



# Skilled Labour Supply Imbalances: The Canadian Experience (BN)

Dodge, William

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# Skilled Labour Supply Imbalances



**OECD**

## **Skilled Labour Supply Imbalances:**

**Skilled Labour Supply Imbalances** William Dodge,1977 Report and recommendations concerning labour market imbalance in the labour supply of skilled workers in Canada discusses management attitudes and trade union attitudes toward human resources planning with particular reference to labour mobility immigration educational policy short term and medium term forecasting programmes etc Graph and statistical tables In-Depth Productivity Review of Belgium OECD,2019-07-08 Belgium has a high level of productivity However growth of productivity has declined quite strongly over the past two decades and more so than in other advanced economies This is a worrying development as fewer productivity gains mean less wage growth and a slowdown in improvements to pensions health care and well being This In Depth Productivity Review of Belgium assesses in detail the drivers of productivity and recommends a 7 Point Action Plan to reignite productivity growth in Belgium **The Political Economy of Labour Market Institutions** Gilles

Saint-Paul,2000-09-28 According to most orthodox economists labour market rigidities are the key culprit for such high unemployment as has been observed in Europe during the past three decades But governments that have attempted to follow the standard prescription of removing rigidities have often faced harsh political opposition This book looks at why labour market institutions such as employment protection unemployment benefits and relative wage rigidities exist what role they play in society why they seem so persistent where the pressure to reform them comes from and whether reform can be politically viable or not The book ascribes a central role to the existence of underlying microeconomic frictions and to redistributive pressures between rich and poor and shows how these ingredients may give rise to labour market rents which in turn explain why a coherent set of rigidities arise as the outcome of the political process It is also shown that at the same time such rents create resistance to reform and contribute to locking society into a high unemployment rigid equilibrium Finally the basic principles exposed in the book are used to discuss various strategies for a successful labour market reform

*Routledge Handbook of South Asian Economics* Raghbendra Jha,2012-05-23 The Routledge Handbook of South Asian Economics addresses the recent economic transformation in South Asia Leading experts in the field look at the major economic achievements and challenges for the region and examine why economic development across the South Asia region has diverged so significantly since the early 1990s Providing a cutting edge review of the economies of South Asia the Handbook analyzes key growth areas as well as key structural weaknesses and policy challenges facing these economies Furthermore it anticipates trends and suggests corrective measures for the South Asian economic region Sections focus on issues of human development such as inequality poverty and quality of schooling and monetary and fiscal issues particularly in light of the ongoing global financial crisis Further sections discuss issues relating to employment and infrastructure and on the experience of the region with international trade and financial flows and environmental challenges Written by renowned and respected experts on South Asian economics this Handbook will be an invaluable reference work for students and

academics as well as policy makers interested in South Asian Studies Economics and Development Studies     Building America's Skilled Technical Workforce National Academies of Sciences, Engineering, and Medicine, National Academy of Engineering, Division of Behavioral and Social Sciences and Education, Policy and Global Affairs, Board on Science Education, Board on Higher Education and Workforce, Board on Science, Technology, and Economic Policy, Committee on the Supply Chain for Middle-Skill Jobs: Education, Training, and Certification Pathways, 2017-05-04 Skilled technical occupations defined as occupations that require a high level of knowledge in a technical domain but do not require a bachelor's degree for entry are a key component of the U.S. economy. In response to globalization and advances in science and technology, American firms are demanding workers with greater proficiency in literacy and numeracy as well as strong interpersonal, technical, and problem-solving skills. However, employer surveys and industry and government reports have raised concerns that the nation may not have an adequate supply of skilled technical workers to achieve its competitiveness and economic growth objectives. In response to the broader need for policy information and advice, Building America's Skilled Technical Workforce examines the coverage, effectiveness, flexibility, and coordination of the policies and various programs that prepare Americans for skilled technical jobs. This report provides action-oriented recommendations for improving the American system of technical education, training, and certification.

The Oxford Handbook of Offshoring and Global Employment Ashok Bardhan, Dwight M. Jaffee, Cynthia A. Kroll, 2013-04-09 The Oxford Handbook of Offshoring and Global Employment deals with a key issue of our time: How do globalization, economic growth, and technological developments interact to impact employment? The book brings together eminent authors from a wide range of countries around the world, drawing on their diverse academic and policymaking backgrounds and specific national or regional settings to assess how global economic changes have affected employment opportunities. The book is unique in a number of ways. It has a global reach, presenting analyses and viewpoints from both developed and developing countries from all continents. Its timing and context are particularly instructive since most papers are located in the aftermath of the global financial crisis, and it addresses a wide range of questions: How do different types of offshoring and global linkages impact employment? How is the skill mix of the labor force impacted by globalization? How do institutional structures and regulations influence the outcome of globalization in developed and developing countries? Individual chapters analyze how the impact of global linkages on national economies is mediated through a number of structural aspects of the economy: its institutional and industrial structure, its resource base, its predominant firm type, its comparative advantage, and its regulatory practices. The chapters in the book cover both manufacturing and services sectors, and many chapters also address policy issues regarding innovation and job creation.

OECD Economic Surveys: Thailand 2020 Economic Assessment OECD, 2020-10-05 Thailand has made impressive economic and social progress over several decades. However, the COVID-19 crisis has interrupted this progress. Thanks to its sound macroeconomic policy framework, Thailand was well placed to respond rapidly to the sharp economic downturn.

Nevertheless achieving high income country status will require in addition to a strong recovery programme a set of policy reforms focused on productivity growth and human capital accumulation Thailand has made remarkable progress in expanding access to education and the share of highly educated workers has increased significantly Nevertheless because of skills mismatches substantial labour shortages have prevailed in a range of occupations and industries which makes it important to improve vocational education and adult training programmes As the demand for services has become important globally Thailand has an opportunity to boost its exports of services diversify its economic activity and therefore become more resilient in the face of unexpected shocks This would involve a focus on digital services and business to business services which represent a large share of the value of manufacturing products Focus on human capital skills digital technology and high value services would help Thailand resume strong economic growth and social progress after the COVID 19 crisis

**SPECIAL FEATURES HUMAN CAPITAL TRADE IN SERVICES** *The economic and fiscal impact of immigration* Great Britain: Home Office,2007-10-16 This report by the Home Office HM Treasury the Department for Work and Pensions and the Office for National Statistics has been produced as a cross departmental submission to the inquiry being conducted by the House of Lords Select Committee on Economic Affairs into the economic impact of immigration in the UK The report includes chapters on public finance and net fiscal impacts macroeconomic impacts labour market productivity and skills impacts sectors and occupations demographic impacts the economic impact of illegal immigration improving immigration data and government policy on immigration The Office for National Statistics has also produced a separate statistical submission as a background paper to this report OECD Economic Surveys: Hungary 2014 OECD,2014-01-27 OECD s 2014 Economic Survey of Hungary examines recent economic developments prospects and policies Special chapters examine enhancing competition and tackling labour mismatches Social and Economic Transitions in China and India Keerty Nakray,Zhang Yi,John Clammer,Wenjuan Zhang,2022-11-09 This book conducts a comparative analysis of social and economic changes in the welfare state transformations in China and India at national and sub national levels Discussions are made based on impacts from the social and economic changes in the last century and the fourth industrial revolution on welfare state transformations in China and India the world s two largest countries in terms of population and density First hand empirical work is conducted by a group of scholars from India and China which draws on inter disciplinary and cross cultural academic traditions to deepen social cultural and legal understanding between the two countries This book would appeal to undergraduate and graduate students in comparative sociology political science law and comparative welfare studies as well as researchers in these fields as well as researchers in policy think tanks and research institutes and officials in government and non governmental organizations *Skills forecasting in the South Mediterranean region* UNESCO,2021-09-30 **Power, Norms, and Inflation** Michael R. Smith,2017-09-29 Explanations for inflation had for a long time been ceded to the purview of economists The acceleration in rates of inflation within advanced economies during

the 1960s and 1970s however prompted sociologists and political scientists to attempt their own accounts for this phenomenon There are two major competing explanations of the postwar inflation One most commonly held by economists is that inflation has been produced by governments through a combination of policy errors and cynical manipulation of policy for electoral purposes The other often advanced by sociologists and political scientists as an alternative is that inflation has been an outcome of class conflict In his study that ranges widely over the literature in the relevant disciplines Smith examines the strengths and weaknesses of each account with particular attention to the evidence presented in support of class conflict explanations He concludes that on balance the policy error cynical manipulation explanation is better supported than its class conflict rival The clarity with which Smith presents these rival accounts and the critical rigor of his scrutiny make this a work of interest to advanced students in macroeconomic theory and to policy makers

**The Study Guide for the HR Knowledge Exams** Bob Delaney, Adv. Dpl., BA (Econ.), PME, Ian Turnbull, BA, MBA, 2022-11-17 THE Study Guide for the CHRP and CHRL exams in Ontario With 20 years of HR exam prep experience we have helped over 20 000 HR Professionals get certified We are Canada s original supplier of HR study guides specifically designed for the Ontario HR Certification Exams Our Study Guide has been reviewed and approved by numerous recognized Ontario institutions

**Getting Skills Right: Australia** OECD, 2018-08-27 The costs of persistent misalignment between the supply and demand for skills are substantial ranging from lost wages for workers to lower productivity for firms and countries Addressing skills imbalances has become a pressing priority as OECD governments reflect on the implications of *The Future for Low-Educated Workers in Belgium* OECD, 2020-09-24 The world of work is changing as a result of technological progress globalisation and population ageing The future of work holds many opportunities but also presents distinct risks which tend to be greater for some population sub groups including low educated workers This report documents how the labour market for low educated workers in Belgium has evolved in recent years and what the future might hold for them in terms of both job quality and quantity

**Canada on the Threshold of the 21st Century** C.H.W. Remie, J.-M. Lacroix, 1991-08-22 This collection contains a selection of papers presented at the very First All European Canadian Studies Conference that took place in The Hague October 24 27 1990 This unique meeting took place for the first time in the history of Canadian Studies The focus of the papers is on the future rather than the past and it took place at a moment in time when Canada went through major crises that raised serious doubts about the country s future The papers of this volume explore the main issues and problems that Canada faces The volume contains sections on demography environmental problems economic transformations Canadian identity political power structure aboriginal issues and Canada s international relations As a whole the book takes stock where Canada stands and where it is going

*Implementing Comprehensive Manpower Legislation, 1974*, 1974 *Toward a Comprehensive Manpower Plan* Peter Kobrak, Richard Perlman, 1976 *Implementing Comprehensive Manpower Legislation, 1974, Case Studies of Selected Manpower Programs* United States. Congress. Senate.

Labor and Public Welfare Committee,1974      *Good Jobs for All in a Changing World of Work The OECD Jobs Strategy*  
OECD,2018-12-04 The labour markets of OECD and emerging economies are undergoing major transformations The  
widespread slow down in productivity and wage growth and high levels of income inequality in many countries are coupled  
with structural changes linked to the digital revolution globalisation and

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