

Structuring Diversity: Ethnographic Perspectives on the New Immigration

Lamphere

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Structuring Diversity Ethnographic Perspectives On The New Immigration

Elzbieta M. Gozdziaak, Susan F. Martin



Structuring Diversity Ethnographic Perspectives On The New Immigration:

Structuring Diversity Louise Lamphere, 1992-08-15 Through ethnographic research sociologists and anthropologists explore the interaction of America's newcomers with established residents in six cities. Their analysis highlights the importance of class and power as immigrants interact in the workplace at home at school and in community organizations.

The Rowman & Littlefield Handbook on Workplace Diversity and Stratification Tsedale M. Melaku, Angie Beeman, Christoph Winkler, 2023-11-01 Organizations and institutions use diversity and inclusion mantras to signal opportunity and access for all. However, the real world results are often underwhelming, and people are demanding that organizations recognize the value that diversity brings to a workplace and be held accountable to the diversity and inclusion mission statements on their websites. The Rowman Littlefield Handbook on Workplace Diversity and Stratification provides a comprehensive yet concise overview of important issues, themes, and research regarding workplace diversity and stratification. The book analyzes present day and future implications of diversity in the workplace and offers concrete ways of developing policies and practices that will make diversity an intrinsic part of any organizational culture. Taking an interdisciplinary approach, the book covers topics including racism, sexism, socio-economic status, LGBTQ workers, education, intersectionality, neurodiversity, religion, and allyship. Practical, contemporary, and relevant, this is an excellent resource for anyone interested in understanding what workplace diversity and stratification mean for everyday people, institutions, and society as a whole.

Reimagining the Immigrant B. Haley, 2009-12-07 Reimagining the Immigrant examines integrative practices by residents towards Mexican immigrants in a small farm town in America. This groundbreaking book sheds light on the coexisting practices of discrimination and accommodation and the ways in which immigrants and established residents reimagine ethnic identity in a more positive light.

Manifest Destinies David W. Haines, Carol Mortland, 2000-10-30 At the turn of the century, America is both retrenching and expanding, becoming more restrictive and more expansive, more utilitarian and more value and religion oriented. As was true a century ago, the flow of these changes is very much a story of immigrants: their lives in America and the changing lives of those they join. This book examines the interaction of immigrants and the native born in nine widely varying locales including Richmond, VA; St. Louis; West Palm Beach, FL; Tacoma, WA; Garden City, KS; Dallas; Phoenix; San Francisco; and New York City. The volume considers a broad range of immigrants, from well-educated and economically successful Chinese and Indians to legally recognized refugees who often have more difficulty accommodating to U.S. society, to illegal immigrants who are being Americanized to a shadow world of limited opportunity and limited protection. Through insight into the interactions between immigrants and native born at the local level, the authors collectively sketch an America that is changing but also re-creating its past.

Incidental Racialization Yung-Yi Diana Pan, 2017-07-03 Based on author's thesis, doctoral University of California, Irvine, 2012, issued under title "Learning to become a lawyer of color: Asian American and Latino law students negotiate ambitions, expectations, and obligations."

Transforming Citizenship Raymond A. Rocco, 2014-07-01 In *Transforming Citizenship* Raymond Rocco studies the exclusionary inclusion of Latinos based on racialization and how the processes behind this have shaped their marginalized citizenship status offering a framework for explaining this dynamic Contesting this status has been at the core of Latino politics for more than 150 years Pursuing the goal of full equal and just inclusion in societal membership has long been a major part of the struggle to realize democratic normative principles This illuminating research demonstrates the inherent limitations of the citizenship regime in the United States for incorporating Latinos as full societal members and offers an alternative conception associative citizenship that provides a way to account for and challenge the pattern of exclusionary belonging that has defined the positions of the Latinos in U S society Through a critical engagement with key theorists such as Rawls Habermas Kymlicka Walzer Taylor and Young Rocco advances an original analysis of the politics of Latino societal membership and citizenship arguing that the specific processes of racialization that have played a determinative role in creating and maintaining the pattern of social and political exclusions of Latinos have not been addressed by the dominant theories of diversity and citizenship developed in the prevalent literature in political theory

Beyond the Gateway Elzbieta M. Gozdzia, Susan F. Martin, 2005-04-28 A small but growing number of immigrants today are moving into new settlement areas such as Winchester Va Greensboro N C and Salt Lake City Utah that lack a tradition of accepting newcomers Just as the process is difficult and distressing for the immigrants it is likewise a significant cause of stress for the regions in which they settle Long homogeneous communities experience overnight changes in their populations and in the demands placed on schools housing law enforcement social services and other aspects of infrastructure Institutions have not been well prepared to cope Local governments have not had any significant experience with newcomers and nongovernmental organizations have been overburdened or simply nonexistent There has been a substantial amount of discussion about these new settlement areas during the past decade but relatively little systematic examination of the effects of immigration or the policy and programmatic responses to it *Beyond the Gateway* is the first effort to bridge the gaps in communication not only between the immigrants and the institutions with which they interact but also among diverse communities across the United States dealing with the same stresses but ignorant of each others responses whether successes or failures

Identity in Narrative Anna De Fina, 2003-01-01 This volume presents both an analysis of how identities are built represented and negotiated in narrative as well as a theoretical reflection on the links between narrative discourse and identity construction The data for the book are Mexican immigrants personal experience narratives and chronicles of their border crossings into the United States Embracing a view of identity as a construct firmly grounded in discourse and interaction the author examines and illustrates the multiple threads that connect the local expression and negotiation of identity to the wider social contexts that frame the experience of migration from material conditions of life in the United States to mainstream discourses about race and color The analysis reveals how identities emerge in discourse

through the interplay of different levels of expression from implicit adherence to narrative styles and ways of telling to explicit negotiation of membership categories **Janitors, Street Vendors, and Activists** Christian Zolniski, 2006-02-07 This book exposes the underbelly of California's Silicon Valley the most successful high technology region in the world in a vivid ethnographic study of Mexican immigrants employed in Silicon Valley's low wage jobs The author demonstrates how global forces have incorporated these workers as an integral part of the economy through subcontracting and other flexible labor practices and explores how these labor practices have in turn affected working conditions and workers daily lives These immigrants do not emerge merely as victims of a harsh economy despite the obstacles they face they are transforming labor and community politics infusing new blood into labor unions and challenging exclusionary notions of civic and political membership *Gender, Work and Space* Susan Hanson, Geraldine Pratt, 2003-09-02 Gender Work and Space explores how social boundaries are constructed between women and men and among women living in different places Focusing on work the segregation of men and women into different occupations and variations in women's work experiences in different parts of the city the authors argue that these differences are grounded constituted in and through space place and situated social networks The sheer range and depth of this extraordinary study throws new light on the construction of social geographic economic and symbolic boundaries in ordinary lives

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