# 7 TIPS TO RESOLVE WORKPLACE CONFLICT



Highlight shared goals or interests as a basis for constructive dialogue, acknowledging varied paths to the same end.

#### Investigate The Situation

Engage with stakeholders, identify unmet needs, determine if mediation is needed, and understand both viewpoints to pinpoint conflict origins.

#### Follow Up

Maintain open communication, ensuring adherence to agreements and checking on employee well-being, showcasing organizational commitment.

### **Brainstorm Solutions**

Facilitate a brainstorming session, encouraging nonjudgmental idea sharing and collaborative pros/cons discussion.

#### Agree On A Solution

Through negotiation, aim for a resolution that's fair, realistic, and resonates with the previously identified common ground.

#### Establish Roles

Clearly outline responsibilities to shift from blame to teamwork, ensuring everyone understands their contribution to the resolution.

#### Document The Incident

Record details like involved parties, conflict nature, resolution, and commitments for clarity and future reference.



## **Solving Problems And Conflicts**

**D** Keegan

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