



Telework *and* Social Change

How Technology

**Is Reshaping
the Boundaries
between
Home
and Work**



Nicole B. Ellison

Telework And Social Change How Technology Is Reshaping The Boundaries Between Home And Work

Wang, John



Telework And Social Change How Technology Is Reshaping The Boundaries Between Home And Work:

Telework and Social Change Nicole B. Ellison, 2004-11-30 As technology comes to permeate every aspect of work it liberates organizations and their employees from the physical boundaries of the workplace and yet amplifies many of the interpersonal and cultural challenges inherent to corporate life Drawing from an in depth study of two dynamic organizations along with extensive research on technology and organizational behavior Nicole Ellison explores the subtle and powerful ways that distance working influences management effectiveness worker productivity and such intangible elements as social cohesion and trust Featuring interviews with executives managers and employees Telework and Social Change illuminates the ways in which access to always on information and communications technologies which allow people to work from virtually anywhere influence their work styles interactions with colleagues and supervisors and the ways in which they define the boundaries between work and home Offering insights for future research and practice Telework and Social Change provides a multi dimensional perspective on the evolving relationships among technology geography and the structural and cultural aspects of work in the digital age

Research Anthology on Digital Transformation, Organizational Change, and the Impact of Remote Work Management Association, Information Resources, 2020-10-30 As the use of remote work has recently skyrocketed digital transformation within the workplace has gone under a microscope and it has become abundantly clear that the incorporation of new technologies in the workplace is the future of business These technologies keep businesses up to date with their capabilities to perform remote work and make processes more efficient and effective than ever before In understanding digital transformation in the workplace there needs to be advanced research on technology organizational change and the impacts of remote work on the business the employees and day to day work practices This advancement to a digital work culture and remote work is rapidly undergoing major advancements and research is needed to keep up with both the positives and negatives to this transformation The Research Anthology on Digital Transformation Organizational Change and the Impact of Remote Work contains hand selected previously published research that explores the impacts of remote work on business workplaces while also focusing on digital transformation for improving the efficiency of work While highlighting work technologies digital practices business management organizational change and the effects of remote work on employees this book is an all encompassing research work intended for managers business owners IT specialists executives practitioners stakeholders researchers academicians and students interested in how digital transformation and remote work is affecting workplaces

Encyclopedia of Information Science and Technology, Fourth Edition Khosrow-Pour, D.B.A., Mehdi, 2017-06-20 In recent years our world has experienced a profound shift and progression in available computing and knowledge sharing innovations These emerging advancements have developed at a rapid pace disseminating into and affecting numerous aspects of contemporary society This has created a pivotal need for an innovative compendium encompassing the latest trends concepts and issues surrounding this relevant discipline area During

the past 15 years the Encyclopedia of Information Science and Technology has become recognized as one of the landmark sources of the latest knowledge and discoveries in this discipline The Encyclopedia of Information Science and Technology Fourth Edition is a 10 volume set which includes 705 original and previously unpublished research articles covering a full range of perspectives applications and techniques contributed by thousands of experts and researchers from around the globe This authoritative encyclopedia is an all encompassing well established reference source that is ideally designed to disseminate the most forward thinking and diverse research findings With critical perspectives on the impact of information science management and new technologies in modern settings including but not limited to computer science education healthcare government engineering business and natural and physical sciences it is a pivotal and relevant source of knowledge that will benefit every professional within the field of information science and technology and is an invaluable addition to every academic and corporate library

Advanced Methodologies and Technologies in Business Operations and Management Khosrow-Pour, D.B.A., Mehdi, 2018-09-14 Businesses consistently work on new projects products and workflows to remain competitive and successful in the modern business environment To remain zealous businesses must employ the most effective methods and tools in human resources project management and overall business plan execution as competitors work to succeed as well Advanced Methodologies and Technologies in Business Operations and Management provides emerging research on business tools such as employee engagement payout policies and financial investing to promote operational success While highlighting the challenges facing modern organizations readers will learn how corporate social responsibility and utilizing artificial intelligence improve a company s culture and management This book is an ideal resource for executives and managers researchers accountants and financial investors seeking current research on business operations and management

Encyclopedia of Business Analytics and Optimization Wang, John, 2014-02-28 As the age of Big Data emerges it becomes necessary to take the five dimensions of Big Data volume variety velocity volatility and veracity and focus these dimensions towards one critical emphasis value The Encyclopedia of Business Analytics and Optimization confronts the challenges of information retrieval in the age of Big Data by exploring recent advances in the areas of knowledge management data visualization interdisciplinary communication and others Through its critical approach and practical application this book will be a must have reference for any professional leader analyst or manager interested in making the most of the knowledge resources at their disposal

Organizations in the Face of Growing Competition in the Market Anna Ujwary-Gil, Natalia R. Potoczek, 2019-01-01 The essence of the functioning of any organization whether commercial or non profit is to provide value to groups of recipients whose expectations undoubtedly change over time Various competition mechanisms in the market apply to both business oriented organizations and organizations operating in the sphere of public utilities This monograph includes examples of the problems facing contemporary organizations and at the same time provides evidence confirmed by research results that indicates the direction of current changes The analysis of

changes taking place in organizations was carried out in many dimensions. The content layout adopted in the monograph presents four research perspectives where the subject of the research is the organization, the modern tools used in organization management, the impact of the market economy on organizations and sectoral or industry aspects of the organization's functioning. In the first chapter, four studies related to commercial and non-commercial organizations have been collated. Researchers of academic organizations who in order to meet the expectations of students increase their activity in the field of entrepreneurship and their support for the most talented students. Both examples show the need to conduct research, develop knowledge about own activities and focus on the needs of the environment. Entrepreneurial universities are open to the implementation of joint ventures with entities in their environment which affect the development of the university, its students as well as the entities. Entrepreneurship, which is based on the ability to take advantage of market opportunities, also creates opportunities for developing the ability to flexibly shape and adapt programs, methods and operating principles to the growing expectations of their environment. The ability to develop your potential as well as the potential of your students plays a crucial role. In the pursuit of excellence, a strong focus should be placed on talented students and the development of all possible forms of support that could determine an output of graduates with particularly high development potential. In the research presented in this monograph, the authors compare the activity of universities in the USA, the Netherlands and Poland in the area of talent development. The comparative analysis becomes a valuable source of indicating imperfections but also examples of potential forms of positive activity in this area. Equally important in this part of the monograph is the research on the learning organization. Through a bibliometric analysis, the author identified the fields of research on the learning organization. In addition to research areas related to various dimensions, primarily human, cultural and managerial, the types of organizations in which such research is most often conducted have been indicated. They also include the organizations of the two sectors presented: education and healthcare. The same part of the monograph also presents the results of research in the hotel sector where the main research problem was the creation of customer value taking into account the conditions stimulating the dynamics of the business models of hotel enterprises. Referring to business models was considered important because of the significance of decision-making patterns that help to build a competitive advantage and achieve market success by creating value for customers. The concept of creating value for customers is currently treated in cross-sectoral or industry categories and is a universal approach to managing organizations. The second chapter of the monograph presents research on the modern tools used in organization management. Concepts such as work-life balance, shaping the innovation process within the framework of decisions taken in the process, marketing communication or the use of gamification in research and development are examples of a wide range of relationships between today's organization and its surroundings. Finding employees and retaining them is also a growing challenge in developing countries where labor supply is steadily decreasing. The expectations of employees are increasing, especially in relation to respecting

the personal non professional side of life Thus it should be recognized that research on work life balance is a developing space for organization and management researchers Modeling the innovation process in an organization is another research trend that is important today especially in terms of developing competitiveness Decision making is one of the key components of the innovation process This aspect in qualitative terms was presented in the next study in the second part of the monograph Similarly marketing communication is invariably an important area of research in organizations which has evolved due to rapidly developing information technologies and at the same time the changing preferences of users of these technologies The last study in this second part of the monograph relates to innovation and the use of computer games The tools of gamification are used to shape the attitudes of individual energy consumers The observations presented show that it is worth making attempts to use unconventional methods and tools in this case to develop customer knowledge and strengthen the behaviors desired in the energy market The third chapter of the monograph is devoted to the financial aspects of the functioning of commercial and non profit organizations in a market economy Increasing the efficiency of public entities specifically conditioned in economic policies and dependent on political decisions has been the subject of numerous studies The research study presented in the monograph refers to the relationship between financial strategies and profit management in public industrial companies listed on the Warsaw Stock Exchange It is worth noting that no research in this field has been conducted to date in the context of the Polish capital market The next study refers to the French market Its purpose was to evaluate and test long term memory in the French stock exchanges Research results contribute significantly to explaining the lack of consensus regarding long memory in stock returns The research covers a significant 25 year period of operation of the Euronext platform during which 6634 observations were provided The conclusions of the study may be particularly important for regulators and risk managers Another study presents the results of bankruptcy risk tests for Polish and Czech logistics companies using a comprehensive classification approach As a result of the research a tool for risk assessment and forecasting was developed enabling the early prediction of bankruptcy of enterprises At the end of the third chapter of the monograph the results of health expenditure analysis based on information provided by the Health Account System are presented Particular attention has been focused on the programming sources of financing healthcare in new European Union countries Socio technical and environmental aspects of the organization are the subject of interest of researchers presenting the results of their research in the fourth chapter of the monograph The problems of economic migration and working conditions have been the subject of interest for many years in the strongly developing trend of labor market research The research results contained in the study relate primarily to the issues of occupational safety of Ukrainians employed in Poland These issues are gaining importance especially when the number of people migrating from Ukraine to Poland in search of work has been growing for several years In the face of such a large scale of Ukrainian immigrants employed in Polish enterprises there is still a lack of regulations protecting or securing the interests of

employees and employers The next research presentation highlights the problems of the circular economy which according to the author is developing too slowly in Poland The research is valuable for systematizing the idea of a circular economy based on the theoretical and practical aspects of this phenomenon The results of the analysis are also of practical importance for the process of modeling and implementing this idea in Poland Further the innovation paradigm of economic health and the prosperity of society is the subject of the research carried out based on a review of the health economy considering innovation and its impact on population growth and prosperity in the world The research particularly highlights the consequences of socio demographic environmental and business changes in the field of consumer goods The socio technical as well as the environmental aspects of the organization are also included in the last study presented The purpose of this study was to identify the attitudes of IT employees in the Polish ITC sector towards remote work Since the effective and efficient collaboration of distributed employees performing remote work has become even more necessary for the success of projects numerous research works are being conducted focusing on the consequences of remote work The presented research results are an important contribution to the discussion of researchers and management practitioners By publishing this monograph which covers a wide spectrum of research problems in contemporary commercial and non profit organizations the editors and authors presenting the results of their research express a hope that they are contributing to the widespread dissemination and enrichment of knowledge and consequently socio economic development

Library Staffing for the Future Samantha Schmehl Hines, Marcy Simons, 2015-12-09 This latest volume contains approaches from researchers around the world The chapters explore such issues as skills building and other professional development activities changing demographic profiles of staff changing modes of resource provision succession planning remote work and planning for Linked Data

Organizational Engineering, Coping with Complexity Ruth Carrasco-Gallego, Jaime Moreno-Serna, Miguel Gutierrez, Carmen Avilés-Palacios, 2025-05-09 This book features a selection of papers presented at the 18th International Conference on Industrial Engineering and Industrial Management ADINGOR held on July 4 5 2024 at Universidad Politécnica de Madrid Spain It offers cutting edge insights into Industrial and Management Engineering showcasing a broad spectrum of international perspectives The contributions span diverse topics including Supply Chain Management Sustainability Industry 5.0 Circular Engineering and the impact of Organizational Engineering on Sustainable Development Goals The book provides readers with a blend of theoretical advances innovative methodologies and practical applications

New Ways of Working Nathalie Mitev, Jeremy Aroles, Kathleen A. Stephenson, Julien Malaurent, 2021-02-22 This volume focuses on new ways of working and explores implications of these new practices with a particular emphasis on the place occupied by technology materiality and bodies within contemporary working configurations It draws together an international range of scholars to examine diverse subjects such as the gig economy social media as a work space the role of materiality in living labs managerial techniques and organizational legitimacy Drawing on global perspectives from France to

Nigeria this book presents a fascinating examination of the many new ways people are working and relating to their work Part of the esteemed Technology Work and Globalization series this book is valuable reading for scholars working on organizational studies ethnography technology management and management more generally Complex Systems: Innovation and Sustainability in the Digital Age Aleksei V. Bogoviz, 2021-06-01 This book provides a coherent framework for understanding the essence of complex systems and the nature of digital transformations analyzes challenges of and patterns in innovative development and shares a wealth of insights and best practices resulting in the most extensive coverage of the topic available In particular the book s cutting edge contributions prepared by scientists engineers and field experts focus on the design implementation and evaluation of practical interventions that promote the innovative and sustainable development of complex systems In addition to sharing a rich collection of cases from around the world they provide a broad interdisciplinary analysis of collaboration mechanisms theories and approaches to support and accelerate the development of complex systems

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