

The Great Commitment

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The Great Commitment:

The Great Commitment Jim Lewis, 1982 Berea College Shannon Wilson, 2006-03-03 The motto of Berea College is God has made of one blood all peoples of the earth a phrase underlying Berea s 150 year commitment to egalitarian education The first interracial and coeducational undergraduate institution in the South Berea College is well known for its mission to provide students the opportunity to work in exchange for a tuition free quality education. The founders believed that participation in manual labor blurred distinctions of class combined with study and leisure it helped develop independent industrious and innovative graduates committed to serving their communities These values still hold today as Berea continues its legendary commitment to equality diversity and cultural preservation and at the same time expands its mission to include twenty first century concerns such as ecological sustainability In Berea College An Illustrated History Shannon H Wilson unfolds the saga of one of Kentucky's most distinguished institutions of higher education centering his narrative on the eight presidents who have served Berea The college's founder John G Fee was a staunch abolitionist and believer in Christian egalitarianism who sought to build a college that would be to Kentucky what Oberlin was to Ohio antislavery anti caste anti rum anti sin Indeed the connection to Oberlin is evident in the college's abolitionist roots and commitment to training African American teachers preachers and industrial leaders Black and white students lived worked and studied together in interracial dorms and classrooms the extent of Berea s reformist commitment is most evident in an 1872 policy allowing interracial dating and intermarriage among its student body Although the ratio of black to white students was nearly equal in the college's first twenty years this early commitment to the education of African Americans was shattered in 1904 when the Day Law prohibited the races from attending school together Berea fought the law until it lost in the U S Supreme Court in 1908 but later returned to its commitment to interracial education in 1950 when it became the first undergraduate college in Kentucky to admit African Americans Berea s third president William Goodell Frost shifted attention toward Appalachian America during the interim and this mission to reach out to Appalachians continues today Wilson also chronicles the creation of Berea s many unique programs designed to serve men and women in Kentucky and beyond A university extension program carried Berea s educational opportunities into mountain communities Later the New Opportunity School for Women was set up to help adult women return to the job market by offering them career workshops job experience on campus and educational and cultural enrichment opportunities More recently the college developed the Black Mountain Youth Leadership Program designed to reduce the isolation of African Americans in Appalachia and encourage cultural literacy academic achievement and community service Berea College explores the culture and history of one of America s most unique institutions of higher learning Complemented by more than 180 historic photographs Wilson's narrative documents Berea s majestic and inspiring story **Creating Commitment** Michael O'Malley, 2000-05-08 Contrary to popular belief most people truly desire to commit to the organizations for which they work Just as most of us would prefer

not to drift from one relationship to the next the majority of workers would rather not live like corporate gypsies So why at a time when employee retention is so critical to success do so many businesses find it hard to hold on to their best people Why despite the perks bonuses and all the other goodies with which companies attempt to create employee commitment does turnover continue to be such a serious problem In this groundbreaking book Michael O Malley an acknowledged expert with more than two decades of experience helping the Fortune 500 attract and retain the brightest and best provides answers to these questions More importantly he spells out proven strategies for fostering solid employee employer relationships that last Deftly interweaving personal insight case histories and the latest research in the field O Malley explores the nature of employee commitment He shows how many of the same needs and passions that bind people to one another in their personal lives also bind employees to managers and organizations O Malley describes the roles played by factors such as compatibility trust predictability dependability sensitivity to individual needs and a willingness to compromise He explains why organizations invariably fail when they attempt to buy employee commitment Conversely while more money is the most commonly cited reason for employee defection O Malley reveals that the real reasons often have to do with neglect distrust burn out inconsiderateness and other nonmonetary considerations. The lion's share of Creating Commitment is devoted to detailing a practical approach to building commitment in your organization O Malley describes specific attitudes and behaviors that either encourage or discourage commitment and provides guidelines for assessing your company s standing on commitment He also outlines specific steps you can take to find and hire employees who are compatible with your corporate culture to foster a sense of belonging among employees to build trust and reciprocity to promote economic interdependence and much more A complete guide to understanding and overcoming one of the greatest challenges to business success today Creating Commitment is must reading for every manager Advance Praise for Michael O Malley s Creating Commitment Michael O Malley has found the key to employee retention commitment He has taken a rigorous research based approach to understanding employee commitment and its implications for organization health while using examples and comparisons from everyday life to make his insights accessible to all The result is a must read book for any leader concerned about keeping the best employees Dr Susan Gale Vice President Change Management and Human Resources Howrey Simon Arnold White Michael O Malley has created a work of great insight that all professionals charged with attracting retaining and developing the leaders of today and tomorrow will want to read Corey Seitz Senior Vice President Executive Development Bank of America Corporation The two most important human aspects of organizations today are trust and commitment Creating Commitment covers both and is loaded with stories and examples that are both readable and timely O Malley's contribution to today's business leaders is truly a gift Dr W Warner Burke Chair Department of Organization and Leadership Teachers College Columbia University This is an important book for companies seeking a competitive advantage Read Creating Commitment and you ll know how to build lasting bonds with the employees you want

most to keep Matt Broder Communications Executive Otis Elevator Company The Ten Commitments David Simon, 2010-01-01 We all know the Ten Commandments and unfortunately most of us try to use the philosophy of thou shalt not eat too much work too hard etc to command ourselves to make changes David Simon noted researcher and co founder with Deepak Chopra of The Chopra Center suggests a different path instead of dwelling on the negative embrace the positive and make commitments to live a better life In doing so we will transform our intentions losing weight spending more time with family etc into concrete actions that will make change happen This short precise book is not a lecture but a practical primer on thoughtful change There is a continuing hunger for Eastern philosophy and spirituality among Westerners finally one of the West's top experts who has been writing on lecturing teaching and practicing Eastern thought for over three decades has melded these principles with our core Western beliefs giving us a new perspective on the basic way we live our lives Key Features Very warm and engaging tone excellent writing and numerous anecdotes make for a very compelling reading experience No new thought jargon just precise easily accessible advice This is a breakout book Helps us focus on the simplest answers much in the tradition of books like Don t Sweat the Small Stuff The ten step approach is familiar and comfortable Small inexpensive and beautifully packaged hardcover makes this a perfect gift or daily reader **Driven Church** Rick Warren, 2007-09-04 The issue is church health not church growth if your church is healthy growth will occur naturally So how do we make healthy churches driven by purpose In order for any church to thrive it must be built around the five New Testament purposes given to the church by Jesus Christ In this classic of Christian church stability pastor and bestselling author of The Purpose Driven Life Rick Warren unpacks this proven five part strategy that will enable your church to grow Warmer through fellowship Deeper through discipleship Stronger through worship Broader through ministry Larger through evangelism Every church is driven by something Tradition finances programs personalities events seekers and even buildings can each be the controlling force in a church But Warren will show you how to concentrate on building people and let God build the church In other words healthy consistent growth is the result of balancing the five biblical purposes of the church And The Purpose Driven Church will show you how to do that The Purpose Driven Church has brought focus and direction to more pastors and church leaders than you can count What a gift John Ortberg bestselling author The Great Transformation Odd Arne Westad, Chen Jian, 2024-09-24 The first thorough account of a formative and little understood chapter in Chinese history Odd Arne Westad and Chen Jian chronicle how an impoverished and terrorized China experienced radical political changes in the long 1970s and how ordinary people broke free from the beliefs that had shaped their lives during Mao's Cultural Revolution These changes and the unprecedented and sustained economic growth that followed transformed China and the world In this rigorous account Westad and Chen construct a panorama of catastrophe and progress in China They chronicle China's gradual opening to the world the interplay of power in an era of aged and ailing leadership the people's rebellion against the earlier government system and the roles of unlikely characters

overseas Chinese capitalists American engineers Japanese professors and German designers This is a story of revolutionary change that neither foreigners nor the Chinese themselves could have predicted The Great Betrayal Sheldon W. Liebman, 2018-11-27 In the view of many contemporary scholars both Jesus and Judaism have been misrepresented by the church for the past two thousand years Their main point is that Judaism was not a superficial rigid and outdated religion and Jesus did not reject it In fact along with his disciples he remained a Law abiding Jew his entire life However as Christianity developed from a Jewish sect in the first century AD to the official religion of the Roman Empire in the fourth century the church was transformed Jesus was redefined and both Jews and their religion were repudiated and marginalized In short both Christians and Jews were deeply affected by what many scholars now call the de Judaization of Jesus This book is an attempt to correct the traditional theological and scholarly misinterpretations of Jesus and Judaism that emerged over the first four centuries of the life of the church Congressional Record United States. Congress, 1998 The Congressional Record is the official record of the proceedings and debates of the United States Congress It is published daily when Congress is in session The Congressional Record began publication in 1873 Debates for sessions prior to 1873 are recorded in The Debates and Proceedings in the Congress of the United States 1789 1824 the Register of Debates in Congress 1824 Social Psychology Paul A. M. Van Lange, E. Tory Higgins, Arie W. 1837 and the Congressional Globe 1833 1873 Kruglanski, 2022-04-21 This definitive work now extensively revised with virtually all new chapters has introduced generations of researchers to the psychological processes that underlie social behavior What sets the book apart is its unique focus on the basic principles that guide theory building and research Since work in the field increasingly transcends such boundaries as biological versus cultural or cognitive versus motivational systems the third edition has a new organizational framework Leading scholars identify and explain the principles that govern intrapersonal interpersonal intragroup and intergroup processes in chapters that range over multiple levels of analysis The book's concluding section illustrates how social psychology principles come into play in specific contexts including politics organizational life the legal arena sports and negotiation New to This Edition Most of the book is entirely new Stronger emphasis on the contextual factors that influence how and why the basic principles work as they do Incorporates up to date findings and promising research programs Integrates key advances in such areas as evolutionary theory and neuroscience Natural Moralities : A Defense of Pluralistic Relativism Department of Philosophy Duke University David B. Wong Professor and Chair, 2006-09-07 David B Wong proposes that there can be a plurality of true moralities moralities that exist across different traditions and cultures all of which address facets of the same problem how we are to live well together Wong examines a wide array of positions and texts within the Western canon as well as in Chinese philosophy and draws on philosophy psychology evolutionary theory history and literature to make a case for the importance of pluralism in moral life and to establish the virtues of acceptance and accommodation Wong's point is that there is no single value or principle or ordering of values and principles that offers a uniquely true path for human living but variations according to different contexts that carry within them a common core of human values We should thus be modest about our own morality learn from other approaches and accommodate different practices in our pluralistic society

The Great Commitment Book Review: Unveiling the Power of Words

In a world driven by information and connectivity, the energy of words has be much more evident than ever. They have the capacity to inspire, provoke, and ignite change. Such may be the essence of the book **The Great Commitment**, a literary masterpiece that delves deep into the significance of words and their affect our lives. Published by a renowned author, this captivating work takes readers on a transformative journey, unraveling the secrets and potential behind every word. In this review, we will explore the book is key themes, examine its writing style, and analyze its overall effect on readers.

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