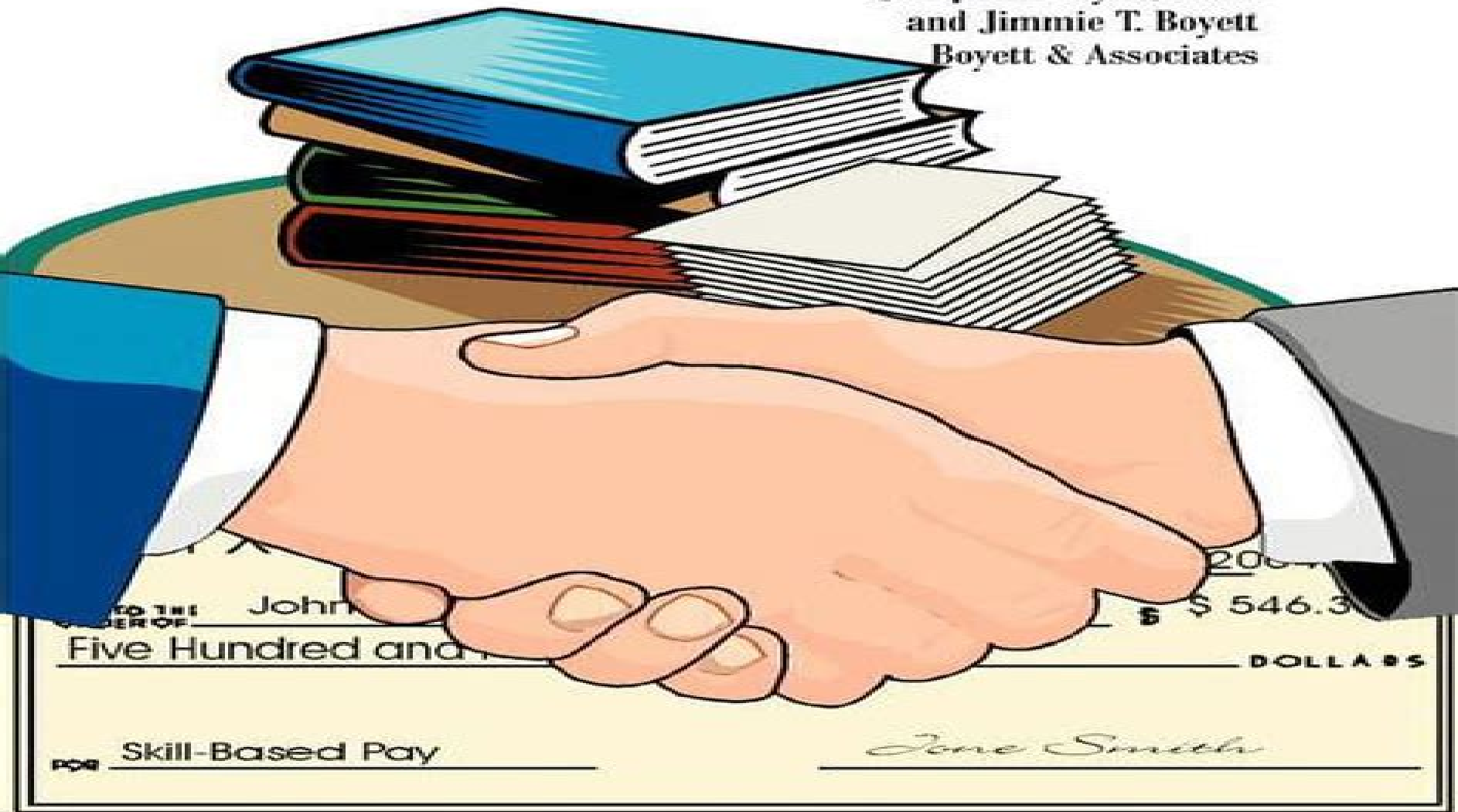


THE SKILL-BASED PAY DESIGN MANUAL

Joseph H. Boyett, Ph.D.
and Jimmie T. Boyett
Boyett & Associates



Skill Based Pay Design Manual

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The Skill-Based Pay Design Manual Joseph H. Boyett, 2004-10 The Skill Based Pay Design Manual is an invaluable resource for designing and implementing a system of compensation that ties base pay to employee knowledge and skill rather than to a position or job content Internationally recognized authors and consultants Joseph and Jimmie Boyett bring over twenty years of experience in helping companies implement skill based pay and employee performance incentive programs The Skill Based Pay Design Manual is a complete step by step guide for designing and implementing skill based pay In addition to a comprehensive overview of skill based pay and its impact on company operating and financial performance the Boyetts provide the following The advantages and disadvantages of skill based pay A comparison of skill based pay vs job based pay How to determine if skill based pay is right for your organization 12 keys to success 14 case studies of companies using skill based pay Step by step instruction in how to Design the skill based pay plan Identify skill sets Link skills to pay progression Implement and evaluate the skill based pay program and Gain employee and union support for skill based pay The Skill Based Pay Design Manual is an insightful informative and essential resource based upon solid research and the personal experiences of the authors

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