



SOUTH AFRICAN
Human Resource
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ANTON GROBLER (EDITOR)
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**Seventh
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South African Human Resource Management Theory And Practice

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Managing Human Resource And Industrial Relations Tapomoy Deb, 2009

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resource management employment relations personnel management and financial management This guide will help engineering students develop a sense for business and prepare them for the commercial and administrative dealings with customers suppliers contractors accountants and managers *South African Human Resource Management* Barney Erasmus, Heinz Schenk, Maelekanyo Mulaudzi, Anton Grobler, 2019 South African human resource management now in its seven edition answers the growing demand for human resource management HRM compendium specific to South Africa

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Effective Human Resources Management in the Multigenerational Workplace Even, Angela M., Christiansen, Bryan, 2023-12-18 In the aftermath of the COVID 19 pandemic the landscape of human resources management has been reshaped by an array of unprecedented challenges From the global skills gap to the profound effects of the Great Resignation HR professionals and academic scholars alike are grappling with the complexities of navigating this new normal The need for innovative solutions to address the evolving dynamics of the workforce enhance productivity and foster employee satisfaction has never been more critical *Effective Human Resources Management in the Multigenerational Workplace* is a groundbreaking book tailored for academic scholars seeking comprehensive insights and solutions in the realm of human resources management This publication provides a multifaceted framework for understanding and conquering the challenges that have emerged in the wake of the pandemic With a wealth of evidence based strategies and in depth analysis this book equips scholars with the tools to revolutionize HR practices **Psychology of Retention** Melinde Coetzee, Ingrid L. Potgieter, Nadia Ferreira, 2018-08-30 This book offers a contemporary review of talent retention from the viewpoint of human resource management and industrial organisational psychology With a practical and relevant perspective it enriches critical knowledge and insight in the psychology of talent retention It offers interpretation of difficult factors facing organisations such as the conceptualisation of talent the forecasting of talent demand and supply external and internal factors that influence talent attraction development and retention the alignment between talent management and business strategy Also covered is the implementation of human resource practices and strategies in response to the needs of different organisational contexts and workforce characteristics The chapter contributions will not only enrich knowledge and insight in the complex phenomenon of talent retention but also advance new original ways of thinking and researching this critically important area of inquiry The book is intended for graduate students and researchers

as an overview of the topic of talent retention practitioners will also find it informative

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