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Elite Technical Services: Where business and family DO mix

or 30 years, Elite Technical has been happily disproving the theory that business and family don't max. The innovative technology recruiting company, headed up by Joseph Monaco and his mother, Donna Keller, not only includes multiple family members, but also benefits from an extended "family" of long-time employees, valued clients and even a host of charities that benefit with each new placement the firm makes.

Inspired by his grandfather, who owned one of the biggest electrical contracting companies on Long Island, Monaco began his entrepreneurial journey right out of college, having returned to New York from Florida with a dream of starting a technical recruiting company. At 22, he had only a year and a half of experience in the recruiting industry, but he had a strong vision and was seeking an investor to put the wheels in motion. Fortunately, he jokes, he didn't find one. Instead, his mother and stepfather, Donna and Bruce Keller, stepped in. "They took an interest in starting the business together, and they believed in me, so much so, that they took a mortgage on their own home to get the company started."

To provide a physical location, family and friends helped finish their home basement, adding an office and bullpen area, while the capital from the mortgage provided startup funds for payroll and other expenses. In short order, the business was up and running.

Because his three younger siblings lived there, the business became part of their lives as well. They literally grew up in it, learning to be quiet during business hours, listening to the recruiters doing their work - and eventually two of them successfully joined the company.

While Monaco didn't yet have decades of experience, he did have the wisdom to recognize that good employees



Phil Caporusso, CPA, Donna Ketler, President, and Joseph Monaco, Senior Vice President & Chief Operating Officer cetebrate 30 years in business for tech-nical services recruiting firm Elite Technical.

are the backbone of any great company and respect goes a long way to attracting and keeping them. "There is no doubt the reason we're successful is the talent and longevity of our employees and the amazing work that they do," he said.

"The people we have are exceptional, and we've developed a learning culture where we all tap into the intellectual capital of the group and ask our people to be as innovative as they can. With a focus on speed, quality and diversity, we recognize that no one person has a monopoly

The people we have are exceptional, and we've developed a learning culture where we all tap into the intellectual capital of the group and ask our people to be as innovative as they can.

Technical Elite

Kristin Shrader-Frechette,Laura Westra

Technical Elite:

The Technical Intelligentsia and the East German Elite Thomas A. Baylis,2023-04-28 This title is part of UC Press s Voices Revived program which commemorates University of California Press s mission to seek out and cultivate the brightest minds and give them voice reach and impact Drawing on a backlist dating to 1893 Voices Revived makes high quality peer reviewed scholarship accessible once again using print on demand technology This title was originally published in 1974

Assessment: Social Practice and Social Product Ann Filer, 2002-11-01 Assessment has become one of the most significant areas of interest in educational policy development as well as the focus of complex political economic and cultural expectations for change Increasingly governments worldwide have become aware that curricula and teachers can be indirectly controlled through programmes of assessment Opponents of centralized systems of mass assessment claim they are ill suited to the diverse and changing needs of learners and users of assessment In this text the UK and US writers take the reader beyond the obvious functions of assessment and focus upon the roles it performs in the social structuring of society They examine the myths and assumptions that underpin assessment and testing and draw attention to its cultural context This collection is devoted explicitly to socio cultural studies of assessment and attempts to map the terrain of some 30 years of study in the field Chapters are organized thematically with background text providing comparative perspectives key issues and further reading The book provides a wide ranging structured and accessible approach to the study of socio cultural origins and impacts of assessment **Technology and Values** Kristin Shrader-Frechette, Laura Westra, 1997-10-30 Technology and Values provides a highly useful collection of essays organized around issues related to science technology public health economics the environment and ethical theory. The editors present effective introductions that provide background information as well as philosophical tools and case studies to facilitate understanding of the variety of issues emanating from the most significant developments in technology including the effects on privacy of the widespread use of computers to store and retrieve personal information and the ethical considerations of genetic engineering **Philadelphia Gentlemen** E. Digby Baltzell,2024-11-01 This is a classic study of Philadelphia s business aristocracy of colonial stock with Protestant affiliations It is also an analysis of how fabulously wealthy nineteenth century family founders produced a national upper class way of life But as that way of life came to an end the upper class outlived its function this argues E Digby Baltzell is precisely what took place in the Philadelphia class system For sociologists historians and those concerned with issues of culture and the economy this is indeed a classic of modern social science **Responsible Technology** Stephen V. Monsma, Calvin Center for Christian Scholarship, 1986 This is a print on demand book and is therefore non returnable This book provides a multi disciplinary Christian analysis of the forces shaping the operation of modern technology and offers an alternative framework of biblically rooted normative principles It argues that technology is a value laden activity and presents principles for basing it on God's will **The Education Technology Act** United States. Congress. House.

Committee on Education and Labor. Subcommittee on Elementary, Secondary, and Vocational Education, 1987

Technology, Pessimism, and Postmodernism Yaron Ezrahi, Everett Mendelsohn, Howard P. Segal, 1995 This collection of essays from international scholars from various disciplines addresses the theme of technological pessimism the conviction that technology has given us the means not only to achieve unlimited progress but to destroy ourselves and our most cherished values

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Table of Contents Technical Elite

- 1. Understanding the eBook Technical Elite
 - The Rise of Digital Reading Technical Elite
 - Advantages of eBooks Over Traditional Books
- 2. Identifying Technical Elite
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
- 3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Technical Elite
 - User-Friendly Interface
- 4. Exploring eBook Recommendations from Technical Elite
 - Personalized Recommendations
 - Technical Elite User Reviews and Ratings
 - Technical Elite and Bestseller Lists
- 5. Accessing Technical Elite Free and Paid eBooks

- Technical Elite Public Domain eBooks
- Technical Elite eBook Subscription Services
- Technical Elite Budget-Friendly Options
- 6. Navigating Technical Elite eBook Formats
 - o ePub, PDF, MOBI, and More
 - Technical Elite Compatibility with Devices
 - Technical Elite Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Technical Elite
 - Highlighting and Note-Taking Technical Elite
 - Interactive Elements Technical Elite
- 8. Staying Engaged with Technical Elite
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Technical Elite
- 9. Balancing eBooks and Physical Books Technical Elite
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Technical Elite
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Technical Elite
 - Setting Reading Goals Technical Elite
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Technical Elite
 - Fact-Checking eBook Content of Technical Elite
 - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development

- Exploring Educational eBooks
- 14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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