regime studies and the social studies of science and technology to provide a starting point for discipline based studies of environmental policy and corporate environmental behavior Reflecting the book s theoretical and empirical focus the audience is two fold organizational scholars working within the institutional tradition and environmental scholars interested in management and policy Together this mix forms a creative synthesis for both sets of readers analyzing how environmental policy and organizational practices are shaped spread and contested

The Human Organization of Time Allen C. Bluedorn,2002 Particularly valuable to those involved in the management and organizational sciences since much material from those fields informs the discussion this book considers several answers to the question of the true nature of time It demonstrates that humanity creates a variety of times and the times affect the experiences of life as times vary so does life Knowledge and Practice in Business and Organisations Kevin Orr,Sandra Nutley,Shona Russell,Rod Bain,Bonnie Hacking,Clare Moran,2016-03-22 Knowledge and Practice in Business and Organisations contributes to scholarly understanding of knowledge and practice mapping the conceptual terrain providing a critical review of debates in the field and setting out key theoretical perspectives Knowledge and practice are explored in a range of organisational and policy settings through six context specific discussions The collection helps shape the field identify areas for future research inquiry and suggest implications for practitioners The range of sites of inquiry represented in the book e g craft working accounting public sector organisations creative industries health care and so on make the book distinctive enabling the reader to connect debates and ideas from across a range of sectors and disciplines The book charts different currents of debate which have hitherto tended to remain unconnected In one accessible volume this book provides an excellent introduction to a set of concepts that have animated scholarly conversations across a range of disciplines and provides cases and examples of practices which come from beyond any one particular sector Aimed at researchers and academics in the field this book is valuable source helping define and progress the scholarly debate **Academic**

Leadership in Perspective Jouni Kekale,2005 This is a study which deals with leadership in the context of different disciplinary and departmental cultures during an era when budget funding for universities has been declining and the power of individual leaders is increasing It is a comparative study involving eight university departments which represent four distinct disciplines history sociology biology and physics at two Finnish universities All the departments studied were established around a single chair Within them faculty members are trained teach and have common backgrounds in the same basic discipline **The Diffusion and Consumption of Business Knowledge** Jose Luis Alvarez,2016-07-27 In the context

of a united Europe the influence of business knowledge has become increasingly relevant as managers employees and organisations have to learn new practices and techniques in response to new knowledge and institutions This book addresses the way in which administrative knowledge is produced diffused and consumed in Europe by academics management gurus publishing houses consultants and practitioners It also looks at its impact on European business systems and management practices

The Handbook of Political Behavior Samuel Long, 2013-11-11 In the writing of prefaces for works of this sort most editors report being faced with similar challenges and have much in common in relating how these challenges are met They acknowledge that their paramount objective is to provide more than an overview of topics but rather to offer selective critical reviews that will serve to advance theory and research in the particular area reviewed The question of the appropriate audience to be addressed is usually answered by directing material to a potential audience of social scientists graduate students and occasionally advanced undergraduate students Editors who are confronted with the problem of structuring their material often explore various means by which their social science discipline might be subdivided then generally conclude that no particular classification strategy is superior In elaborating on the process by which the enterprise was initiated editors typically resort to a panel of luminaries who provide independent support for the idea and then offer both suggestions for topics and the authors who will write them Editors usually concede that chapter topics and content do not reflect their original conception but are a compromise between their wishes and the authors expertise and capabilities Editors report that inevitable delays occur authors drop out of projects and are replaced and new topics are introduced Finally editors frequently confess that the final product is incomplete with gaps occurring because of failed commitments by authors or because authors could not be secured to write certain chapters

Toward a Theory of Managerial

Succession Joel T. Champion, 1973 It is stated that managerial succession is an important organizational phenomenon which deserves consideration and research A comprehensive review of the literature pertaining to managerial succession is presented The report presents briefly the infrastructure of the existing theory of managerial succession in order to provide the reader with an encapsulated overview and a clear observation of the problems and inconsistencies which exist within that conceptual system

Rule Systems Theory Helena Flam, Marcus Carson, 2008 Explaining the complexity of social life remains the central challenge of the social sciences This book offers a variety of theoretical empirical explorations and applications inspired by an important neo institutional approach to tackling this complexity the rule systems theory Its point of departure is the assumption that institutions and cultural formations possess causal powers and relative autonomy constraining and enabling people's social actions and interactions Structural and cultural properties of society are carried by transmitted and reformed by human agents whose interactions generate reproduce elaborate and transform structures The contributors are highly accomplished economists sociologists and political scientists who come from the US and several European countries The book is meant as a Festschrift for Tom Burns a central figure in the development of the rule systems

theory

Routledge Library Editions: Education Mini-Set N Teachers & Teacher Education Research 13 vols

Various, 2021-06-23 Dealing with all aspects of teacher education in the past 50 years the 13 books in this set originally published between 1969 and 1996 discuss how the education system in the UK has changed the impact of restructuring on teachers teacher expectations around the world and other important topics in the sociology of education and teacher research

The Dynamics of Taking Charge John J. Gabarro, 1987 Through studies of actual cases of manager succession Gabarro isolates those factors that cause managers to succeed or fail in new positions including prior experiences and support from superiors and the steps involved in mastering the situation Winner of the Johnson Smith Knisely Award for New Perspectives on Executive Leadership

Foreign Policy Steve Smith, Amelia Hadfield, Timothy Dunne, 2012-06-21 Foreign Policy is unique in that it combines theories actors and cases in one volume This approach encourages the reader to appreciate a balanced view of the theory and how foreign policy is carried out in the real world

Voluntary Associations; Perspectives on the Literature Constance E. Smith, Anne E. Freedman, 1972 This informative bibliographic study provides the most thorough survey available of the literature on voluntary associations The authors first sketch major theories on the origin growth and functions of voluntary associations and discuss the place of associations in political theory viewing especially the unproven assumption that voluntary associations are beneficial to a democratic society They then survey the findings on the role of voluntary associations in the political and social structure abroad as well as in the United States The specific organizations themselves are covered and the final chapter views a recent development in the field volunteers in government service such as the Peace Corps The final section of each chapter is an annotated bibliography of works cited in the text or related to its subject over 600 items are listed

Online Gaming and Playful Organization Harald Warmelink, 2014-02-03 Online Gaming and Playful Organization explores the cultural impact of gaming on organizations While gaming is typically a form of entertainment this book argues that gaming communities can function as a useful analogue for work organizations because both are comprised of diverse members who must communicate and collaborate to solve complex problems By examining the impact of gaming beyond its own context this book argues that one can apply numerous lessons from the virtual world of online games to the real world of businesses schools and other professional communities Most notably it articulates the concept of playful organizations defined as organizations in which the ability to play has become so institutionalized that it is spontaneous creative and enjoyable Based on original research Online Gaming and Playful Organization establishes an interdisciplinary framework for further conceptual and empirical investigation into this topic with the dual goals of a better understanding of the role of online games and virtual worlds and of the possible structural and cultural transformation of public and private organizations

Human Behavior and the Social Environment Joe M. Schriver, 1995 Examines traditional and alternative paradigms for viewing individuals families and groups such as interpretive consensual non Eurocentric and feminist perspectives Discusses fundamental themes guiding

social workers in the selection and organization of knowledge about human behavior At least one full chapter is devoted to each of the social system levels required of professional work education Includes illustrative readings and chapter sections on women minorities and sexual orientation Annotation copyright by Book News Inc Portland OR **Human Hierarchies** Melvyn L. Fein, 2017-09-08 Human beings are hierarchical animals Always and everywhere people have developed social ranking systems These differ dramatically in how they are organized but the underlying causal mechanisms that create and sustain them are the same Whether they are on the top or bottom of the heap people attempt to be superior to some other persons or group This is the root of Melvyn L Fein's thesis presented in Human Hierarchies A General Theory Fein traces the development of changes from hunter gatherer times to our own techno commercial society In moving from small to large communities humans went from face to face contests for superiority to more anonymous and symbolic ones Societies evolved from hunting bands where the parties knew each other through big men societies chieftainships agrarian empires patronage chains caste societies estate systems and market oriented democracies Where once small groupings were organized primarily by strong forces such as personal relationships the now standard large groupings are more dependent on weaker forces such as those provided by social roles Bureaucracies and professional roles have become prominent Bureaucracies allow large scale organizations to maintain control of people by limiting the potential destructiveness of unregulated tests of strength and by clarifying chains of command Their rigidity and unresponsiveness requires that they be supplemented by professional roles At the same time a proliferation of self motivated experts delegate authority downward thereby introducing a more flexible decentralization This analysis is a unique and significant advance in both the sociology and anthropology of stratification among humans Community-based Interventions for Smokers , 1995 COMMIT Community Intervention Trial for Smoking Cessation

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