



# Social Work, Critical Reflection and the Learning Organization

Edited by

**NICK GOULD and MARK BALDWIN**

# Social Work Critical Reflection And The Learning

**Jan Fook**



## **Social Work Critical Reflection And The Learning:**

**Social Work, Critical Reflection and the Learning Organization** Dr Mark Baldwin, Dr Nick Gould, 2012-12-28 A critical characteristic of human service organizations is their capacity to learn from experience and to adapt continuously to changing external conditions such as downward pressure on resources constant reconfiguration of the welfare state and rapidly changing patterns of social need This invaluable groundbreaking volume discusses in detail the concept of the learning organization in particular its relevance to social work and social services Contributors join together from across Europe North America and Australia to explore the development of the learning organization within social work contexts and its use as a strategic tool for meeting problems of continuous learning supervision and change The volume addresses a range of important topics from strategies for embedding learning and critical reflection in the social work learning organization to the implications of the learning organization for the new community based health and social care agenda **Social Work, Critical Reflection and the Learning Organization** Mark Baldwin, 2016-04-01 A critical characteristic of human service organizations is their capacity to learn from experience and to adapt continuously to changing external conditions such as downward pressure on resources constant reconfiguration of the welfare state and rapidly changing patterns of social need This invaluable groundbreaking volume discusses in detail the concept of the learning organization in particular its relevance to social work and social services Contributors join together from across Europe North America and Australia to explore the development of the learning organization within social work contexts and its use as a strategic tool for meeting problems of continuous learning supervision and change The volume addresses a range of important topics from strategies for embedding learning and critical reflection in the social work learning organization to the implications of the learning organization for the new community based health and social care agenda **Social work, critical reflection and the learning organization** Nick Gould, 2008 **Reflective Practice in Social Work** Christine Knott, Terry Scragg, 2016-03-26 Reflective practice is at the heart of becoming a competent and confident social worker It s both a key element of learning and development on social work courses and an important aspect of social work practice This accessible and introductory text explores a range of approaches to reflective practice that aims to help students become more confident in answering key questions including what is reflective practice how do I develop as a reflective practitioner how do I maintain reflective practice in key contexts There are sections on writing reflective journals communicating well with service users and carers and reflective practice while on placements *Practicing Critical Reflection in Social Care Organisations* Jan Fook, 2021-09-09 This book explores concrete examples of different strategies and activities aimed at creating and embedding critically reflective learning and working environments within organisations whose prime function is social care Critical reflection has long been recommended as a general professional skill and is a core component of the practice capabilities in social work in countries across the Western world However despite unequivocal support for it in social work education sustaining critical reflection

within organisations as both an individual and collective practices supported by organisational cultures is problematic With contributions from social work practitioners and educators who have sought to embed critical reflection into broader activities and cultures within their organizations the book addresses common features of critical reflection and challenges and benefits in specific case studies This book will inspire and develop new thinking and vision about being critically reflective in organisations and facilitate efforts to improve the learning and working experience in addition to that of service quality and delivery It will be required reading for all undergraduate and postgraduate social work modules focusing on management leadership organizational change and professional education *Handbook for Practice Learning in Social Work and Social Care* Joyce Lishman, 2007-05-15 This substantially revised expanded and updated edition of the popular Handbook of Theory for Practice Teachers is a comprehensive summary of the theory knowledge research and evidence relating to practice learning in social care focussing on knowledge based practice with a focus on improving outcomes

*Reflective Practice For Social Workers: A Handbook For Developing Professional Confidence* Bruce, Linda, 2013-04-01 This book demystifies the reflective process and provides a straight forward knowledge base to enhance professional development Critical Reflection In Health And Social Care White, Sue, Fook, Jan, Gardner, Fiona, 2006-07-01 the book makes an excellent contribution to the library of those keen to delve further into the realm of critical reflection understand various interpretations of interdisciplinary practices and use these to aid their own and others professional practice exploration and development Learning in Health and Social Care How can professionals reflect critically on the aspects of their work they take for granted How can professionals practise with creativity intelligence and compassion What current methods and frameworks are available to assist professionals to reflect critically on their practice The use of critical reflection in professional practice is becoming increasingly popular across the health professions as a way of ensuring ongoing scrutiny and improved concrete practice skills transferable across a variety of settings in the health social care and social work fields This book showcases current work within the field of critical reflection throughout the world and across disciplines in health and social care as well as analyzing the literature in the field Critical Reflection in Health and Social Care reflects the transformative potential of critical reflection and provides practitioners students educators and researchers with the key concepts and methods necessary to improve practice through effective critical reflection Contributors Gurid Aga Askeland Andy Bilson Fran Crawford Jan Fook Lynn Froggett Sue Frost Fiona Gardner Jennifer Lehmann Marceline Naudi Bairbre Redmond Gerhard Reimann Colin Stuart Pauline Sung Chan Carolyn Taylor Susan White Elizabeth Whitmore Angelina Yuen Tsang Learning Critical Reflection Laura Béres, Jan Fook, 2019-08-13 Learning Critical Reflection documents the actual learning experiences of social work students and practitioners It explores how a more in depth understanding of the process of learning combined with an analysis of how to critically reflect will help improve the learning process The contributors are all professionals who have learnt in a formalised way how to critically reflect on their practice They speak in depth and with

feeling about their experiences how downsides and upsides worked together to transform the way they understood themselves their professional identity and their practice Existing literature about critical reflection is reviewed identifying the details of learning and pulling no punches in recognising the difficulty and complexity of becoming transformed through this learning process The editors of this book also contribute their own reflections on learning how to teach critical reflection and include the findings of a research study conducted on students learning Edited by two experienced educators this book showcases the process of learning from the perspective of the learners in order that educators and students managers supervisors and frontline practitioners alike may make the most of opportunities to critically reflect in both educational and workplace settings It should be considered essential reading for social work students practitioners and educators

**Relationship-Based Research in Social Work** Gillian Ruch, Ilse Julkunen, 2016-03-21 Relationship based research is founded on the idea that human relationships are of paramount importance and should be central to social work research and practice Drawing on psychodynamic and systemic understandings of research and practice this book offers practitioners and academics an insight into what constitutes relationship based approaches to research These ideas are brought to life by illustrative case studies of research projects carried out in England and Finland where the concept originated The authors clearly demonstrate how this approach can be applied across the social work sector and provide a model for practice This will be a key reference for social work students practitioners on post qualifying courses research students and consultant and senior practitioner social workers promoting research informed practice

**Applying Critical Thinking and Analysis in Social Work** Michaela Rogers, Dan Allen, 2019-04-08 This highly practical guidebook will help you develop the critical and analytical skills essential to your successful social work education and evidence informed reflective practice Key features include Theoretical break down and simplification of key theories How to avoid common pitfalls Activities to help you cement your learning Case studies applicable in practice This will support you right from the very beginning of your programme through to the end of your final placement and into practice

**Organisations and Management in Social Work** Mark Hughes, Michael Wearing, 2016-10-29 Providing a comprehensive and critical examination of the complex issues involved in the management and organisational contexts of social work practice this book will help readers to Critically evaluate organisational theory managerial techniques and organisational structures Develop strategies for ethical and reflective organisational practice Understand how to plan and manage change in learning organisations Unpick important themes such as leadership supervision risk decision making and accountability Explore the potential for increasing service user and worker participation in organisations

**The Routledge International Handbook of Social Work Teaching** Jarosław Przeperski, Rajendra Baikady, 2024-04-09 This handbook is a comprehensive text on social work education based on the narratives of social work educators practitioners and researchers from Asia and the Pacific North and South America Australia and Oceania and Europe It discusses innovations challenges pedagogy and tested methods of social work teaching

at various levels of educational programmes The volume Examines key concepts that underpin debates concerning social work teaching research and practice Brings out key concerns debates and narratives concerning various teaching learning and pedagogical methods from different countries Documents principal perspectives of different stakeholders involved in social work education from educators and practitioners to novice social workers The Routledge International Handbook of Social Work Teaching will be an effective instrument in informing policy decisions related to social work teaching and pedagogy at the global and local levels It will be essential for educators researchers and practitioners within social work institutions and for professional associations around the world      *Management and Organisations in Social Work* Trish Hafford-Letchfield, 2009-04-17 This fully revised and updated second edition looks at the study of social work management and organisations focusing on relationships with crucial partners such as central government agencies local partners and other social care organisations Through an examination of current research and practice the author explores the relationships between ideology professional and personal values and decision making in organisational culture Included in the text are case studies activities and further reading lists to aid learning      **Practising Critical Reflection: A Resource Handbook** Fook, Jan, Gardner, Fiona, 2007-09-01 Critical reflection in professional practice is popular across many different professions as a way of ensuring on going scrutiny and improved practice skills      *Learning Over Time: How Professionals Learn, Know and Use Knowledge* Nona Lyons, Carmel Halton, 2017-09-20 This book takes up a provocative question What do people learn and know from engaging in studies or from an experience of change and transition Learning of professionals sometimes questioned is surprisingly seldom seriously researched Drawing on their own research the contributors of this book present a set of case studies of learning in diverse disciplinary domains and document what people say they learn and know and how they use this knowledge The authors consider implications for practice and research on learning from transitions and change      *Routledge International Handbook of Social Work Education* Imogen Taylor, Marion Bogo, Michelle Lefevre, Barbra Teater, 2016-03-31 The Routledge International Handbook of Social Work Education provides an authoritative overview of current understanding through coverage of key debates exploring the state of play in particular social work education fields and reflecting on where the future might be taking us The overall aim of the Handbook is to further develop pedagogic research and scholarship for social work education Drawing on medical education as an exemplar the contributors view social work education as a specialism and a field of expertise that counts in the same way as research programmes in more traditional areas of social work practice The chapters are concerned with the theory and practice of social work education at all levels they are accessible conceptually clear research based where appropriate critically reflective and ethically underpinned The Handbook is organised into seven sections that reflect the proposed themes and sub themes covering Social work education in context the western drivers Emerging and re emerging social work education The scholarship of learning and teaching New insights into field education New directions in learning and teaching Future

challenges in social work education This handbook presents a contribution to the process of exchange and dialogue which is essential to global social work education It brings together professional knowledge and lived experience both universal and local and will be an essential reference for social work educators researchers students and professionals      **Critical**

**Learning for Social Work Students** Sue Jones,2013-05-13 A beginner s guide to critical thinking and learning for social work      *Making the Most of Field Placement* Helen Cleak,Jill Wilson,2018-07-01 Learn how to get the most from your

placements with the aid of this user friendly text Making the Most of Field Placement offers a practice based approach to teaching and learning during placement experiences      **Continuing Professional Development in Social Work** Carmel

Halton,Fred Powell,Margaret Scanlon,2015-06-03 Continuing professional development CPD has become a defining issue in twenty first century social work There is widespread consensus in favour of CPD But what is it Are there discernible

international trends What are the barriers to participating in CPD What do social workers think about and want from CPD

This book seeks to answer these questions Based on a survey and interviews with social work practitioners CPD in social work offers a unique insight into the possibilities and challenges of CPD and the issues it presents for newly qualified and

experienced social workers in practice Combining the perspectives of social workers and their managers with international research assures its global appeal It offers possible directions for the future of post qualifying social work education making

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