

# TEACHER EVALUATION:

## *Guide to Effective Practice*

*Anthony J. Shinkfield*

*Daniel Stufflebeam*

*Kluwer Academic Publishers*

*Boston / Dordrecht / London*

# Teacher Evaluation Guide To Effective Practice

**Ying Liu**



## **Teacher Evaluation Guide To Effective Practice:**

Teacher Evaluation Anthony J. Shinkfield,D.L. Stufflebeam,1995-11-30 Teacher Evaluation Guide to Professional Practice is organized around four dominant interrelated core issues professional standards a guide to applying the Joint Committee s Standards ten alternative models for the evaluation of teacher performance and an analysis of these selected models The book draws heavily on research and development conducted by the Federally funded national Center for Research on Educational Accountability and Teacher Evaluation CREATE The reader will come to grasp the essence of sound teacher evaluation and will be able to apply its principles facts ideas processes and procedures Finally the book invites and assists school professionals and other readers to examine the latest developments in teacher evaluation **Teacher Evaluation**

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**DEPARTMENT OF EDUCATION.** United States. Office of Educational Research and Improvement,2001\* Teacher Evaluation Anthony J. Shinkfield,D.L. Stufflebeam,2012-12-06 Teacher Evaluation Guide to Professional Practice is organized around four dominant interrelated core issues professional standards a guide to applying the Joint Committee s Standards ten alternative models for the evaluation of teacher performance and an analysis of these selected models The book draws heavily on research and development conducted by the Federally funded national Center for Research on Educational Accountability and Teacher Evaluation CREATE The reader will come to grasp the essence of sound teacher evaluation and will be able to apply its principles facts ideas processes and procedures Finally the book invites and assists school professionals and other readers to examine the latest developments in teacher evaluation **Effective Teacher Evaluation**

Kenneth D. Peterson,Catherine A. Peterson,2005-11-30 Enrich the quality of teaching and learning in your school with meaningful teacher evaluations This is the essential guide for principals who want to improve the teacher evaluation process develop highly qualified teachers and improve student achievement levels in their schools This hands on practical handbook provides principals with specific strategies including Using the best objective evidence available Putting the teacher at the center of the process Using multiple data sources which vary by individual teacher Incorporating student achievement data Inspiring ongoing teacher reflection and analysis **Teacher Evaluation** Kenneth D. Peterson,2000-05-19 The original

edition published in August 1995 challenges current teacher evaluation and school practice The book discusses stages of teacher choice teacher responsibilities for evaluation and suggests ways for teachers to become more involved and in control of their own evaluation Combining information and techniques from his academic studies and evaluation experiences Peterson presents a coherent field tested set of new practices for teacher evaluation The revised edition adds new chapters on the role of the principal in changed teacher evaluation how districts can transition from current practice to improved practices the use of national standards developments in using pupil achievement data and puts a new emphasis on developing sociologically The Internet as a resource for local development is encouraged 67 web sites are recommended as starting points New resources for local development have been added from extensive field testing and analysis forms have been improved and district level principles have been assembled Substantial material has been added on the topic of responding to deficient teacher practice Finally the research literature has been augmented     *The Personnel Evaluation Standards* Arlen R. Gullickson, 2008-09-26 The second edition reflects the best in current research and theory for not only evaluating teachers but also supporting professional growth Robert J Marzano President Marzano and Associates Since 1988 the Personnel Evaluation Standards have come to be recognized as the universal benchmark for quality control in defining designing and implementing educator evaluation systems The clear practical and systematic explanations and application make the standards essential for any educational professional concerned with performance evaluation James H Stronge Heritage Professor of Educational Policy Planning and Leadership College of William and Mary The authoritative source on evaluating educational personnel Personnel evaluation plays a vital role in supporting professional growth This updated resource provides 27 standards that together have been approved as an American National Standard ANSI JCSEE 1 2008 for use in developing sound evaluation policies and procedures for staff in PreK through graduate school Covering the propriety utility feasibility and accuracy of staff evaluations these standards offer support for decisions that affect tenure dismissal promotion and staff development The second edition reflects the changing educational climate by providing important new standards substantive revisions to existing standards and updated case studies This book offers educational administrators and supervisors In depth explanations of each standard and its rationale application guidelines and common errors in implementation Brief case studies with follow up analysis A functional table of contents to help locate specific standards pertinent to individual evaluations This comprehensive resource has everything you need to build a legal fair and accurate personnel evaluation system in any educational setting     **Handbook on Teacher Evaluation with CD-ROM** James Stronge, Pamela Tucker, 2020-10-14 Easy to use authoritative and flexible the tools in this book and CD ROM have been developed over the last 15 years and have been field tested in over 500 schools These tools will empower you to do your evaluations based on current thinking and best practices     **Evaluating Teaching** James H. Stronge, 2005-11-02 This invaluable resource demonstrates how to foster the development of highly qualified teachers through designing and

implementing a solid teacher evaluation system      **Evaluation Models** D.L. Stufflebeam, George F. Madaus, T. Kellaghan, 2005-12-19 This is an up to date revision of the classic text first published in 1983 It includes a historical perspective on the growth of evaluation theory and practice and two comparative analyses of the various alternative perspectives on evaluation It also includes articles representing the major schools of thought about evaluation written by the leaders who have developed these schools and models The final section describes and discusses the Standards for Program Evaluation and the reformation of program evaluation      **Constructing Test Items** Steven J. Osterlind, 2005-12-17 Constructing test items for standardized tests of achievement ability and aptitude is a task of enormous importance The interpretability of a test's scores flows directly from the quality of its items and exercises Concomitant with score interpretability is the notion that including only carefully crafted items on a test is the primary method by which the skilled test developer reduces unwanted error variance or errors of measurement and thereby increases a test score's reliability The aim of this entire book is to increase the test constructor's awareness of this source of measurement error and then to describe methods for identifying and minimizing it during item construction and later review Persons involved in assessment are keenly aware of the increased attention given to alternative formats for test items in recent years Yet in many writers' zeal to be curriculum relevant or authentic or realistic the items are often developed seemingly without conscious thought to the interpretations that may be garnered from them This book argues that the format for such alternative items and exercises also requires rigor in their construction and even offers some solutions as one chapter is devoted to these alternative formats This book addresses major issues in constructing test items by focusing on four ideas First it describes the characteristics and functions of test items A second feature of this book is the presentation of editorial guidelines for writing test items in all of the commonly used item formats including constructed response formats and performance tests A third aspect of this book is the presentation of methods for determining the quality of test items Finally this book presents a compendium of important issues about test items including procedures for ordering items in a test ethical and legal concerns over using copyrighted test items item scoring schemes computer generated items and more      [The Wiley Handbook of Educational Supervision](#) Sally J. Zepeda, Judith A. Ponticell, 2018-09-11 An authoritative guide to educational supervision in today's complex environment The Wiley Handbook of Educational Supervision offers a comprehensive resource that explores the evolution of supervision through contributions from a panel of noted experts The text explores a wealth of topics including recent and dramatic changes in the complex context of today's schools This important resource Describes supervision in a historical context Includes a review of adult learning and professional community Reviews new teacher preparation and comprehensive induction systems Contains perspectives on administrative feedback peer coaching and collaboration Presents information on professional development and job embedding learning Examines policy and implementation challenges in teacher evaluation Written for researchers policy analysts school administrators and supervisors The Wiley Handbook of Educational

Supervision draws on concepts theories and research from other closely related fields of study to enhance and challenge our understanding of educational supervision

**Achieving High Educational Standards for All** National Research Council, Division of Behavioral and Social Sciences and Education, 2002-05-11 This volume summarizes a range of scientific perspectives on the important goal of achieving high educational standards for all students Based on a conference held at the request of the U S Department of Education it addresses three questions What progress has been made in advancing the education of minority and disadvantaged students since the historic Brown v Board of Education decision nearly 50 years ago What does research say about the reasons of successes and failures What are some of the strategies and practices that hold the promise of producing continued improvements The volume draws on the conclusions of a number of important recent NRC reports including How People Learn Preventing Reading Difficulties in Young Children Eager to Learn and From Neurons to Neighborhoods among others It includes an overview of the conference presentations and discussions the perspectives of the two co moderators and a set of background papers on more detailed issues [Resources in Education](#), 2001-10

**The Oxford Handbook of Assessment Policy and Practice in Music Education, Volume 1** Timothy S. Brophy, 2019-01-02 In the music classroom instructors who hope to receive aid are required to provide data on their classroom programs Due to the lack of reliable valid large scale assessments of student achievement in music however music educators in schools that accept funds face a considerable challenge in finding a way to measure student learning in their classrooms From Australia to Taiwan to the Netherlands music teachers experience similar struggles in the quest for a definitive assessment resource that can be used by both music educators and researchers In this two volume Handbook contributors from across the globe come together to provide an authority on the assessment measurement and evaluation of student learning in music The Handbook s first volume emphasizes international and theoretical perspectives on music education assessment in the major world regions This volume also looks at technical aspects of measurement in music and outlines situations where theoretical foundations can be applied to the development of tests in music The Handbook s second volume offers a series of practical and US focused approaches to music education assessment Chapters address assessment in different types of US classrooms how to assess specific skills or requirements and how assessment can be used in tertiary and music teacher education classrooms Together both volumes of The Oxford Handbook of Assessment in Music Education pave the way forward for music educators and researchers in the field

*Reimagining the P-20 Landscape for School Leadership Learning* Bailey Watters, Jennifer, Miller, Gary J., Rhone, Ron, 2024-12-20 Enhancing school leadership through innovative and effective professional learning practices is critical for improving education at all levels By exploring new methods and pedagogical approaches educators and leaders can better support the development of leadership skills within the P 20 community Strengthening school leadership not only improves decision making and school outcomes but also fosters a culture of continuous improvement and student success This focus on leadership efficacy has a lasting impact on

educational quality and equity benefiting communities and society as a whole Reimagining the P 20 Landscape for School Leadership Learning provides a collection of theoretical conceptual and empirical research on innovative and engaging practices methods and pedagogy for school leadership professional learning It seeks to improve the landscape of methods and pedagogical approaches for leadership development among the P 20 community in supporting school leaders and advancing leadership efficiency Covering topics such as competence development online education and virtual reality this book is an excellent resource for practitioners professionals researchers policy advisors and more

**Effective Practices in Online Teacher Preparation for Literacy Educators** Karchmer-Klein, Rachel,Pytash, Kristine E.,2019-10-11 Online education has become a prevalent means of program and course delivery especially within teacher education programs However the lack of preparation in online design is concerning especially in the field of teacher education where the focus is preparing preservice and practicing teachers to implement effective evidence based instructional strategies Effective Practices in Online Teacher Preparation for Literacy Educators is an essential scholarly resource that shares innovative ideas for translating face to face reading literacy specialist preparation into effective online instruction for courses in literacy education Highlighting various topics such as instructional design teacher education and literacy assessment this book is ideal for instructors curriculum developers instructional designers IT specialists education professionals instructors administrators academicians and researchers

*Teacher Evaluation in Second Language Education* Amanda Howard,Helen Donaghue,2014-12-18 Effective language learning depends on effective instruction In order to investigate whether or not this is taking place teachers classroom pedagogical practices both in service and pre service are frequently monitored by means of observation and feedback However research indicates that although this process has potential value for teacher learning and development there are also a number of attendant problems and it is therefore important that practitioners share their experience with others in the field in order to expand the existing knowledge base This volume investigates participant experiences looking beyond the materials used and examining the way in which language teachers are evaluated and supported throughout their careers Particular attention is given to the practices and frameworks involved outlining key approaches and discussing tools for investigation and collaboration The book highlights the importance of the use of talk to foster reflection and teacher learning the value of learning from experienced others and the importance of giving voice to all those involved in the process of development and evaluation

**Examining the Examinations** E.D. Britton,S. Raizen,2012-12-06 Examining the Examinations looks at the required advanced science and mathematics examinations taken by university bound students in seven countries This research focuses on topics covered types of questions used and performance expected from students The book concentrates on comparisons of the examinations illustrating their similarities and differences with selected questions taken from the actual examinations The international comparisons presented offer a window on educational laboratories in seven countries

**10 Models of Teacher Evaluation** David Silverberg,Linda

Jungwirth,2014-02-04 For the first time school districts around the country are being required to adopt formal accountability measures to assess teacher effectiveness In a radical shift teacher quality will be based on outputs student achievement teacher observations rather than inputs years of service degrees attained This change in school culture and practice is an attempt to improve everything from individual student learning to national economic competitiveness It also requires that administrators implement new and rigorous teacher evaluation programs that align with state and federal guidelines Busy administrators lack the training and experience necessary to quickly and efficiently craft a teacher evaluation system that successfully meets the needs of their district Questions like What is the best program for my district or How do I get the teachers on board are being asked by school leaders across the country This book provides real world answers by highlighting 10 diverse model programs from around the country



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