

Dean G. Pruitt

Sung Hee Kim

# Social Conflict: Escalation, Stalemate, and Settlement

THIRD EDITION



# Social Conflict Escalation Stalemate And Settlement

**I. William Zartman, Guy Faure, Guy  
Olivier Faure**



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**Social Conflict** Dean G. Pruitt, Jeffrey Z. Rubin, 1986

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William Zartman, Guy Faure, Guy Olivier Faure, 2005-12-08 This volume examines the point where the concepts and practices of escalation and negotiation meet

**Rebels and Conflict Escalation** Isabelle Duyvesteyn, 2021-06-10 Duyvesteyn

critically examines the potential explanations for the escalation and de escalation during conflicts involving states and non state actors such as terrorists and insurgents

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**Comprehensive Approaches to Conflict Resolution** Harriott, Suzette A., 2024-08-28 In businesses and organizations marked with complex and multifaceted conflicts the integration of effective conflict resolution practice is pivotal Conflicts may range from individual or interpersonal conflicts to broad organizational or international disputes Along with new conflict resolution practices comes the need to understand the cultural implications of approaching methods as well as the impacts of technology Comprehensive Approaches to Conflict Resolution establishes tools and methods for effective conflict resolution bridging diverse methodologies theories and practical applications in fields like psychology sociology law international relations ethnography and anthropology It explores various theories and models in conflict resolution such as practical negotiation group conflict and mediation strategies This book covers topics such as conflict management and resolution social identity and mediation tools and is a useful resource for academicians researchers educators students business owners industry professionals counselors and entrepreneurs

**Contemporary Conflict Resolution** Oliver Ramsbotham, Tom Woodhouse, Hugh Miall, 2005-12-08 Offering an assessment of the theory and practice of conflict resolution in post Cold War conflicts this book addresses a number of questions It explores the nature of contemporary conflict and the development of conflict resolution

*Negotiation & Dispute Resolution* Beverly J. DeMarr, Suzanne de Janasz, 2023-12-12 Formerly published by Chicago Business Press now published by Sage Negotiation and Dispute Resolution Second Edition utilizes an applied approach to covering basic negotiation concepts while highlighting a broad range of topics on the subject

Authors Beverly J DeMarr and Suzanne C de Janasz help students develop the ability to successfully negotiate and resolve conflicts in a wide variety of situations in both their professional and personal lives      **Handbook of Conflict Analysis and Resolution** Dennis J.D. Sandole, Sean Byrne, Ingrid Sandole-Staroste, Jessica Senehi, 2008-07-31 This major Handbook is a collection of work from leading scholars in the Conflict Analysis and Resolution CAR field The central theme is the value of interdisciplinary approaches to the analysis and resolution of conflicts      **The Essentials of Teamworking** Michael A. West, Dean Tjosvold, Ken G. Smith, 2005-08-05 The team rather than the individual is increasingly seen as the building block of organizations and a key source of competitive advantage Despite this not enough is understood about how to build successful teams in modern organizations The Essentials of Teamworking broadens this understanding by offering a selection of key chapters on teamwork from the International Handbook of Organizational Teamwork and Cooperative Working This concise paperback edition reveals the complexity of teamwork and offers empirically based guidance on how teamwork can be effectively developed in modern organizations Bringing together leading international scholars The Essentials of Teamworking offers challenging perspectives on teamwork that will inform future research and practice It is an invaluable resource for professionals researchers and students alike      **International Handbook of Organizational Teamwork and Cooperative Working** Michael A. West, Dean Tjosvold, Ken G. Smith, 2008-05-27 In today's fast changing hyper competitive environment teamwork and co operative working enhance the organisation's adaptive capability The team rather than the individual is increasingly seen as the building block of organisations and a key source of competitive advantage The International Handbook of Organisational Teamwork and Co operative Working provides a clear focus on the psychological and social processes that can stimulate successful cooperation and teamwork Michael West Dean Tjosvold and Ken Smith have brought together the world's leading authorities from a range of social science disciplines to provide a contemporary review of established and emerging perspectives Throughout the book processes that both facilitate and obstruct successful cooperation and teamwork are detailed alongside guidance on best practice and methodology The challenging and alternative perspectives presented will inform future research and practice The result is a systematic and comprehensive synthesis of knowledge from a range of disciplines that will prove invaluable to professionals researchers and students alike A systematic and coherent framework which organizes and structures the knowledge in this field An outstanding collection of authoritative high profile authors Challenging alternative perspectives that will stimulate and enlighten future research and practice Selective updated bibliographies of key literatures support every chapter a valuable resource for students trainers and practitioners      *The Generalist Approach to Conflict Resolution* Toran Hansen, 2012-12-21 This book outlines the generalist approach to conflict resolution The approach was inspired by the generalist approach to social work but has now emerged in the fields of conflict resolution and peace studies Essentially the approach considers conflict resolution practice and scholarship very broadly Generalist scholarship and practice are contrasted against specialized ways of conducting

conflict resolution whereby practitioners become well versed in one mode of practice or a specific theoretical orientation to scholarship Several theories provide a foundation for this inclusive approach conflict transformation eco systemic scholarship the strengths perspective and a new theory of social conflict the theory of differences The generalist approach is intended to provide a way for conflict resolution and peace studies scholar practitioners to help diverse parties address complex conflicts at various levels personal to international Generalist scholar practitioners assist parties to comprehensively and holistically address these conflicts in a multi layered multi level fashion but they must be comfortable with ambiguity monitor intervention complexity and give parties control over how their conflicts are addressed Ultimately this may make parties more committed to their conflict interventions and outcomes

*Managing Conflict in Organizations* M. Afzalur Rahim, 2017-07-12 After much debate by business professionals organizational conflict is now considered normal and legitimate it may even be a positive indicator of effective organizational management Within certain limits conflict can be essential to productivity This book contributes to the investigation of organizational conflict by analyzing its origins forms benefits and consequences Conflict has benefits it may lead to solutions to problems creativity and innovation In contrast little or no conflict in organizations may lead to stagnation poor decisions and ineffectiveness *Managing Conflict in Organizations* is a vigorous analysis of the rational application of conflict theory in organizations Conflict is inevitable among humans It is a natural outcome of human interaction that begins when two or more social entities engage one another while striving to attain their own objectives Relationships among people or organizations become incompatible or inconsistent when two or more of them desire a similar resource that is in short supply when they do not share behavioral preferences regarding their joint action or when they have different attitudes values beliefs and skills This book examines these root causes of organizational conflict and offers constructive perspectives on its consequences

Cultural Variation in Conflict Resolution Douglas P. Fry, Kaj Björkqvist, Kaj Björkqvist, 2013-04-15 This volume's central purpose is to provide a clearly written scholarly exploration of cultural variation regarding conflict resolution and in so doing highlight certain alternatives to violence It presents an interdisciplinary examination of how conflicts are perceived and handled in a variety of cultural settings Drawing on data and models from anthropology psychology and political science the chapters analyze conflict resolution across the societal spectrum including cases from Western and non Western traditions complex and tribal societies and violent and non violent cultures While demonstrating the extremely important impact of culture on conflict resolution processes the book does not solely emphasize cultural specificity Rather through introductory chapters section introductions and a concluding chapter the volume editors draw attention to cross cultural patterns in an attempt to further the search for more general conflict principles An explicit message throughout the book is that alternatives to violence exist The volume demonstrates that at various levels from the interpersonal to the international conflicts can be handled in ways that cause far less pain and destruction than violence Chapters by psychologists discuss social and cognitive processes for facilitating the

learning of alternatives to violence among children and youth Anthropology contributors explore mechanisms for dealing with social conflict which allow some cultures to remain relatively peaceful and consider implications of their work for reducing violence in other societies Chapters by former President of Costa Rica Oscar Arias and by political scientists examine how non violent political solutions can be employed as alternatives to warfare and violent resistance The Handbook of Conflict Resolution Peter T. Coleman, Morton Deutsch, Eric C. Marcus, 2014-02-28 Praise for The Handbook of Conflict Resolution This handbook is a classic It helps connect the research of academia to the practical realities of peacemaking and peacebuilding like no other It is both comprehensive and deeply informed on topics vital to the field like power gender cooperation emotion and trust It now sits prominently on my bookshelf Leymah Gbowee Nobel Peace Prize Laureate The Handbook of Conflict Resolution offers an astonishing array of insightful articles on theory and practice by leading scholars and practitioners Students professors and professionals alike can learn a great deal from studying this Handbook William Ury Director Global Negotiation Project Harvard University coauthor Getting to Yes and author The Third Side Morton Deutsch Peter Coleman and Eric Marcus put together a handbook that will be helpful to many I hope the book will reach well beyond North America to contribute to the growing worldwide interest in the constructive resolution of conflict This book offers instructive ways to make this commitment a reality George J Mitchell Former majority leader of the United States Senate former chairman of the Peace Negotiations in Northern Ireland and the International Fact Finding Committee on Violence in the Middle East chairman of the board Walt Disney Company senior fellow at the School of International and Public Affairs Columbia University Let s be honest This book is just too big to carry around in your hand But that s because it is loaded with the most critical essays linking the theory and practice of conflict resolution The Handbook of Conflict Resolution is heavy on content and should be a well referenced resource on the desk of every mediator as it is on mine Johnston Barkat Assistant Secretary General Ombudsman and Mediation Services United Nations

**Handbook of the Psychology of Science** Gregory J. Feist, Michael E. Gorman, 2013 Print CourseSmart **Conflict Resolution and Human Needs** Kevin Avruch, Christopher Mitchell, 2013-05-02 This edited volume examines Basic Human Needs theory and interactive problem solving looking at recent developments in thinking about both and how these might affect peacebuilding in contemporary conflicts of the twenty first century The era in the immediate aftermath of World War II was paradoxically a time of great optimism in parts of academia There was especially in the United States and much of Europe a widespread belief in the social sciences that systematic scholarly analysis would enable humanity to understand and do something about the most complex of social processes and thus about solving persistent human problems unemployment delinquency racism under development and even issues of conflict war and peace This book examines the evolution of the Basic Human Needs theory and is divided into two key parts Basic Human Needs in Theory and Basic Human Needs in Practice Exploring this theory through a wide range of different lenses including gender ethics and power the

volume brings together some of the leading scholars in the field of peace and conflict studies and draws upon research both past and present to forecast where the movement is headed in the future This book will be of much interest to students of peace and conflict studies conflict resolution psychology security studies and IR

**The Blackwell Handbook of Mediation** Margaret S. Herrman, 2009-02-09 This handbook invites readers who are interested in mediation negotiation and conflict resolution to share the perspectives of experts in the field Contributors include scholars mediators trainers and negotiators all of whom are passionate about their work Emphasises both internal and external factors as important sources of influence when negotiating conflicts Explores the cultural and institutional frameworks that have shaped intervention processes Considers what techniques might work when how and why Demonstrates the sophistication of contemporary studies of mediation negotiation and conflict resolution

*Peace and Conflict Resolution in Africa* Ernest E. Uwazie, 2019-01-15 This publication is the product of the 25th Annual Africa and Diaspora Conference in 2016 organized by the Center for African Peace and Conflict Resolution at California State University Sacramento on the theme of Peace and Conflict Resolution in Africa 25 Years Later Lessons Best Practices and Opportunities It brings together reflections on both historical and contemporary or recurring conflicts in Africa especially on issues of ethno religious conflicts corruption land and leadership The chapters include case studies and some theoretical perspectives on the persistent search for the right size and scope of visioning and programming on peace and conflict resolution in Africa Understandably this collection of ideas thoughts and proposals will resonate with the field of Peace and Conflict Studies Arguably Africa is rising in the 21st century with declining violent conflicts and an increase in stable democracies and economies However there are still the significant challenges of extremism climate change poor governance ineffective leadership widening wealth gaps and weak institutions of moderation The essays collected here also document areas of progress in legitimizing democracy and conceptualizing social justice and suggest the need for building the next generation of peace leaders in Africa

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