



# SMALL DECENCIES

*Reflections and  
Meditations on  
Being Human  
at Work*

JOHN COWAN

"There is a solid feeling behind this book. [John Cowan] appears to have visited every inch of the work scene himself and put it before us with simplicity, power, and wit. I find it healing." —Richard Leider, author of *The Power of Purpose* and *The Inventors*

# Small Decencies Reflections And Meditations On Being Human At Work

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The No Asshole Rule Robert I. Sutton,2007-02-22 The definitive guide to working with and surviving bullies creeps jerks tyrants tormentors despots backstabbers egomaniacs and all the other assholes who do their best to destroy you at work What an asshole How many times have you said that about someone at work You re not alone In this groundbreaking book Stanford University professor Robert I Sutton builds on his acclaimed Harvard Business Review article to show you the best ways to deal with assholes and why they can be so destructive to your company Practical compassionate and in places downright funny this guide offers Strategies on how to pinpoint and eliminate negative influences for good Illuminating case histories from major organizations A self diagnostic test and a program to identify and keep your own inner jerk from coming out The No Asshole Rule is a New York Times Wall Street Journal USA Today and Business Week bestseller

On Nursing Margretta M. Styles,Patricia Moccia,1993 This anthology introduces a body of literature that nurses and health care professionals can turn to for support inspiration and catharsis Maya Angelou Emily Dickinson and T S Eliot are among the featured contributors in an inspiring selection of poems biographies essays letters articles and stories

A Companion to Business Ethics Robert E. Frederick,2008-04-15 In a series of articles specifically commissioned for this volume some of today s most distinguished business ethicists survey the main areas of interest and concern in the field of business ethics Sections of the book cover topics such as the often easy relation between business ethics and capitalism the link between business ethics and ethical theory how ethics applies to specific problems in the business world the connection between business ethics and related academic disciplines and the practice of business ethics in modern corporations Includes extensive accessible discussion of all of the main areas of interest and debate in business ethics Features all original contributions by distinguished authors in business ethics Includes an annotated table of contents bibliographies of the relevant literature and a list of internet sources of material on business ethics Perfect comprehensive book for use in business ethics courses

Insider's Guide to Recruiting and Retaining Phenomenal Staff IDEA Health & Fitness,2003

Ethics Through Corporate Strategy Daniel R. Gilbert,1996-09-19 This work argues that corporate strategy needs rethinking as a way of talking about ethics and business and discusses some ethical truths It shows that how we talk about others influences how we act towards them and how we talk about others can influence how our audiences will act towards them

How You Can Have a Good Day Everyday W. Edward Harris,1995-03

Feminism in Action Jean F. O'Barr,1994 Feminism in Action is Jean O Barr s firsthand account of two decades spent working to promote the cause of higher education for women through the establishment of women s studies programs The book brings together revised versions of O Barr s most

A Civil Society Teaching Primer Daniel R. Gilbert Jr.,2025-03-11

How can I arrange a purposeful civilian life as I move through an unfamiliar place From what place and to what place does water flow through my place of residence This book is situated at the convergence of these seemingly unrelated questions At this convergence is an opportunity to teach college age learners to practice a thoughtful disciplined inquiry about their places in American civil society This book is written for college teachers It contains a plan for teaching learners to make connections between American civil society civilian life in recognizable places and organized water services The book is filled with teaching resources about a sense of place These resources include photographs newspaper bibliographies mapping exercises and literary tours This book is a novel venture in two respects First the focus is on civilian life in American civil society Second American civilian life is depicted as an experience shaped through the organized movement of water Neither focus is presently available in the American undergraduate General Education curriculum **Edgewalkers** Judi

Neal, 2006-10-30 In ancient cultures each village had a shaman or medicine man who would visit the invisible world to obtain vital information guidance and healing for members of the tribe These edgewalkers have contemporary counterparts in today's organizations those individuals who don't fit squarely into any one box in their metaphorical travels they interpret trends from the marketplace translate messages across departments and envision the future impact of today's decisions and actions Edgewalking doesn't come without its own risks and challenges these unconventional people often clash with more traditional rule bound colleagues and they are often frustrated by organizational systems that emphasize quantitative results over creative impulses And yet in today's fast changing diverse and globalized business environment organizations must recruit and support these people in order to stay competitive Featuring colorful interviews and practical tools to gauge and manage your own edgewalking skills Edgewalkers explores the opportunities that are created by defying formal boundaries and fostering creativity at every level of the organization They're the first people to volunteer to head up a new business unit lead a cross company initiative or take on an overseas assignment They're the glass half full folks who are constantly thinking out of the box forging alliances with colleagues in other departments seeking out new solutions to old problems and anticipating challenges on the horizon And in today's increasingly diverse workplaces they are often people who have pursued unusual educational and career paths traveled widely and speak more than one language Judi Neal has a term for these people Edgewalkers Literally an edgewalker is someone who walks between two worlds In ancient cultures each village had a shaman or medicine man who would visit the invisible world to obtain vital information guidance and healing for members of the tribe Today's corporate edgewalkers serve a similar function interpreting trends from the marketplace translating messages across departments and envisioning the future impact of today's decisions and actions Edgewalking doesn't come without its own risks and challenges these unconventional people often clash with more traditional rule bound colleagues and they are often frustrated by organizational systems that emphasize quantitative results over creative impulses And yet in today's fast changing globalized business environment organizations must recruit and support these people in

order to stay competitive Featuring colorful interviews with edgewalkers from a variety of fields and practical tools to gauge and manage your own edgewalking skills Edgewalkers explores the opportunities that are created by defying formal boundaries and fostering creativity at every level of the organization      **Coffee Shop Spirituality** Jerry Camery-Hoggatt,2015-10-22 Gossip has always been an integral part of community but in our Christian communities and homes gossip becomes even more important How can seemingly small disagreements end in a painful church split Why does one sibling turn out to be the lost sheep and another the poster child This book shows that more than any one factor our gossip controls the spiritual climate of our churches communities and homes Coffee Shop Spirituality exposes the destructive power of everyday ordinary talk but also shows the way to healing uplifting grace full gossip      **Human Services? --that Must be So Rewarding** Gail S. Bernstein,1999 Avoid burnout This survival guide features insightful comments from human services professionals along with self analysis exercises designed to help those in human services approach their work more realistically and optimistically      The Creative Process in Human Resource Professionals Richard David Brynteson,1997 Chicago Tribune Index ,1994      **Business Ethics** ,1993      Leadership Robert N. Lussier,Christopher F. Achua,2001 This text employs a unique three pronged approach of theory application and skill development to create the most practical leadership book on the market It covers all of the traditional theory along with cutting edge leadership topics Applications develop critical thinking skills about the concepts Proven skill building exercises foster leadership skills that can be used in professional and personal lives This three pronged approach offers the greatest variety of learning material to meet each student s unique needs      Contemporary Issues in Business Ethics Keith W. Krasemann,Patricia Hogue Werhane,2006 This collected volume of essays the work of scholars from DePaul University who have served as the Wicklander Chair in Business Ethics focuses on a wide range of issues including the role of self interest in commerce moral character evil and complacency privacy spiritual      **Public Administration and Public Affairs** Nicholas Henry,1999 For public administration or public affairs courses on the undergraduate or graduate level this comprehensive up to date text emphasizes a value based approach to the study and practice of public administration      *Personnel Management Abstracts* ,1993      **Employee Relations International** ,1994

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