

# THE COMPANY DOCTOR

Risk, Responsibility, and  
Corporate Professionalism



ELAINE DRAPER

# The Company Doctor Risk Responsibility And Corporate Professionalism

**O García**



### **The Company Doctor Risk Responsibility And Corporate Professionalism:**

*The Company Doctor* Elaine Draper, 2003-01-30 To limit the skyrocketing costs of their employees health insurance companies such as Dow Chevron and IBM as well as many large HMOs have increasingly hired physicians to supervise the medical care they provide As Elaine Draper argues in *The Company Doctor* company doctors are bound by two conflicting ideals serving the medical needs of their patients while protecting the company's bottom line Draper analyzes the advent of the corporate physician both as an independent phenomenon and as an index of contemporary culture reaching startling conclusions about the intersection of corporate culture with professional autonomy Drawing on over 100 interviews with company physicians scientists and government and labor officials as well as historical legal and statistical sources and medical trade association data Draper presents an illuminating overview of the social context and meaning of professional work in corporations Draper finds that while medical journals speeches and ethical codes proclaim the independent professional judgment of corporate physicians the company doctors she interviewed often expressed anguish over the tightrope they must walk between their patients health and the corporate oversight they face at every turn Draper dissects the complex position occupied by company doctors to explore broad themes of doctor patient trust employee loyalty privacy issues and the future direction of medicine She addresses such controversial topics as drug screening and the difficult position of company doctors when employees sue companies for health hazards in the workplace Company doctors are but one example of professionals who have at times ceded their autonomy to corporate management Physicians provide the prototypical professional case for exploring this phenomenon due to their traditional independence extensive training and high levels of prestige But Draper expands the scope of the book tracing parallel developments in the law science and technology to draw insightful conclusions about changing conditions in the professional workplace as corporate cultures everywhere adapt to the new realities of the global economy *The Company Doctor* provides a compelling examination of the corporatization of American medicine with far reaching implications for professionals in many other fields **English**

**Lawyers Between Market and State** Richard L. Abel, 2003 During the 1990s reforms in the English legal profession transformed traditions over the vigorous objections of the judiciary Bar and Law Society This book mines that tumultuous period for insights into the prospects of professionalism in the 21st century **The Social Determinants of Health**

Kathryn Strother Ratcliff, 2017-08-31 This timely book takes seriously the idea of understanding how our social world and not individual responsibility or the healthcare system is the primary determinant of our health Kathryn Strother Ratcliff puts into practice the upstream imagery from public health discourse which locates the causes and solutions of health problems within the social environment Each chapter explains how the policies politics and power behind corporate and governmental decisions and actions produce unhealthy circumstances of living such as poverty pollution dangerous working conditions and unhealthy modes of food production and demonstrates that putting profit and politics over people is unhealthy and

unsustainable While the book examines how these unhealthy conditions of life generate significant class and ethnic health disparities the focus is on everyone's health Arguing that none of us should be placed in health threatening situations that could have been prevented Ratcliff's provocative analysis uses social justice and human rights lenses to guide the discussion upstream toward possible changes that should produce a healthier world for us all Using data and ideas from many disciplines the book provides a synthesis of invaluable information for activists and policymakers as well as for professionals and students in sociology public health and other fields related to health

### **ACSM's Worksite Health Handbook**

American College of Sports Medicine, 2009-02-27 Encouraging and maintaining a healthy workforce have become key components in the challenge to reduce health care expenditures and health related productivity losses As companies more fully realize the impact of healthy workers on the financial health of their organization health promotion professionals seek support to design and implement interventions that generate improvements in workers health and business performance The second edition of ACSM's Worksite Health Handbook A Guide to Building Healthy and Productive Companies connects worksite health research and practice to offer health promotion professionals the information ideas and approaches to provide affordable scalable and sustainable solutions for the organizations they serve Thoroughly updated with the latest research and expanded to better support the business case for worksite programs the second edition of ACSM's Worksite Health Handbook includes the contributions of nearly 100 of the top researchers and practitioners in the field from Canada Europe and the United States The book's mix of research evidence and practice makes it a definitive and comprehensive resource on worksite health promotion productivity management disease prevention and chronic disease management ACSM's Worksite Health Handbook Second Edition has the following features An overview of contextual issues including a history of the field the current state of the field legal perspectives and the role of health policy in worksite programs A review of the effectiveness of strategies in worksite settings including economic impact best practices and the health productivity relationship Information on assessment measurement and evaluation including health and productivity assessment tools the economic returns of health improvement programs and appropriate use of claims based analysis and planning A thorough discussion of program design and implementation including the application of behavior change theory new ways of using data to engage participants use of technology and social networks to improve effectiveness and key features of best practice programs An examination of various strategies for encouraging employee involvement such as incorporating online communities and e health providing incentives using medical self care programs making changes to the built environment and tying in wellness with health and safety The book includes a chapter that covers the implementation process step by step so that you can see how all of the components fit together in the creation of a complete program You'll also find four in depth case studies that offer innovative perspectives on implementing programs in a variety of work settings Each case study includes a profile of the company a description of the program and the program goals information on the population being

served the results of the program and a summary or discussion of the program Throughout the book you ll find practical ideas approaches and solutions for implementation as well as examples of best practices and successful programs that will support your efforts in creating interventions that improve both workers health and business performance The book is endorsed by the International Association for Worksite Health Promotion a new ACSM affiliate society Deepen your understanding of the key issues and challenges within worksite health promotion and find the most current research and practice based information and approaches inside ACSM s Worksite Health Handbook A Guide to Building Healthy and Productive Companies Second Edition The e book for ACSM s Worksite Health Handbook Second Edition is available at a reduced price It allows you to highlight take notes and easily use all the material in the book in seconds The e book is delivered through Adobe Digital Editions and when purchased through the Human Kinetics site access to the content is immediately granted when your order is received Adobe Digital Editions System Requirements Windows Microsoft Windows 2000 with Service Pack 4 Windows XP with Service Pack 2 or Windows Vista Home Basic 32 bit and Business 64 bit editions supported Intel Pentium 500MHz processor 128MB of RAM 800x600 monitor resolution Mac PowerPC Mac OS X v10 4 10 or v10 5 PowerPC G4 or G5 500MHz processor 128MB of RAM Intel Mac OS X v10 4 10 or v10 5 500MHz processor 128MB of RAM Supported browsers and Adobe Flash versions Windows Microsoft Internet Explorer 6 or 7 Mozilla Firefox 2 Adobe Flash Player 7 8 or 9 Windows Vista requires Flash 9 0 28 to address a known bug Mac Apple Safari 2 0 4 Mozilla Firefox 2 Adobe Flash Player 8 or 9 Supported devices Sony Reader PRS 505 Language versions English French German

**Organizational Studies: Selves and subjects** ,2001      **South Africa's Gold Mines & the Politics of Silicosis** Jock McCulloch,2012 Examines the silicosis crisis in the South African mining industry and reveals how the rate of often fatal tuberculosis among black migrant miners was hidden for over a century South Africa s gold mines are the largest and historically among the most profitable in the world Yet at what human cost This book reveals how the mining industry abetted by a minority state hid a pandemic of silicosis for almost a century and allowed miners infected with tuberculosis to spread disease to rural communities in South Africa and to labour sending states In the twentieth century South African mines twice faced a crisis over silicosis which put its workers at risk of contracting pulmonary tuberculosis often fatal The first crisis 1896 1912 saw the mining industry invest heavily in reducing dust and South Africa became renowned for its mine safety The second began in 2000 with mounting scientific evidence that the disease rate among miners is more than a hundred times higher than officially acknowledged The first crisis also focused upon disease among the minority white miners the current crisis is about black migrant workers and is subject to major class actions for compensation Jock McCulloch was a Legislative Research Specialist for the Australian parliament and has taught at various universities His books include *Asbestos Blues* Southern Africa South Africa Namibia Lesotho Swaziland Botswana Jacana      Modern Nanotechnology Junaid Ahmad Malik,Mohamed Jaffer Sadiq Mohamed,2023-07-18 This two volume set provides a

comprehensive overview of modern nanoscience and encompasses advanced techniques of nanocomposite materials that make their way from the laboratory to the field for the revival of energy and environmental systems in a sustainable manner. It includes the design and the sophisticated fabrication of nanomaterials along with their potential energy and environmental applications while looking at how nanoscience and nanotechnology can be used to promote environmentally friendly processes and strategies. The book's purpose is to promote eco-friendly methods and techniques by covering many elements of both the synthesis and uses of nanoparticles and nanofluids for energy and environmental engineering. They provide an up-to-date synthesis of nanocomposite materials for modern nanotechnology applications in the fields of environment protection, heterogeneous catalysis, wastewater treatment, fuel cells, electrochemical energy conversion and storage applications. The set is designed for environmental scientists, nanotechnologists, chemists, engineers, and individuals seeking current research on nanotechnology and its applications in environmental engineering. Graduate students working in these fields will also find it a valuable resource. Volume 2 focuses on toxicological assessment, negative impacts of nanomaterials, green synthesis, energy conversion and storage applications.

*Whom Can We Trust?* Karen S. Cook, Margaret Levi, Russell Hardin, 2009-11-25

Conventional wisdom holds that trust is essential for cooperation between individuals and institutions such as community organizations, banks, and local governments. Not necessarily so, according to editors Karen Cook, Margaret Levi, and Russell Hardin. Cooperation thrives under a variety of circumstances. *Whom Can We Trust* examines the conditions that promote or constrain trust and advances our understanding of how cooperation really works. From interpersonal and intergroup relations to large-scale organizations, *Whom Can We Trust* uses empirical research to show that the need for trust and trustworthiness as prerequisites to cooperation varies widely. Part I addresses the sources of group-based trust. One chapter focuses on the assumption versus the reality of trust among coethnics in Uganda. Another examines the effects of social network position on trust and trustworthiness in urban Ghana and rural Kenya. And a third demonstrates how cooperation evolves in groups where reciprocity is the social norm. Part II asks whether there is a causal relationship between institutions and feelings of trust in individuals. What does and doesn't promote trust between doctors and patients in a managed care setting? How do poverty and mistrust figure into the relations between inner-city residents and their local leaders? Part III reveals how institutions and networks create environments for trust and cooperation. Chapters in this section look at trust as creditworthiness and the history of borrowing and lending in the Anglo-American commercial world, the influence of the perceived legitimacy of local courts in the Philippines on the trust relations between citizens and the government, and the key role of skepticism, not necessarily trust, in a well-developed democratic society. *Whom Can We Trust* unravels the intertwined functions of trust and cooperation in diverse cultural, economic, and social settings. The book provides a bold new way of thinking about how trust develops, the real limitations of trust, and when trust may not even be necessary for forging cooperation. A Volume in the Russell Sage Foundation Series on Trust.

*Sociology of Work* Vicki Smith, 2013-05-16

The

simple act of going to work every day is an integral part of all societies across the globe It is an ingrained social contract we all work to survive But it goes beyond physical survival Psychologists have equated losing a job with the trauma of divorce or a family death and enormous issues arise from financial panic to sinking self esteem Through work we build our self identity our lifestyle and our aspirations How did it come about that work dominates so many parts of our lives and our psyche This multi disciplinary encyclopedia covers curricular subjects that seek to address that question ranging from business and management to anthropology sociology social history psychology politics economics and health Features Benefits International and comparative coverage 335 signed entries A to Z fill 2 volumes in print and electronic formats Cross References and Suggestions for Further Readings guide readers to additional resources A Chronology provides students with historical perspective of the sociology of work In the electronic version the comprehensive Index combines with the Cross References and thematic Reader s Guide themes to provide robust search and browse capabilities

**Workplace Health Promotion Programs** Carl I. Fertman, 2015-09-10 Shine a spotlight on the benefits of promoting health in the workplace Workplace Health Promotion Programs focuses on the incredible value that employee health programs can offer by exploring six key topics behavioral health physical health healthy environments health education nutritional health and physical activity This in depth resource explicitly establishes what successful workplace health promotion programs services and collaborations are and then builds upon this foundational understanding by introducing methods and tools for promoting employee health and safety while emphasizing the skills students need to do so Through this resource students will come to understand how to recognize employee health and safety opportunities and how to think on a larger scale when it comes to workplace health initiatives in small midsized and larger employers that are comprehensive and fiscally sound Workplace health promotion programs have the potential to both improve the health of the population as a whole and control healthcare spending in the process Health problems are estimated to cost employers in the United States over 200 billion per year through medical costs absenteeism disability and overall reduced productivity Improving well being through effective workplace health promotion programs can reduce this cost and create healthier happier workforces Discover the design implementation and evaluation of workplace health promotion programs that address the range of employee health needs and concerns Understand how evidence based programs can positively impact business and reduce health care cost Explore the larger scale implications of successful workplace health programs including health policies health insurance design worker safety employee behavior etc Learn how together employers and employees work to create a culture of health and well being to support and promote employee health and safety Review the ways in which successful workplace health promotion programs can prove financially beneficial Workplace Health Promotion Programs is a resource that guides students and professionals alike in the discovery development and execution of successful employee health initiatives

**Comparative Law and Society** David Scott Clark, 2012-01-01 Comparative Law and Society part of the Research

Handbooks in Comparative Law series is a pioneering volume that comprises 19 original essays written by expert authors from across the world This innovative handbook offers both a history of the field of comparative law and society and a thorough exploration of its methods disciplines and major issues presenting the most comprehensive look into this contemporary field to date In Part I Methods and Disciplines contributors approach critical issues in comparative law and society from a variety of academic fields including sociology criminology anthropology economics political science and psychology This multidisciplinary approach highlights the importance of addressing the variance of perspectives inherent to the field In Part II Core Issues chapters offer an exploration of major legal institutions processes professionals and cultures associated with particular legal subjects Since authors utilize the perspective of at least two different legal systems this book offers a truly thorough and wide ranging focus the general reader as well as students and scholars will find this handbook useful in their continuing explorations into the interaction between law and society Practitioners such as lawyers and judges with an interest in global perspectives of law will also find much to admire in this innovative volume

**Industrial and Labor Relations Review** ,2004 **Health Affairs** ,2003 *International Bibliography of Book Reviews of Scholarly Literature Chiefly in the Fields of Arts and Humanities and the Social Sciences* ,2003 The Handbook of Occupational and Environmental Medicine Tee L. Guidotti,2020-10-27 Provides health professionals with a single accessible and interesting source to prepare for the field of occupational and environmental medicine The new edition is extensively updated and includes questions for review in preparation for taking exams This set is designed to be a thorough introduction for physicians entering the occupational and environmental medicine field whether preparing for specialty examinations or moving into the field from other medical specialties or from primary care It also serves as a convenient guide and reference for nurses health professionals and those outside of health care who need a quick orientation The set is written with a strong and coherent point of view about the value of occupational and environmental medicine and commitment to ethical worker centered practice It is unusual in the depth of its coverage its inclusion of important topics that are usually overlooked in textbooks of the field such as risk science its emphasis on good management of occupational health services and its thorough integration of material that fits topics together rather than presenting them as if they were separate and unrelated

*Trusted Criminals* David O. Friedrichs,2007 TRUSTED CRIMINALS WHITE COLLAR CRIME IN CONTEMPORARY SOCIETY is a comprehensive guide that covers topics ranging from the problems involved in studying white collar crimes to the principal focus of the crimes to the character of the legal and criminal justice response to the crime *The American Academic Profession* Joseph C. Hermanowicz,2011-06-30 The academic profession like many others is rapidly being transformed This book explores the current challenges to the profession and their broad implications for American higher education Examining what professors do and how academia is changing contributors to this volume assess current and potential threats to the profession Leading scholars in sociology and higher education explore such topics as structural and



cognitive change socialization and deviance career development and professional autonomy and regulation A comprehensive analysis of the significant questions facing this crucial profession The American Academic Profession will be welcomed by students and scholars as well as by administrators and policy makers concerned with the future of the academy

**Encyclopedia of Public Health** Wilhelm Kirch, 2008-06-13 The Encyclopedic Reference of Public Health presents the most important definitions principles and general perspectives of public health written by experts of the different fields The work includes more than 2 500 alphabetical entries Entries comprise review style articles detailed essays and short definitions Numerous figures and tables enhance understanding of this little understood topic Solidly structured and inclusive this two volume reference is an invaluable tool for clinical scientists and practitioners in academia health care and industry as well as students teachers and interested laypersons

*Cooperation Without Trust?* Karen S. Cook, Russell Hardin, Margaret Levi, 2005-06-30 Some social theorists claim that trust is necessary for the smooth functioning of a democratic society Yet many recent surveys suggest that trust is on the wane in the United States Does this foreshadow trouble for the nation In *Cooperation Without Trust* Karen Cook Russell Hardin and Margaret Levi argue that a society can function well in the absence of trust Though trust is a useful element in many kinds of relationships they contend that mutually beneficial cooperative relationships can take place without it *Cooperation Without Trust* employs a wide range of examples illustrating how parties use mechanisms other than trust to secure cooperation Concerns about one's reputation for example could keep a person in a small community from breaching agreements State enforcement of contracts ensures that business partners need not trust one another in order to trade Similarly monitoring worker behavior permits an employer to vest great responsibility in an employee without necessarily trusting that person Cook Hardin and Levi discuss other mechanisms for facilitating cooperation absent trust such as the self regulation of professional societies management compensation schemes and social capital networks In fact the authors argue that a lack of trust or even outright distrust may in many circumstances be more beneficial in creating cooperation Lack of trust motivates people to reduce risks and establish institutions that promote cooperation A stout distrust of government prompted America's founding fathers to establish a system in which leaders are highly accountable to their constituents and in which checks and balances keep the behavior of government officials in line with the public will Such institutional mechanisms are generally more dependable in securing cooperation than simple faith in the trustworthiness of others *Cooperation Without Trust* suggests that trust may be a complement to governing institutions not a substitute for them Whether or not the decline in trust documented by social surveys actually indicates an erosion of trust in everyday situations this book argues that society is not in peril Even if we were a less trusting society that would not mean we are a less functional one A Volume in the Russell Sage Foundation Series on Trust

*Journal of the American Medical Association*, 2003

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