

Structuring in Organizations:
Ecosystem Theory Evaluated
(Monographs in
Organizational Behavior &
Industrial Relations)

Bidwell, Charles E.

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Structuring In Organizations Ecosystem Theory Evaluated Monographs In Organizational Behavior And Industrial Relations

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Structuring in Organizations Charles Edward Bidwell, John D. Kasarda, 1987 **The Social Organization of Schooling** Larry V. Hedges, Barbara Schneider, 2005-05-26 Schools are complex social settings where students teachers administrators and parents interact to shape a child s educational experience Any effort to improve educational outcomes for America s children requires a dynamic understanding of the environments in which children learn In *The Social Organization of Schooling* editors Larry Hedges and Barbara Schneider assemble researchers from the fields of education organizational theory and sociology to provide a new framework for understanding and analyzing America s schools and the many challenges they face *The Social Organization of Schooling* closely examines the varied components that make up a school s social environment Contributors Adam Gamoran Ramona Gunter and Tona Williams focus on the social organization of teaching Using intensive case studies they show how positive professional relations among teachers contribute to greater collaboration the dissemination of effective teaching practices and ultimately a better learning environment for children Children learn more from better teachers but those best equipped to teach often opt for professions with higher social stature such as law or medicine In his chapter Robert Dreeben calls for the establishment of universal principles and practices to define good teaching arguing that such standards are necessary to legitimize teaching as a high status profession *The Social Organization of Schooling* also looks at how social norms in schools are shaped and reinforced by interactions among teachers and students Sociologist Maureen Hallinan shows that students who are challenged intellectually and accepted socially are more likely to embrace school norms and accept responsibility for their own actions Using classroom observations surveys and school records Daniel McFarland finds that group based classroom activities are effective tools in promoting both social and scholastic development in adolescents *The Social Organization of Schooling* also addresses educational reforms and the way they affect a school s social structures Examining how testing policies affect children s opportunities to learn Chandra Muller and Kathryn Schiller find that policies which increased school accountability boosted student enrollment in math courses reflecting a shift in the school culture towards higher standards Employing a variety of analytical methods *The Social Organization of Schooling* provides a sound understanding of the social mechanisms at work in our educational system This important volume brings a fresh perspective to the many ongoing debates in education policy and is essential reading for anyone concerned with the future of America s children *Dysfunctional Behavior in Organizations* Ricky W. Griffin, Anne O'Leary-Kelly, Judith M. Collins, 1998-08-25 These two volumes form the 23rd part in a series of monographs whose main topic of concern is that of organizational behaviour and industrial relations This part deals with dysfunctional behaviour in organizations **Organizational Change in Japanese Factories** Robert Mortimer Marsh, Hiroshi Mannari, 1988 **Industrial Organization** Joe Staten Bain, P. David Qualls, 1987

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