THE EFFECTS OF SUBSTANCE ABUSE IN THE WORKPLACE

Substance Abuse In The Workplace

MD, FFFLM, Steven B. Karch

Substance Abuse In The Workplace:

Substance Abuse in the Workplace Reginald Campbell,R. Everett Langford,2014-07-22 Substance Abuse in the Workplace makes a valuable contribution to the national movement to help stem the tide of drug abuse The book begins with the history of substance abuse continues with a discussion of how the human body functions normally or under the influence of chemicals and follows with a toxicological description of the more common ch   Corporate Responses to Substance Abuse in the Workplace Shahid Alvi,1992 From Highlights A survey of organizations showed most are using comprehensive EAPs to address substance abuse in the workplace The majority of respondents believe that their programs are exrtemely effective A small proportion of surveyed organizations are currently testing their employees for substance abuse

Alcoholism and Drug Abuse in the Workplace Walter F. Scanlon,1991-06-30 Deteriorating job performance resulting from alcohol and drug dependency requires special handling and specific skills Developing these skills and learning what to do with them are not difficult tasks Employee assistance program professionals provide such training for key personnel Focusing on strategic intervention designed to help employees with personal problems that interfere with job performance Walter Scanlon describes the functions and benefits of employee assistance programs EAPs discusses their training and consultation objectives and shows how EAPs effectively identify and address such problems An important EAP goal is to reduce both the incidence of alcohol and drug related problems and the costs associated with them EAPs target employees whose work performance has deteriorated because of chemical dependency or other personal problems Scanlon has divided his discussion of EAPs into seven workable segments the concept of EAP EAP history the history of drug and alcohol use current drug and alcohol use in the United States the legal corporate societal and individual influences on rehabilitation and EAP governmental influences including the Drug Free Workplace Act and mandatory drug screening and cost considerations including the trend toward managed health care   **An Employer's Guide to Dealing with Substance Abuse** ,1990

Substance Abuse in the Workplace ,1990   Workplaces Without Alcohol and Other Drugs DIANE Publishing Company,1995-07 Should be required reading for those concerned about substance abuse in the workplace Offers suggestions to executives supervisors employee representatives and workers on ways they can contribute to ridding the workplace of substance abuse Examples of effective workplace substance abuse policies and employee assistance programs EAPs are included as are the names and phone numbers of resources that can assist in achieving workplaces free from substance abuse   **An Analysis of Worker Drug Use and Workplace Policies and Programs** John Patrick Hoffmann,Cindy Larison,Allen Sanderson,1997   Substance Abuse in the Workplace ,1987   **Alcohol, Drugs and the U. S. Workplace** James W. Price (Occupational medicine specialist),2014 Substance abusers exert a significant cost burden for employers Evidence is mounting that worker substance abuse may have its greatest impact on productivity losses including increased absenteeism and short term disability higher turnover and suboptimal performance at work Full time workers that

reported using illicit drugs or abusing prescribed drugs were more likely to report missing two or more workdays in the past month due to illness or injury and were more likely to have skipped one or more days of work in the past month But what does one do to address this situation The response is simple if a worker presents himself acutely intoxicated but how does one handle off duty or chronic use of potentially impairing substances that may or may not affect job performance and safety This work reviews the regulatory issues surrounding substance use in the workplace as well as drug and alcohol testing The text examines the main substances of concern and discusses the literature related to disease based and patient based research considering workplace safety The monograph ends by describing the evaluation of potentially impaired employees and how to gain objective evidence of their ability to function safely and also how to direct troubled employees toward helpful programs **Addiction at Work** Hamid Ghodse,2017-05-15 Drugs and the workplace just don t mix Yes most users of illicit drugs are employed adults and there s a high correlation between levels of stress income and alcohol abuse amongst professional and managerial employees But the risks associated with drug use and abuse in the workplace have been well defined Addiction at Work enables you to understand the background and extent of the problem the cost of drug abuse to your organization the role your own organizational culture may have in encouraging drug misuse the risks associated with dangerous or stressful jobs There are also chapters to help you understand the symptoms of drug abuse and the potential risks associated with perfectly legal prescription or over the counter medicines The right kind of drug policy can be a significant weapon to fight this problem So Addiction at Work explores your responsibility as an employer and how to design communicate and implement a policy that is appropriate for your organization Finally there are chapters on the tools and techniques open to your organization for tackling the problem head on ways of addressing problem behaviours the advantages and disadvantages of drug screening and the ethics associated with this practice employee assistance programmes and specialist care and finally the employment law issues around drugs Addiction at Work has been written by some of the world authorities on drug use in the workplace It is an essential reference for organizations seeking a way through the human ethical and legal issues and the risk they present to any employer of a social problem that is increasingly impacting employees whatever their work or the nature of their workplace Working Dazed Angela Browne Miller,2013-11-11 **Drug Abuse in the Workplace** Mark A. De Bernardo,1987 **Complete Handbook for Combating Substance Abuse in the Workplace** William F. Banta,Forest S. Tennant,1989 **Investigation of Substance Abuse in the Workplace** Peyton B. Schur,James F. Broder,1990 Details a program for detailing with substance abuse while preserving employees rights These guidelines allow for identification and discipline of employee involved without incurring abuses which could lead of wrongful discharge litigation **U.S. Department of Labor Report** United States. Department of Labor,1990 Workplace Drug Testing MD, FFFLM, Steven B. Karch,2007-10-08 Extracted from the Drug Abuse Handbook 2nd edition to give you just the information you need at an affordable price Using sample protocols from the

transportation and nuclear power industries Workplace Drug Testing reviews current federal regulations and mandatory guidelines for federal workplace testing programs and *Substance Abuse in the Workplace* Raymond L. Hogler,1987

Alcohol, Drugs and the U. S. Workplace James W. Price (Occupational medicine specialist),2014-05-21 Substance abusers exert a significant cost burden for employers Evidence is mounting that worker substance abuse may have its greatest impact on productivity losses including increased absenteeism and short term disability higher turnover and suboptimal performance at work Full time workers that reported using illicit drugs or abusing prescribed drugs were more likely to report missing two or more workdays in the past month due to illness or injury and were more likely to have skipped one or more days of work in the past month But what does one do to address this situation The response is simple if a worker presents himself acutely intoxicated but how does one handle off duty or chronic use of potentially impairing substances that may or may not affect job performance and safety This work reviews the regulatory issues surrounding substance use in the workplace as well as drug and alcohol testing The text examines the main substances of concern and discusses the literature related to disease based and patient based research considering workplace safety The monograph ends by describing the evaluation of potentially impaired employees and how to gain objective evidence of their ability to function safely and also how to direct troubled employees toward helpful programs **Drug Abuse Curriculum for Employee Assistance Program Professionals** DIANE Publishing Company,1995-07 Identifies the critical issues and information needs of the field and to develop a training program which was responsive to the identified needs Designed to assist employee assistance program EAP professionals in understanding and addressing employee drug abuse problems **Making Your Workplace Drug-free** Center for Substance Abuse Prevention (U.S.). Division of Workplace Programs,2008

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Table of Contents Substance Abuse In The Workplace

1. Understanding the eBook Substance Abuse In The Workplace
    - The Rise of Digital Reading Substance Abuse In The Workplace
    - Advantages of eBooks Over Traditional Books
2. Identifying Substance Abuse In The Workplace
    - Exploring Different Genres
    - Considering Fiction vs. Non-Fiction
    - Determining Your Reading Goals
3. Choosing the Right eBook Platform
    - Popular eBook Platforms
    - Features to Look for in an Substance Abuse In The Workplace
    - User-Friendly Interface
4. Exploring eBook Recommendations from Substance Abuse In The Workplace
    - Personalized Recommendations
    - Substance Abuse In The Workplace User Reviews and Ratings
    - Substance Abuse In The Workplace and Bestseller Lists
5. Accessing Substance Abuse In The Workplace Free and Paid eBooks
    - Substance Abuse In The Workplace Public Domain eBooks
    - Substance Abuse In The Workplace eBook Subscription Services
    - Substance Abuse In The Workplace Budget-Friendly Options

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