



The First Real Job A Study Of Young Workers

Stuart Tannock



The First Real Job A Study Of Young Workers:

The First "Real" Job Kathryn M. Borman,1991-01-01 This book examines the work experiences of twenty five young men and women in their first jobs following high school The case studies profiled here describe in detail the process of young workers becoming established in our society The workplaces in which Kathryn M Borman and her colleagues spent full shifts once a month for over a year were the locales for young workers first real jobs jobs they held for more than six months and viewed as a means of entree to adult responsibilities This study is one of the first to provide an intimate picture of the daily work lives of young factory workers bank clerks health spa employees and others who hold jobs in the youth labor market How jobs provide opportunities for some and hold little hope for advancement for most is vividly described How employers can improve working conditions for their young employees especially young women is clearly apparent in this analysis of the workplace as a democratic community Sociologists and others in the fields of education labor market economics women s studies and the anthropology of work will find this volume important reading **The First "Real" Job** Kathryn M.

Borman,1991-07-03 This book examines the work experiences of twenty five young men and women in their first jobs following high school The case studies profiled here describe in detail the process of young workers becoming established in our society The workplaces in which Kathryn M Borman and her colleagues spent full shifts once a month for over a year were the locales for young workers first real jobs jobs they held for more than six months and viewed as a means of entree to adult responsibilities This study is one of the first to provide an intimate picture of the daily work lives of young factory workers bank clerks health spa employees and others who hold jobs in the youth labor market How jobs provide opportunities for some and hold little hope for advancement for most is vividly described How employers can improve working conditions for their young employees especially young women is clearly apparent in this analysis of the workplace as a democratic community Sociologists and others in the fields of education labor market economics women s studies and the anthropology of work will find this volume important reading **Rural Youth Employment** ,1993 **Young People in the**

Workplace Christina Cregan,1999 Based on a five stage survey of a large cohort of early school leavers carried out in London over the years 1978 81 examines patterns of continuity and change with respect to gaining work and training promotion opportunities reasons for union membership quit decisions and job mapping behaviour and its outcomes ***Stress and Adversity Over the Life Course*** Ian H. Gotlib,Blair Wheaton,1997-06-13 This book examines the influence of early stressful experiences over the life course **Women and Work** Sonia Carreon,Amy Cassedy,Kathryn Borman,Paula J.

Dubeck,2013-11-26 Focuses on vital contemporary issues Women in the work force today are still subjected to the glass ceiling sexual discrimination income inequality stereotyping and other obstacles to equal employment and professional advancement Now a collection of 150 original articles written for this handbook explores the challenges and career blocks that today s women face in the workplace discuss important contemporary issues and offers a wide range of facts and data on

women's employment Offers insights and information The Handbook answer hundreds of questions as it illuminates current achievements and obstacles to success for women in the marketplace Drawing upon a growing body of research in the social and behavioral sciences the articles provide insights into such issues as the sex segregation of occupations comparable worth women in traditionally male occupations career plans of college women gender bias in job evaluations and personnel decisions sexual harassment the gendered culture of organizations the effects of maternal employment on children and child care and more The articles draw on extensive research and studies on women in the workplace across the U S and around the world A valuable research aid This handbook presents the reader with a broadly based understanding of women's work experiences and provides a useful set of sources for in depth research It is a valuable reference for professors librarians researchers guidance counselors and students who need reliable up to date information The handbook includes a subject and name index

Rising employment flexibility and young workers' economic insecurity Dipl.-Soz. Ellen

Ebralidze, 2011-11-29 How have the immediate school to work transition and the early career changed in different labour market entry regimes since the early 1980s How do institutional frameworks differ with regard to insecurity perception Ellen Ebralidze investigates these topics from a cross national perspective while focusing on Denmark the darling of flexicurity literature The results show that in all the labour market entry regimes the school to work transition has become increasingly difficult and flexible forms of work are more typical in the first job Furthermore the liberal institutional framework of the United States seems to produce a similarly low degree of job loss worry among young people in their early career as the Danish paradigm

Young Workers, Globalization and the Labor Market Hans-Peter Blossfeld, 2008-11-28

Underpinned by the fact that the globalization process and the subsequent increased level of market uncertainty have paved the way for employment flexibility in modern societies this book examines the labor market chances of young adults in the US and in ten European societies over the past three decades As young adults represent a very vulnerable labor market group flexible and insecure employment tends to be pronounced especially at labor market entry The contributors therefore explore which groups of young adults are especially affected by increasing employment insecurities

Youth at Work Stuart

Tannock, 2001 Explores the significance of stopgap work and unionization for young service and retail workers in groceries supermarkets and fast food restaurants in Canada and the United States Concludes about the potential of unions to improve youths workplace conditions

Handbook of the Sociology of Education Maureen T. Hallinan, 2006-11-24 The aim of the Handbook of Sociology of Education is to present the most theoretically grounded and empirically rigorous sociological analyses of schools to date The authors are distinguished researchers in the field Their contributions to the Handbook offer major theoretical perspectives on the schooling process and describe significant empirical studies of schools and their effects on individuals and society The research presented in the Handbook is built on three fundamental tenets of sociology First the authors adopt the perspective that schools are a central institution in society An understanding of the function of

schooling in social life is enhanced by viewing schools as interrelated with other societal institutions. The study of how the context of schooling influences education processes is critical to an understanding of school outcomes. Rather than being determined solely by ascribed and achieved characteristics, an individual's cognitive and social development are influenced heavily by the structures and networks in which the individual is embedded. Communities, families, schools, and social groups are critical elements in the educative process. By viewing the school as a societal institution and highlighting the interaction between context and individual behavior, the Handbook chapters provide a broader and deeper understanding of the determinants of learning in contemporary society. The second sociological insight that guides the research in the Handbook is that the school is a social system.

The First Real Job A Study Of Young Workers Book Review: Unveiling the Power of Words

In a world driven by information and connectivity, the ability of words has been evident than ever. They have the capability to inspire, provoke, and ignite change. Such may be the essence of the book **The First Real Job A Study Of Young Workers**, a literary masterpiece that delves deep into the significance of words and their effect on our lives. Written by a renowned author, this captivating work takes readers on a transformative journey, unraveling the secrets and potential behind every word. In this review, we shall explore the book's key themes, examine its writing style, and analyze its overall effect on readers.

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Table of Contents The First Real Job A Study Of Young Workers

1. Understanding the eBook The First Real Job A Study Of Young Workers
 - The Rise of Digital Reading The First Real Job A Study Of Young Workers
 - Advantages of eBooks Over Traditional Books
2. Identifying The First Real Job A Study Of Young Workers
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an The First Real Job A Study Of Young Workers
 - User-Friendly Interface
4. Exploring eBook Recommendations from The First Real Job A Study Of Young Workers
 - Personalized Recommendations
 - The First Real Job A Study Of Young Workers User Reviews and Ratings
 - The First Real Job A Study Of Young Workers and Bestseller Lists

5. Accessing The First Real Job A Study Of Young Workers Free and Paid eBooks
 - The First Real Job A Study Of Young Workers Public Domain eBooks
 - The First Real Job A Study Of Young Workers eBook Subscription Services
 - The First Real Job A Study Of Young Workers Budget-Friendly Options
6. Navigating The First Real Job A Study Of Young Workers eBook Formats
 - ePub, PDF, MOBI, and More
 - The First Real Job A Study Of Young Workers Compatibility with Devices
 - The First Real Job A Study Of Young Workers Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of The First Real Job A Study Of Young Workers
 - Highlighting and Note-Taking The First Real Job A Study Of Young Workers
 - Interactive Elements The First Real Job A Study Of Young Workers
8. Staying Engaged with The First Real Job A Study Of Young Workers
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers The First Real Job A Study Of Young Workers
9. Balancing eBooks and Physical Books The First Real Job A Study Of Young Workers
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection The First Real Job A Study Of Young Workers
10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine The First Real Job A Study Of Young Workers
 - Setting Reading Goals The First Real Job A Study Of Young Workers
 - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of The First Real Job A Study Of Young Workers
 - Fact-Checking eBook Content of The First Real Job A Study Of Young Workers
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning

- Utilizing eBooks for Skill Development
- Exploring Educational eBooks

14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

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