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- 3 train and motivate your staff
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Ken Lawson, M.A., Ed.M.

Successful Assertive Management

Annie Phillips

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Successful Cross-Cultural Management Parissa Haghirian, 2012-01-06 Globalization and unlimited connectedness to all places in the world give us the impression that our world is growing smaller and smaller We can get products from all over the world anytime can easily communicate with people on the other side of the planet with just a mouse click and travel almost anywhere within a day or two These developments are very inspiring and open up an array of new experiences and opportunities for us in our private lives and in international business However all these rapid changes over the past decade often lead people to believe differences between people and cultures have disappeared and that there are less cultural barriers than in our past But the contrary is true Despite increasing connectivity and globalization cultural differences remain The more connected and international we become the more differences between cultures their views on the world values and communication styles become evident In international management these differences play an increasingly essential role International managers are supposed to succeed in an arena where rules are very different and difficult to understand but often not obvious They must show interest and openness in foreign cultures and their management practices in many cases even change their old often very successful ways to succeed This is a huge challenge Even managers who show great interest in understanding international business culture and who want to experience exotic cultures cannot do this so easily They still find it difficult to understand colleagues and business people from a different cultural background On top of this many work processes have not changed or adapted to a global environment yet and are still performed in the in the traditional way Thus misunderstandings conflicts and stress are frequently accompanying international business activities and end in lost opportunities and business failure Successful Cross Cultural Management A Guide for International Managers looks at the practical implications of doing business overseas The book explains how we all have our own cultural programs and how these programs influence our management activities It discusses which cross cultural experiences managers have how they react to stress and misunderstandings during these encounters and which strategies they can develop to successfully reach their goals It covers all aspects of cross cultural management such as cross cultural negotiations conflict and leadership and explains how to deal with culture shock and which training methods to choose when preparing employees for an international assignment Mini case studies and cross cultural incidents present vivid examples of the international workplace and its cultural challenges Finally the book gives recommendations for international managers on how to prepare themselves for a cross cultural management future Successful Cross Cultural Management A Guide for International Managersis a book for managers who work overseas or frequently deal with international business partners students of international business who want to get insights into cross cultural business activities and their cultural challenges and also for people who would like to strengthen and improve their cross cultural relationships and friendships Assertiveness and the Manager's Job Annie Phillips, 2002 This handbook explores the value of interpersonal skills in primary care management

describing effective communication skills including organizational structures group dynamics overcoming barriers to good communication listening and counselling skills It offers tools and strategies
Assertiveness in the Workplace Connie Atristain-Suárez, Susana Castaños-Cervantes, 2025-08-11 This timely work delves into the intricacies of assertiveness and its profound impact on personal and business competitiveness within the context of emerging and developing countries

<u>Project Management Recipes for Success</u> Guy L. De Furia,2008-12-02 Grounded in practicality this book explains the procedures for running a successful project and highlights the finer points of managing and controlling the project Written specifically for those responsible for the hands on managing of projects it is also useful to program managers and senior executives Project managers will gain the confidence that comes from following a good recipe for success Program managers will gain a perspective on the myriad of activities their project managers must perform to achieve a well disciplined project

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