

THE BUSINESS OF BENEVOLENCE

INDUSTRIAL PATERNALISM IN
PROGRESSIVE AMERICA



ANDREA TONE

The Business Of Benevolence Industrial Paternalism In Progressive America

**Sebastian Gießmann, Tobias
Röhl, Ronja Trischler, Martin Zillinger**

The Business Of Benevolence Industrial Paternalism In Progressive America:

The Business of Benevolence Andrea Tone, 1997 In a penetrating contribution to a burgeoning literature on the development of the U S welfare state Andrea Tone offers a new interpretation of the role of welfare capitalism in the shaping of that development

The Rise and Fall of Corporate Social Responsibility Douglas M. Eicher, 2017-05-25 Corporate social responsibility was one of the most consequential business trends of the twentieth century Having spent decades burnishing reputations as both great places to work and generous philanthropists large corporations suddenly abandoned their commitment to their communities and employees during the 1980s and 1990s indicated by declining job security health insurance and corporate giving Douglas M Eicher argues that for most of the twentieth century the benevolence of large corporations functioned to stave off government regulations and unions as corporations voluntarily adopted more progressive workplace practices or made philanthropic contributions Eicher contends that as governmental and union threats to managerial prerogatives withered toward the century s end so did corporate social responsibility Today with shareholder value as their beacon large corporations have shred their social contract with their employees decimated unions avoided taxes and engaged in all manner of risky practices and corrupt politics This book is the first to cover the entire history of twentieth century corporate social responsibility It provides a valuable perspective from which to revisit the debate concerning the public purpose of large corporations It also offers new ideas that may transform the public debate about regulating larger corporations

IBM James W. Cortada, 2019-03-05 A history of one of the most influential American companies of the last century For decades IBM shaped the way the world did business IBM products were in every large organization and IBM corporate culture established a management style that was imitated by companies around the globe It was Big Blue an icon And yet over the years IBM has gone through both failure and success surviving flatlining revenue and forced reinvention The company almost went out of business in the early 1990s then came back strong with new business strategies and an emphasis on artificial intelligence In this authoritative monumental history James Cortada tells the story of one of the most influential American companies of the last century Cortada a historian who worked at IBM for many years describes IBM s technology breakthroughs including the development of the punch card used for automatic tabulation in the 1890 census the calculation and printing of the first Social Security checks in the 1930s the introduction of the PC to a mass audience in the 1980s and the company s shift in focus from hardware to software He discusses IBM s business culture and its orientation toward employees and customers its global expansion regulatory and legal issues including antitrust litigation and the track records of its CEOs The secret to IBM s unequalled longevity in the information technology market Cortada shows is its capacity to adapt to changing circumstances and technologies

Public Relations, Society and the Generative Power of History Ian Somerville, Lee Edwards, Øyvind Ihlen, 2019-09-04 Public Relations Society and the Generative Power of History examines how histories are used to explore how the past is constructed from the present how the present is always

historical and how both past and present can power imagined futures Divided into three distinct parts the book uses historical inquiry as a springboard for engaging with interdisciplinary critical and complex issues in the past and present Part I examines the history of corporate PR the centrality of the corporation in PR scholarship and the possibility of resisting corporate hegemony through PR efforts The theme of Part II is Historicising gender ethnicity and diversity in PR work focusing on how gendered and racialised identities have been constructed and resisted both within the profession and through the result of its work Part III engages with Histories of public relations in the political sphere bringing together work on the different ways in which public relations has evolved in changing political contexts both formally as a function within political institutions and in the context of contributions to broader narratives of nationalism and identity Featuring contributions from leading academics this book challenges traditional PR historiography and contests the lessons derived from existing literature to address the implications of key areas of critically engaged PR theory This volume is a valuable teaching resource for upper level undergraduates and postgraduates studying public relations strategic communications political communication and organisational communication Ding Dong! Avon Calling! Katina Manko, 2021-06-04 This first

history of Avon traces the direct sales company's growth from its earliest days into an international corporation that operates in more than 60 countries and has had more than 4 million female representatives **Making Medicine a Business** Pierre-Yves Donzé, 2018-03-24 This book goes back to the origins of the transformation of health and medicine into a business during the first part of the twentieth century focusing on the example of Japan In the past hundred years medicine has gone from being a charitable activity to a large economic sector amounting to 12-15% of the GDP in many developed countries and one of the fastest growing businesses around the world Despite the mounting presence of the medical industry there is a lack of academic work detailing this major transformation The objective of this book is to fill this gap and address the following question how did medicine become a business Using over ten years of research in the field Pierre Yves Donz argues that economic factors and business factors were decisive in transforming the way that medicine enters our lives This book will be of interest to historians of medicine business historians health economists scholars in medical humanities and more

Dismantling Solidarity Michael A. McCarthy, 2017-02-01 Why has old age security become less solidaristic and increasingly tied to risky capitalist markets Drawing on rich archival data that covers more than fifty years of American history Michael A McCarthy argues that the critical driver was policymakers reactions to capitalist crises and their political imperative to promote capitalist growth Pension development has followed three paths of marketization in America since the New Deal each distinct but converging occupational pension plans were adopted as an alternative to real increases in Social Security benefits after World War II private pension assets were then financialized and invested into the stock market and since the 1970s traditional pension plans have come to be replaced with riskier 401 k retirement plans Comparing each episode of change Dismantling Solidarity mounts a forceful challenge to common understandings of America's private

pension system and offers an alternative political economy of the welfare state McCarthy weaves together a theoretical framework that helps to explain pension marketization with structural mechanisms that push policymakers to intervene to promote capitalist growth and avoid capitalist crises and contingent historical factors that both drive them to intervene in the particular ways they do and shape how their interventions bear on welfare change By emphasizing the capitalist context in which policymaking occurs McCarthy turns our attention to the structural factors that drive policy change Dismantling Solidarity is both theoretically and historically detailed and superbly argued urging the reader to reconsider how capitalism itself constrains policymaking It will be of interest to sociologists political scientists historians and those curious about the relationship between capitalism and democracy *For the Common Good?* Jason Kaufman, 2003-08-07 The Golden Age of Fraternity was a unique time in American history In the forty years between the Civil War and the onset of World War I more than half of all Americans participated in clubs fraternities militias and mutual benefit societies Today this period is held up as a model for how we might revitalize contemporary civil society But was America's associational culture really as communal as has been assumed What if these much admired voluntary organizations served parochial concerns rather than the common good Jason Kaufman sets out to dispel many of the myths about the supposed civic mindedness of joining while bringing to light the hidden lessons of associationalism's history Relying on deep archival research in city directories club histories and membership lists Kaufman shows that organizational activity in the late nineteenth and early twentieth centuries revolved largely around economic self interest rather than civic engagement And far from spurring concern for the collective good fraternal societies able to pick and choose members at will fostered exclusion and further exacerbated the competitive interests of a society divided by race class ethnicity and religion Tracing both the rise and the decline of American associational life a decline that began immediately after World War I much earlier than previously thought Kaufman argues persuasively that the end of fraternalism was a good thing Illuminating both broad historical shifts immigration urbanization and the disruptions of war among them and smaller overlooked contours such as changes in the burial and life insurance industries Kaufman has written a bracing revisionist history Eloquently rebutting those hailing America's associational past and calling for a return to old style voluntarism *For the Common Good* will change the terms of debate about the history and the future of American civil society Publisher's description *Henry Ford's Plan for the American Suburb* Heather Barrow, 2018-10-29 Around Detroit suburbanization was led by Henry Ford who not only located a massive factory over the city's border in Dearborn but also was the first industrialist to make the automobile a mass consumer item So suburbanization in the 1920s was spurred simultaneously by the migration of the automobile industry and the mobility of automobile users A welfare capitalist Ford was a leader on many fronts he raised wages increased leisure time and transformed workers into consumers and he was the most effective at making suburbs an intrinsic part of American life The decade was dominated by this new political economy also known as Fordism linking mass production and consumption

The rise of Dearborn demonstrated that Fordism was connected to mass suburbanization as well. Ultimately Dearborn proved to be a model that was repeated throughout the nation as people of all classes relocated to suburbs shifting away from central cities. Mass suburbanization was a national phenomenon. Yet the example of Detroit is an important baseline since the trend was more discernable there than elsewhere. Suburbanization however was never a simple matter of outlying communities growing in parallel with cities. Instead resources were diverted from central cities as they were transferred to the suburbs. The example of the Detroit metropolis asks whether the mass suburbanization which originated there represented the American dream and if so by whom and at what cost. This book will appeal to those interested in cities and suburbs, American studies, technology and society, political economy, working class culture, welfare state systems, transportation, race relations, and business management.

A Medicated Empire Timothy M. Yang, 2021-06-15 Winner of the 2022 Hagley Prize in Business History In *A Medicated Empire* Timothy M. Yang explores the history of Japan's pharmaceutical industry in the early twentieth century through a close account of Hoshi Pharmaceuticals, one of East Asia's most influential drug companies from the late 1910s through the early 1950s. Focusing on Hoshi's connections to Japan's emerging nation state and empire as well as the ways in which it embraced an ideology of modern medicine as a humanitarian endeavor, Yang shows how the industry promoted a hygienic middle class culture that was part of Japan's national development and imperial expansion. Yang demonstrates that the company's fortunes had less to do with scientific breakthroughs and medical innovations than with Japan's web of social, political, and economic relations. He lays bare Hoshi's business strategies and its connections with politicians and bureaucrats and he describes how public health authorities dismissed many of its products as placebos at best and poisons at worst. Combining global histories of business, medicine, and imperialism, *A Medicated Empire* illuminates how the development of the pharmaceutical industry simultaneously supported and subverted regimes of public health at home and abroad.

The Global Convergence Of Vocational and Special Education John Richardson, Jinting Wu, Douglas Judge, 2016-12-01 The global trend in educational participation has brought with it a cross-national consequence: the expansion of students with special needs (SEN) placed in special education and the growth of low-achieving students diverted to vocational tracks. This book explores the global expansion of special and vocational education as a highly variable event not only across nations of considerable economic, political, and cultural difference but between nations with evident similarities as well. *The Global Convergence of Vocational and Special Education* analyzes how the concept of secular benevolence underscores the divergent and convergent trajectories that vocational and special education have taken across the globe. The authors embrace national differences as the means to observe two dicta of comparative research: similar origins can result in very different outcomes and similar outcomes can be the result of very different origins.

What Democracy Looks Like Amy Schrager Lang, Cecelia Tichi, 2006 The convergence of activists in Seattle during the World Trade Organization meetings captured the headlines in 1999. These demonstrations marked the first

major expression on U S soil of worldwide opposition to inequality privatization and political and intellectual repression This turning point in world politics coincided with an ongoing quandary in academia particularly in the humanities where the so called death of theory has left the field on tenuous footing In *What Democracy Looks Like* the editors and twenty seven contributors argue that these crises in the world and the academy are not unrelated The essays insist that in the wake of Seattle teachers and scholars of American literature and culture are faced with the challenge of addressing new points of intersection between American studies and literary studies The narrative the poem the essay and the drama need to be reexamined in ways that are relevant to the urgent social and political issues of our time Collectively urging scholars and educators to pay fresh attention to the material conditions out of which literature arises this path breaking book inaugurates a new critical realism in American literary studies It provides a crucial link in the growing need to merge theory and practice with the goal of reconnecting the ivory tower elite to the activists on the street

Raising the Redwood Curtain Michael T. Karp, **Work Pray Code** Carolyn Chen, 2022-03-08 How tech giants are reshaping spirituality to serve their religion of peak productivity Silicon Valley is known for its lavish perks intense work culture and spiritual gurus *Work Pray Code* explores how tech companies are bringing religion into the workplace in ways that are replacing traditional places of worship blurring the line between work and religion and transforming the very nature of spiritual experience in modern life Over the past forty years highly skilled workers have been devoting more time and energy to their jobs than ever before They are also leaving churches synagogues and temples in droves but they have not abandoned religion Carolyn Chen spent more than five years in Silicon Valley conducting a wealth of in depth interviews and gaining unprecedented access to the best and brightest of the tech world The result is a penetrating account of how work now satisfies workers needs for belonging identity purpose and transcendence that religion once met Chen argues that tech firms are offering spiritual care such as Buddhist inspired mindfulness practices to make their employees more productive but that our religious traditions communities and public sphere are paying the price We all want our jobs to be meaningful and fulfilling *Work Pray Code* reveals what can happen when work becomes religion and when the workplace becomes the institution that shapes our souls

The Progressives' Century Stephen Skowronek, Stephen M. Engel, Bruce A. Ackerman, 2016-01-01 Chapter 20 How the Progressives Became the Tea Party s Mortal Enemy Networks Movements and the Political Currency of Ideas Chapter 21 What Is to Be Done A New Progressivism for a New Century List of Contributors Index A B C D E F G H I J K L M N O P R S T U V W Y Z

Crying the News Vincent DiGirolamo, 2019-08-05 From Benjamin Franklin to Ragged Dick to Jack Kelly hero of the Disney musical *Newsies* newsboys have long intrigued Americans as symbols of struggle and achievement But what do we really know about the children who hawked and delivered newspapers in American cities and towns Who were they What was their life like And how important was their work to the development of a free press the survival of poor families and the shaping of their own attitudes values and beliefs *Crying the News A History of America s Newsboys* offers an epic retelling of the American

experience from the perspective of its most unshushable creation It is the first book to place newsboys at the center of American history analyzing their inseparable role as economic actors and cultural symbols in the creation of print capitalism popular democracy and national character DiGirolamo s sweeping narrative traces the shifting fortunes of these little merchants over a century of war and peace prosperity and depression exploitation and reform chronicling their exploits in every region of the country as well as on the railroads that linked them While the book focuses mainly on boys in the trade it also examines the experience of girls and grown ups the elderly and disabled blacks and whites immigrants and natives Based on a wealth of primary sources Crying the News uncovers the existence of scores of newsboy strikes and protests The book reveals the central role of newsboys in the development of corporate welfare schemes scientific management practices and employee liability laws It argues that the newspaper industry exerted a formative yet overlooked influence on working class youth that is essential to our understanding of American childhood labor journalism and capitalism Empire of

Timber Erik Loomis,2016 This is the first book to center labor unions as actors in American environmental policy

Materiality of Cooperation Sebastian Gießmann,Tobias Röhl,Ronja Trischler,Martin Zillinger,2023-09-01 The volume investigates the socio material dimension and media practices of cooperation before during and beyond situations

Cooperation is understood as reciprocal interplay operating with or without consensus in co presence or absence of the involved actors in distributed situations Artefacts bodies texts and infrastructures are the media that make cooperation possible They enable and configure reciprocal accomplishments and are themselves created through media practices in cooperative situations Lunch-Bucket Lives Craig Heron,2015-06-03 Lunch Bucket Lives takes the reader on a bumpy ride through the history of Hamilton s working people from the 1890s to the 1930s It ambles along city streets peers through kitchen doors and factory windows marches up the steps of churches and fraternal halls slips into saloons and dance halls pauses to hear political speeches and above all listens for the stories of men women youths and children from families where people relied mainly on wages to survive Heron takes wage earning as a central element in working class life but also looks beyond the workplace into the households and neighbourhoods settlement patterns and housing marriage child care domestic labour public health schooling charity and social work popular culture gender identities ethnicity and ethnic conflict and politics in various forms presenting a comprehensive view of working class life in the first half of the twentieth century This book has been published with the help of a grant from the Federation for the Humanities and Social Sciences through the Awards to Scholarly Publications Program using funds provided by the Social Sciences and Humanities Research Council of Canada Unity is Strength Markus Bierkoch,2024-12-02 Migration has been one of the most pressing societal issues throughout history Immigrant associations play a crucial role in understanding this phenomenon They channel migration streams influence the assimilation of their members and serve as representatives of the entire immigrant group in society However they remain an understudied subject particularly in historical research To address this gap this study

examines German immigrant associations in New York from the 1890s to the 1930s Through an innovative combination of statistical and textual analyses it explores the class composition of these associations their intricate system of mutual aid and their political activities This study offers insights into how specific socio economic motivations influenced immigrant organization and collective action including aspects such as long distance nationalism and cross border ethnic identity Ultimately based on these findings this study demonstrates that immigrant associations played a crucial role in helping their members adapt to a new social and economic environment Additionally it shows why and how immigrant associations significantly shaped the image of German immigrants in American social and political life

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Table of Contents The Business Of Benevolence Industrial Paternalism In Progressive America

1. Understanding the eBook The Business Of Benevolence Industrial Paternalism In Progressive America
 - The Rise of Digital Reading The Business Of Benevolence Industrial Paternalism In Progressive America
 - Advantages of eBooks Over Traditional Books
2. Identifying The Business Of Benevolence Industrial Paternalism In Progressive America
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an The Business Of Benevolence Industrial Paternalism In Progressive America
 - User-Friendly Interface
4. Exploring eBook Recommendations from The Business Of Benevolence Industrial Paternalism In Progressive America
 - Personalized Recommendations
 - The Business Of Benevolence Industrial Paternalism In Progressive America User Reviews and Ratings
 - The Business Of Benevolence Industrial Paternalism In Progressive America and Bestseller Lists
5. Accessing The Business Of Benevolence Industrial Paternalism In Progressive America Free and Paid eBooks
 - The Business Of Benevolence Industrial Paternalism In Progressive America Public Domain eBooks
 - The Business Of Benevolence Industrial Paternalism In Progressive America eBook Subscription Services

- The Business Of Benevolence Industrial Paternalism In Progressive America Budget-Friendly Options
- 6. Navigating The Business Of Benevolence Industrial Paternalism In Progressive America eBook Formats
 - ePub, PDF, MOBI, and More
 - The Business Of Benevolence Industrial Paternalism In Progressive America Compatibility with Devices
 - The Business Of Benevolence Industrial Paternalism In Progressive America Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of The Business Of Benevolence Industrial Paternalism In Progressive America
 - Highlighting and Note-Taking The Business Of Benevolence Industrial Paternalism In Progressive America
 - Interactive Elements The Business Of Benevolence Industrial Paternalism In Progressive America
- 8. Staying Engaged with The Business Of Benevolence Industrial Paternalism In Progressive America
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers The Business Of Benevolence Industrial Paternalism In Progressive America
- 9. Balancing eBooks and Physical Books The Business Of Benevolence Industrial Paternalism In Progressive America
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection The Business Of Benevolence Industrial Paternalism In Progressive America
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine The Business Of Benevolence Industrial Paternalism In Progressive America
 - Setting Reading Goals The Business Of Benevolence Industrial Paternalism In Progressive America
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of The Business Of Benevolence Industrial Paternalism In Progressive America
 - Fact-Checking eBook Content of The Business Of Benevolence Industrial Paternalism In Progressive America
 - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks

14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

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